



State

The Newsletter

United States Department of State

Aug. - Sept. 1990

**Prototype Embassy
Wall Construction:
A STEEL SKELETON
FOR STRENGTH**



THE COVER—You're looking at the innards of the wall at Embassy Sanaa. What you see has now been covered with concrete. The wall is built for blast resistance. The reinforcing steel is 1½ inches in diameter, and the wheel you see (there are more of them) holds the concrete form work away from the steel, to prevent the concrete from cracking. Story on Page 2.

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There are 11 monthly issues (none in August). Deadline for submitting material for publication is in the first week of each month. Contributions (consisting of general information, articles, poems, photographs, art work) are welcome. *Double-space* on typewriter, spelling out job titles, names of offices and programs—*acronyms are not acceptable*. Black-and-white, glossy-print photos reproduce best, but some color photos are acceptable. Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone number is (202) 647-1649.

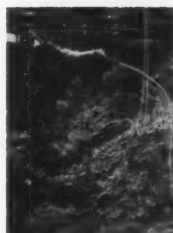
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Letters to the Editor

On language study

NICOSIA, CYPRUS

DEAR EDITOR:

Your May issue carried a letter to the editor commenting on aspects of the language training program. I too have some questions pertaining to the incentive for learning a foreign language.

I am new to the Foreign Service, arriving at post the end of April last year. I was told there was language training available but that classes would not begin again until late September/early October.

Recently, there has been much rhetoric from Congress suggesting that State Department Foreign Service employees have some kind of working knowledge in

the language of the country. Many posts are language-preferred/language-designated. Yet trying to take language courses in the field has been nothing but an exercise in frustration.

Nothing even beginning to resemble a classroom was provided. There were no textbooks. The only material available was xeroxed from a text kept in the administrative section. No tapes to listen to or practice with at home. And, with only three hours per week allotted for classes, it was slow going. The ultimate frustration was that in the middle of May, just when I began to feel that we were making some headway, classes were discontinued for

—(Continued on Page 76)

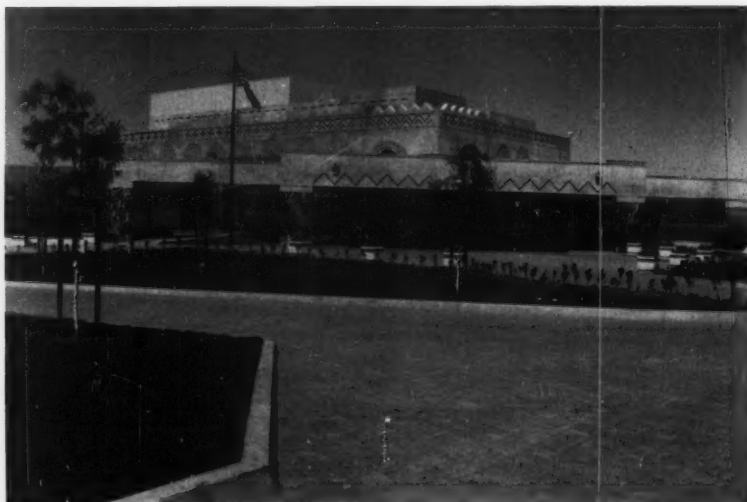
Security Overseas

Embassy in Sanaa is first to come on line under the 'Inman' program

Many of its features are being incorporated at other posts

THE FIRST of a new generation of embassy buildings that meet the so-called Inman security standards has been completed and is now in operation in Sanaa, capital city of Yemen, in the southwestern corner of the Arabian peninsula. The structures in the diplomatic compound there were built in conformity with the recommendations of the Secretary's Advisory Panel on Overseas Security, headed by retired Admiral Bobby Inman, which was established in the wake of the truck bombing at Embassy Beirut. The \$28-million project in Sanaa (the cost of design and construction, not including site acquisition and project supervision) is being replicated in many of its security aspects at other posts around the world which are in varying stages of construction or still in the design stage.

While security was a prime consideration, the project started also with a resolve "to be sensitive to local customs and the architectural style unique to Yemen,"



Front of the chancery.



In the construction stage: another view of steel skeleton now inside the walls.

according to Nick Retherford, who was project architect and program manager, working out of State's Office of Foreign Buildings Operations. Mr. Retherford says: "The Yemenis are proud of the fact that they've been able to preserve a great deal of their architectural heritage. For instance, a mosque in Sanaa that was built shortly after Mohammed's death is still the site of regular religious services."

The new buildings, on a 14-acre site, include a chancery, ambassador's residence, Marine housing, a warehouse and recreational facilities, with support requirements such as secure pedestrian and vehicular entrances. Inside the secure perimeter, there

are also areas for parking and a motor pool.

Construction began in 1987, after a congressional hearing where Sanaa had been selected as the pilot project two years earlier. At the time, Mr. Retherford explains, the embassy there was in an adobe-type building that offered little protection. He says: "It was built of mud and straw with maybe a little bit of stone. You could almost put your fist through the wall. When it rained hard, we'd lose some of that wall."

Mr. Retherford continues: "Some of the security features at Sanaa would be obvious to any observer, but many of them wouldn't be—and of course we want it that



A one-foot-thick exterior wall is erected during construction.

Merger: Yemen

The United States has recognized the union of North and South Yemen, on the southwestern Arabian peninsula. The capital of the new nation, Yemen, is Sanaa. □



Artist's rendering of project shows left to right, inside the perimeter wall: ambassador's garage, then the residence, with entrance canopy; chancery, also with entrance canopy;

Marine quarters (obscured, behind chancery); motor pool building; shaded parking areas; warehouse, with service "sally port." In foreground: main pedestrian entrance. On right

and left, outside the walls: housing for Yemeni citizens (housing for Americans is scattered around Sanaa, portrayed in the background).



Planters at main entrance to the chancery, with vertical steel bar fencing.

way for various reasons. But without going into a great deal of detail I can tell you that the less obvious things include cameras and other monitoring devices, and electrically-controlled door locks and access controls. There's protection there based on concentric

'Very, very difficult for anyone ever to climb over the wall'

rings of defense, with each ring adding security as you approach the most sensitive functions of the building. You can even say that there's separation both vertically and horizontally. And there's still another dimension—in the form of certain measures which protect against attacks from the outside and also any compromising of what's

going on inside."

The "obvious security features" that Mr. Retherford identified from photographs included the wide building setbacks from the perimeter wall, planters that serve also as vehicular barriers, "sally ports" which vehicles must enter and where they are then contained for inspection, and the thickness of the walls and the relatively small windows to protect against the effects of a blast.

"Take a look at those vertical steel bars along the outside," he said. "That's still another feature. They make it very, very difficult for anyone ever to climb over the wall."

State's project director was W. Lawson Young. Richard Dertadian is deputy assistant secretary for foreign buildings. ■

Life in the Foreign Service

Look, Ma, no parachute!—2 officers live dangerously

1 does a bungee-jump, 1 dives into ice water

BY ROBERT G. LOFTIS

The author is the labor attaché at Embassy Wellington.

WELL, I DID IT! I did the bungee jump here in New Zealand—147 feet off a bridge near Queenstown, into the Kawerau River. I think I made history. This was the first known bungee jump by a U.S. Foreign Service officer.



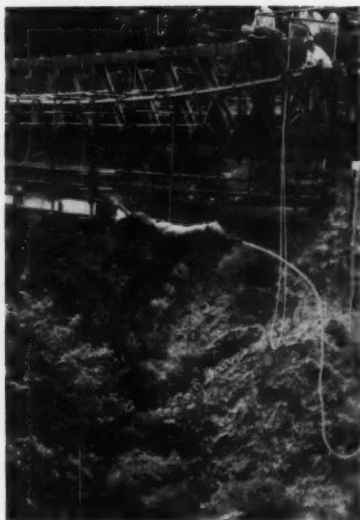
Mr. Loftis

from some great height.

The sequence is like this: After being weighed, you're hooked into a harness around the ankles and given a quick briefing. (Very basic: "Jump!")

The trick is to not look down before

Bungee-jumping is a "sport" in which the jumper foolishly allows himself, as I did, to be attached by the ankles to a giant rubber band (the bungee cord), and then leaps



The author on his way down near Queenstown.

jumping. This is easier said than done, when your toes are dangling out over a 150-foot drop into a raging river. But with the countdown, you leap as far as you can out into space (a loud scream helps screw up the courage).

The first half-second is easy, just like a dive into a pool. Then gravity and reality take over, and you begin a headlong hurdle toward apparent doom, which seems to last an eternity (actually only a few seconds), and you wonder why you were ever so stupid as to pull such a stunt.

Eons later, the bungee begins to stretch out, pulling you to a gentle stop and flinging you back into the air. At that point terror subsides, and it becomes enjoyable as you realize you'll live after all. Then a few more bounces before you're lowered into a boat and released from the harness, ready to gloat over lesser mortals who have yet to take the plunge.

For those who've done it, it's an incredible adrenaline rush. For those who haven't, it's an incredibly stupid way to have a quick thrill. □

BY TOM ARMBRUSTER

The author is deputy director of the Soviet Support Office at Embassy Helsinki.

I'VE ALWAYS considered myself something of a polar bear. After all, I was the "head bear" at Camp Encore in Sweden, Maine. Every morning at 6 we would stumble out of our cabins and go down to the lake and jump in. It being a music camp we even had a polar bear song:



Mr. Armbruster

great!

Come on, campers one and all, take a jump in the lake!

Oh, take a jump in the lake!

Kid stuff. But standing these many years later on the edge of the icebreaker Sampo, ready to plunge into the 34-degree water of the northern Gulf of Bothnia, between the real Sweden and Finland, I

We're polar bears,
polar bears, crazy
as can be.

Who else would swim
at 6 a.m.—just
you Tom and me.
Blub blub, blub blub—
the polar bears are



The author, well-insulated, takes his plunge into the ice water.

knew this was water fit for real polar bears. Several thoughts went through my mind:

What if this silly look on my face freezes permanently? What if the survival suit leaks—will I be able to have children? Then, it occurred to me that beer should be served at 34 degrees Fahrenheit. This would be more or less like swimming in beer. So I took the plunge.

The Sampo runs tourist cruises December through May from Kemi, a Finnish port at the head of the gulf. Kemi is on the same latitude as Fairbanks, Alaska, and is considered the beginning of Finnish Lapland. The train leaves Helsinki in the evening, at 9:05. I'm told the scenery that you miss overnight is the same as the scenery you wake up to—namely, trees.

Finland is one of the most afforested countries in the world. If you wake up at dawn and look out the window, you'll see trees, interrupted by occasional rivers with galloping rapids.

This is good preparation for the sameness of the icebreaker trip. I was going to say monotony, but there's a certain beauty to endless sunlight and ice. It was hard to imagine the gulf frozen, since the waterways in Helsinki had been clear for weeks. But after being warmly greeted by the captain and the crew of 16, we were out in the

ice in no time.

The Sampo is an open house. Passengers visit the communications room, the boiler and the bridge. While the crew comes up with several diversions, the most fascinating aspect of the trip is just watching the huge rafts of ice tilt up and away from the ship as it plows through the ice. Ahead of the ship, fault lines are sent crackling in zig-zag patterns.

Many of the passengers rendezvous with the ship in the middle of the ice field, on snowmobiles. They first appear on the horizon as a line of speeding dots. Once they arrived, we had our first opportunity to walk down the gangplank and test the ice. It doesn't take long to realize this isn't a show. The ice is real and thick. Back aboard, we're promptly fed, either salmon soup or reindeer stew.

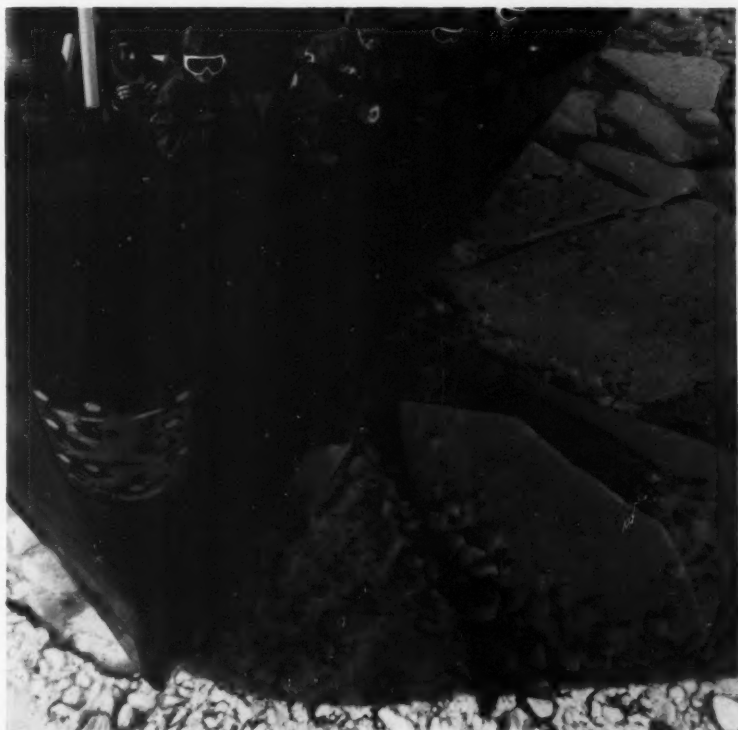
The first real diversion, for those not drinking for recreation, is to be lowered by a hydraulic lift over the side of the ship. The idea is to get a better look at the bow's ice crusher and to get some photos from a different angle.

Then comes the highlight of the trip—the plunge. The ship comes to a dead stop after doing enough maneuvering to clear a small swimming hole off the stern. Then, one by one, passengers waddle up from the bowels of the ship wearing survival suits that look like spaceman underwear. Crewmen instruct each swimmer to cross their legs and to cover their exposed faces during the jump. Penguin-style, the passengers hop off the end of the ship into the icy water.

I loved the plunge. The water is refreshing and tastes clean. I could feel the cold on my face, but the survival suit does a good job of insulating everything else. It's not much worse than a cold shower. I felt a bit rushed, since there aren't enough survival suits for everyone and there were anxious penguins on shore, waiting to hop in. I felt I could have spent a good afternoon floating in the gulf. Indeed, there was enough time to find a floating chunk of ice and climb on it and bob around like a polar bear with a day off.

The feeling of security I had was odd, considering that the water is cold enough to kill you in minutes under ordinary circumstances. Crewmen say only foreigners go for the plunge—Finns have enough sense to stay aboard ship.

I know there are people who consider this sort of outing crazy because my Washingtonian friend, Fred Smyth, was one of those. I planned to use this excursion to introduce him to Finland—to the ice and the trees. But he was somewhat more sunny



Cutting through the ice.

about it after he procured some little white pills, following an amusing pantomime describing what seasickness was all about.

But I'll always remember his face after

he took the plunge. He went in all wrong, managed to do a flip under water, and finally bobbed to the surface all smiles, with a triumphant thumbs up. ■

Department of Look-Alikes



Carly Simon
(Arista Records photo)



Charity Dennis
(State Department photo by Robert E. Kaiser)

“YOU'RE SO VAIN, you probably think this is about you.” So sings performer Simon. Ms. Dennis, a TV news monitor in State's Bureau of Public Affairs, is not so vain, but she's been told she looks like Ms. Simon. Agreed? □

News Highlights

Victor Comras is elected to lead Open Forum

Victor Comras, a career Foreign Service officer, has been elected chairman of the Secretary's Open Forum for the 1990-91 term. He will succeed Lars Hydle later this month.



Mr. Comras

Until recently, Mr. Comras was counselor for scientific and technological affairs in Ottawa. He began his career in the Service in 1967 and went to Ibadan as U.S. consul in 1970. After a tour as consul in Durban, he became U.S. representative to the Coordinating Committee on Strategic Technology Transfer, in Paris, in 1975.

Next, he was attorney-adviser to the law of the sea delegation, 1978-80. He became chief of the Office of East-West Trade's National Security Export Control Division in 1980. Then he was deputy director of the office of Energy Technology Cooperation, 1982-83, and special assistant to the under secretary for security assistance, 1983-84. He became officer-in-charge of east-west economic affairs in 1984. He served as consul general in Strasbourg and U.S. representative to the Council of Europe, 1985-89.

Mr. Comras earned a bachelor's in for-

ign service from Georgetown in 1964, a juris doctor degree from Florida in 1966 and a master's in law from Harvard in 1975. He has received four Superior Honor Awards, two Meritorious Honor Awards and two Meritorious Service Awards.

Before coming to the State Department, he worked as a lecturer at Santa Fe College, a public defender in Gainesville, Fla., and an attorney at the Arms Control and Disarmament Agency. □

State, in a first, names labor officer for Soviet

Michael Gfoeller, economic officer in the Soviet Union who has been tracking the growth of the independent labor movement there, has become the Department's first designee as a labor officer in that country. The appointment is in "recognition of the new atmosphere which has seen the emergence of independent unions in the coal mining and other industries," according to the Department's Office of the Coordinator for International Labor Affairs.

William J. Meagher, senior adviser to the officer, said: "Although State has always followed labor developments in eastern Europe and the Soviet Union



Mr. Gfoeller

closely, labor officers had never been assigned to those countries because the United States was reluctant to imply recognition of the official unions there as genuine.

"The situation began to change with the re-emergence of a legal Solidarity in Poland, and the subsequent rapid transformation in other eastern European countries. At present labor officers are assigned to Warsaw and Belgrade, with Prague and Budapest top priorities as soon as appropriate slots are available."

Mr. Gfoeller has been nominated by his supervisor, economic counselor John Blaney, for the newly-created Deputy Secretary's Award for Excellence in Labor Reporting. His wife is Tatiana Gfoeller-Volkoff, political officer in Moscow, who has accompanied him on some of his fact-finding trips in the Soviet Union. □

Who's, what's where

Office door signs can now be updated quickly through a desktop publishing program developed in the Bureau of Administration, according to the bureau's general services office. The goal is now a one-week response to requests. □

Credit union contributes

The State Department Federal Credit Union has made a \$1,500 contribution to the Foreign Service Youth Foundation, which assists teenagers of Foreign Service families in their transition on returning to the United States after living abroad. ■

The Mandelas visit State



South Africa anti-apartheid leaders Nelson and Winnie Mandela with Secretary Baker in

the Benjamin Franklin Room, June 25. (State Department photo by Robert Kaiser)



The Mandelas greet members of the Dupont Park Seventh Day Adventist School's Boys Choir in the C Street lobby after the meeting with Secretary Baker. The choir sang "Lord Bless Africa" as the Mandelas emerged from an elevator. The couple joined in the song. William L. Swing, ambassador to South Africa, is in the rear, facing at a right angle. (Photo by T. Michael Peay)

Appointments

Chiefs of mission for 17 nations are named

8 are African countries, rest are scattered

PRESIDENT BUSH as of mid-August had named ambassadors for 17 more countries. All the nominations would require Senate confirmation. The posts and the persons named are:

—*Austria*—Roy M. Huffington, chairman and chief executive, Roy M. Huffington, Inc., to succeed Henry A. Grunwald.

—*Bulgaria*—Hugh Kenneth Hill, chief of the Bureau of Personnel's senior officer division, to succeed Sol Polansky.

—*Burkina Faso*—Edward Brynn, member of the Senior Seminar, to succeed David Shinn.

—*Burma*—Frederick Vreeland, vice president, John Cabot International College, to succeed Burton Levin.

—*Comoros*—Kenneth Noel Peltier, a Foreign Service selection board member until recently, to succeed Howard Walker.

—*The Gambia*—Arlene Render, member of the Senior Seminar, to succeed Herbert Horowitz.

—*Guyana*—George Fleming Jones, vice president for State Department affairs at the American Foreign Service Association, to succeed Theresa Tull.

—*Kuwait*—Edward William Gnehm Jr., deputy assistant secretary for Near Eastern and South Asian affairs, to succeed W. Nathaniel Howell.

—*Lebanon*—Ryan Clark Crocker, political counselor, Cairo, to succeed John McCarthy.

—*Mali*—Herbert Donald Gelber, special assistant for international affairs to the Allied commander in Europe, to succeed Robert M. Pringle.

—*Micronesia*—Aurelia Erskine Brazeal, minister-counselor for economic affairs, Tokyo, to succeed Michael G. Wygant.

—*Mozambique*—Townsend B. Friedman Jr., director, Office of Southern European Affairs, to succeed Melissa Wells.

—*Namibia*—Genta Hawkins Holmes, deputy chief of mission, Pretoria, to succeed Roger McGuire.

—*Swaziland*—Stephen H. Rogers, economic and commercial counselor, Pretoria, to succeed Mary A. Ryan.

—*Uruguay*—Richard C. Brown, special adviser for international security affairs, Department of Defense, to succeed Malcolm Wilkey.

—*Venezuela*—Michael Martin Skol,

deputy assistant secretary for inter-American affairs, to succeed Otto Reich.

—*Zambia*—Gordon L. Streeb, senior inspector, Office of the Inspector General, to succeed Jeffrey Davidow.

Following are biographical sketches of the persons named.

* * *

Austria

Roy M. Huffington has been owner of Roy M. Huffington, Inc., a firm which specializes in oil and gas production, since 1956. He has been chairman of the board and director since 1958. In addition, he was treasurer, 1958-70, and president, 1958-83. Before founding the firm, he was a geologist for the Humble Oil & Refining Corp., 1946-56. He taught geology at Harvard, 1939-42.

Mr. Huffington was born in Tomball, Tex., on October 4, 1917. He earned a bachelor's in 1938 from Southern Methodist, and a master's in 1941 and doctorate in 1942 from Harvard. He served in the Navy, 1942-45. He has published articles in scientific journals. In 1988 he was named "International Business Leader of the Year" at the Houston World Trade Association. He is married to the former Phyllis Gough; they have three children.

* * *

Bulgaria

Hugh Kenneth Hill has been chief of the Senior Officer Division in the Bureau of Personnel since 1988. Before that, he was deputy chief of mission in Lusaka, 1984-88.

Mr. Hill joined the Foreign Service in 1964 and became vice consul in Jerusalem in 1965. He next was vice consul in Frank-

furt, 1966-68, and West Berlin, 1968-70. He returned to the Department as desk officer for West Germany in 1970. After studying Serbo-Croatian, he went to Belgrade as political officer in 1973. He was a human rights officer, 1976-78, and management analyst, 1978-80. He became deputy director of the Bureau of Political-Military Affairs' Office of Assistance and Foreign Military Sales in 1980. He served as deputy chief of mission in Sofia, 1982-84.

Mr. Hill was born in Cushing, Tex., on June 14, 1937. He received a bachelor's in 1959 and a master's in 1964 from the University of California. He served in the Army, 1961-63. He speaks four foreign languages: German, French, Bulgarian and Serbo-Croatian. He won a Meritorious Honor Award in 1977 and performance pay in 1987 and 1988. He is married to Yvonne Hill; they have a daughter and two sons.

* * *

Burma

Frederick Vreeland has been vice president of John Cabot International College in Rome since last year. He was a contributing editor to "Conde Nast Traveler" in 1988, and director of the Aspen Institute, 1985-87.

Mr. Vreeland joined the Foreign Service in 1952 and served as economic officer in Geneva, 1952-57. He was assigned to Berlin as an economic officer, 1957-59, before becoming political officer in Bonn in 1959. He was a temporary aide to the National Security Council, 1963, then deputy chief of the economic section in Rabat, 1963-67. Next, he was a political and



Mr. Huffington



Mr. Hill



Mr. Vreeland

APPOINTMENTS

security officer at the U.S. mission to the United Nations in New York, 1967-71. He served as political officer in Paris, 1971-78, and counselor and political officer in Rome, 1978-85.

Mr. Vreeland was born in Danbury, Conn., on June 24, 1927. He received a bachelor's from Yale in 1951. He served in the Naval Reserves, 1945-47. His foreign languages are French, Italian and German. He has a daughter and a son.

* * *

Burkina Faso

Edward Brynn has been a member of the Senior Seminar since last year. Before that, he was deputy chief of mission in Yaounde, 1987-89.

Mr. Brynn joined the Foreign Service in 1972. He became economic officer in Colombo the following year, and served as political and labor officer there, 1974-75. He taught history at the U.S. Air Force Academy, 1976-78. After a tour as political officer in Bamako, 1978-80, he was desk officer for Senegal, Mali and The Gambia, 1980-81. He was a staff member of the Senate Select Committee on Intelligence, 1981-82. He was named deputy chief of mission in Nouakchott in 1982, then served as chargé in Moroni, 1985-87.

Mr. Brynn was born in Pittsburgh on August 1, 1942. He earned a bachelor's in foreign service from Georgetown in 1964, and a master's in 1965 and a doctorate in history in 1968 from Stanford. He received another master's in politics in 1969, and a doctorate in Irish history in 1978 from Trinity College. He served in the Air Force,

1968-70, and is a lieutenant colonel in the Air Force Reserves. His awards include two Superior Honor Awards, three Meritorious Honor Awards and two Woodrow Wilson fellowships. He is married to Jane Cooke Brynn; they have two daughters and three sons.

* * *

Comoros

Kenneth Noel Peltier was a member of the Foreign Service S-IV selection boards

in Paris, 1979-82, and Ouagadougou, 1982-83. He was administrative counselor in Kinshasa, 1983-85.

Mr. Peltier was born in Boston on June 9, 1944. He received a bachelor's from the University of Missouri in 1967 and a master's from the University of Texas in 1971. He served in the Army, 1967-69. His foreign language is French. He is married to the former Isabelle Christine Terral; they have two daughters and a son.



Mr. Brynn



Mr. Peltier



Ms. Render



Mr. Jones

last year. He was executive director of the Bureau of European and Canadian Affairs, 1985-88.

Mr. Peltier joined the Foreign Service in 1971 and went to Fort Lamy, Chad, as a general services officer the following year. He was administrative officer in Antananarivo, 1974-76. He returned to the Department as personnel assignment officer for Africa in 1976, then studied at Ecole Nationale d'Administration in Paris, 1978-79. He next was administrative officer

The Gambia

Arlene Render has been a member of the Senior Seminar since last year. Before that, she was deputy chief of mission in Accra, 1986-89.

Ms. Render joined the Foreign Service in 1970 and became vice consul in Cote d'Ivoire the following year. She was vice consul in Tehran, 1973-76. After a tour as consul in Genoa, 1976-78, she was assigned to the Bureau of Intelligence and Research as a political officer in 1978. Next, she was an international relations officer in the Bureau of African Affairs, 1979-81. She was named deputy chief of mission in Brazzaville in 1981. She served as consul general in Kingston, 1984-86.

Ms. Render was born in Cleveland on August 16, 1943. She received a bachelor's from West Virginia State in 1965 and a master's from the University of Michigan in 1967. Her foreign languages are Italian and French. Before joining the Service, she was a health educator for the city of Cleveland. She has won two Meritorious Honor Awards and a Superior Honor Award. She is single.

* * *

Guyana

George Fleming Jones has been vice president for State Department affairs at the American Foreign Service Association since last year. He was deputy chief of mission in Santiago, 1985-89, then was assigned to the Bureau of Inter-American Affairs.

Mr. Jones began his career in the For-

Finance lawyer is choice for State legal post

President Bush has announced his intention to nominate Edwin D. Williamson, since 1964 a partner in the law firm Sullivan & Cromwell, as the Department's legal adviser, to succeed Abraham D. Sofaer. The nomination would require Senate confirmation.

Mr. Williamson's law practice focuses on domestic and international financing. His clients have included foreign sovereigns and governmental agencies, multinational corporations, venture capital companies and major investment banking firms. He has served with the firm



Mr. Williamson

as a partner in Washington since 1988; as a partner in New York, 1979-88 and 1971-76; partner in London, 1976-79; and associate, 1964-70.

He has been a director of Ensign Oil & Gas, Inc., since 1982. Additionally, he has been director of the Episcopal Church Foundation since 1986. He served as chairman of the board of regents of the University of the South, 1985-87, and was director of the Lower Manhattan Cultural Council, 1986-88.

Mr. Williamson was born in Florence, S.C., on September 23, 1939. He received a bachelor's from the University of the South in 1961 and a law degree from New York University in 1964. He served in the Marine Reserves, 1958-60. He is married to the former Mary Kathie Gates; they have two sons and a daughter. □

ign Service in 1956 and was posted to Quito in 1958. He served in Accra, 1961-63, and Caracas, 1963-66. He studied at Stanford, 1966-67. He next was desk officer for Venezuela, 1967-69, and Colombia, 1969-71. He became political adviser to the U.S. mission to the International Atomic Energy Agency in Vienna in 1971, and political counselor in Guatemala City in 1974. He attended the National War College, 1977-78. He was deputy director, then director, of the Bureau of Inter-American Affairs' Office of Regional Political Programs, 1977-82. He served as deputy chief of mission in San Jose, 1982-85.

Mr. Jones was born in San Angelo, Tex., on June 27, 1935. He received a bachelor's from Wabash in 1955 and master's degrees from the Fletcher School of Law and Diplomacy in 1956 and Stanford in 1967. His foreign languages are Spanish and German. His honors include two Meritorious and two Superior Honor Awards. He writes a monthly column for the Foreign Service Journal. He is married to the former Maria Rosario Correa.

assignment was as director of the Secretariat Staff, 1983-84. He served as deputy chief of mission in Amman, 1984-87.

Mr. Gnehm was born in Carrolton, Ga., on November 10, 1944. He received a bachelor's in 1966 and a master's in 1968 from George Washington. His foreign languages are Arabic and French. He has two Meritorious Honor Awards and a Superior Honor Award. He is married to the former Margaret Scott; they have a daughter and a son.

* * *

Lebanon

Ryan Clark Crocker has been political counselor in Cairo since 1987. Before that, he was deputy director of the Office of Israel and Arab-Israeli Affairs, 1985-87.

Mr. Crocker joined the Foreign Service in 1971 and became vice consul in Khorramshahr the following year. He was economic and commercial officer in Doha, 1974-76. After studying Arabic at the Foreign Service Institute, he went to Baghdad as economic and commercial officer in 1978. He was political officer in Beirut,

1965-69. He served as special assistant to the director of political-military affairs, 1969-71. Next, he was detailed to the Pentagon in 1971 as special assistant to the chief of naval operations, and went to London as political adviser to the Navy in 1973. He was assigned to the Department's Bureau of Congressional Affairs as a legislative management officer, 1976-78, before going to Ankara as counselor for political-military affairs in 1978. He became director of the Office of Analysis for Western Europe in 1980. He was named deputy chief of mission in Lagos in 1982, then served as chargé there, 1985-86.

Mr. Gelber was born in Brooklyn on July 20, 1932. He received a bachelor's from City College of New York in 1954 and a master's from Columbia in 1957. He was a teaching fellow and history lecturer at City College, 1954-57. He has won the Department's Distinguished Honor Award, a Presidential Meritorious Service Award and Superior Honor Award. He is married to the former Sarah Azaryad; they have a son and two daughters.

* * *

Micronesia

Aurelia Erskine Brazeal has been minister-counselor for economic affairs in Tokyo since 1987. She attended the Senior Seminar, 1986-87.

Ms. Brazeal joined the Foreign Service in 1968 and went to Buenos Aires as consular and economic officer the following year. She was economic reports officer for the Bureau of Economic and Business Affairs, 1971-72. Next, she was watch officer, then line officer, at the Executive Secretariat, 1973-74. She served as desk officer for Uruguay and Paraguay, 1974-77. She worked for the Treasury Department as a review officer, 1977-79, and became economic officer in Toyko in 1979. She was assigned to the Office of Development Finance, 1982-84, then as deputy director for economics in 1984.

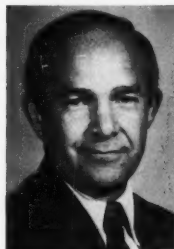
Ms. Brazeal was born in Chicago on November 24, 1943. She received a bachelor's from Spelman in 1965 and a master's from Columbia in 1967. Her foreign languages are Spanish and Japanese. She won a Superior Honor Award in 1986. She is single.

* * *

Mozambique

Townsend B. Friedman Jr. has been director of the Office of Southern European Affairs since 1987. He served as deputy director, 1986-87.

Mr. Friedman began his career in the Foreign Service in Rio de Janeiro in 1962.



Mr. Gnehm



Mr. Crocker



Mr. Gelber



Ms. Brazeal

Kuwait

Edward William Gnehm Jr. has been deputy assistant secretary for Near Eastern and South Asian affairs since last year. He was deputy assistant secretary of defense for the region, 1987-89.

Mr. Gnehm joined the Foreign Service in 1969 and was assigned to Saigon as a commercial officer the following year. He was vice consul in Kathmandu, 1970-71. Next he was a public affairs officer, Nepal desk officer and a staff assistant to the assistant secretary for public affairs, 1971-74. After a tour as economic officer in Damascus, 1974-75, he became head of the liaison office in Riyadh in 1976. He was named deputy chief of mission in Sanaa in 1978. He was a Pearson fellow, 1981-82, then chief of the Bureau of Personnel's Junior Officer Division, 1982-83. His next

1981-84, then a mid-career fellow at Princeton, 1984-85.

Mr. Crocker was born in Spokane on June 19, 1949. He received a bachelor's from Whitman in 1971. His foreign languages are French, Persian and Arabic. He has won two Department honor awards, as well as a Meritorious Honor Award, Valor Award and the American Foreign Service Association's Rivkin Award. He is married to the former Christine Barnes.

* * *

Mali

Herbert Donald Gelber has been special assistant for international affairs to the supreme allied commander in Europe.

Mr. Gelber joined the Foreign Service in 1957 and became vice consul in Athens the following year. Then he was political officer in Karachi, 1961-65, and Calcutta,

He became vice consul in Porto Alegre in 1964. He returned to the Department as an intelligence and research analyst the following year, then went to Santiago as a staff aide in 1966. He served as public information officer for the Bureau of Inter-American Affairs, 1968-72. He next was special assistant to the counselor of the Department, 1972, and special assistant for policy planning, 1973. He was political officer, then labor officer, in Athens, 1975-78. He became political officer in Buenos Aires in 1979 and attended the National War College, 1982-83. He served a second tour in Athens as political counselor, 1983-86.

Mr. Friedman was born in Chicago on January 4, 1940. He received a bachelor's from Cornell in 1962. His foreign languages are Spanish, Portuguese and Greek. He won the National War College's Alumni Award in 1983 and figured in a group Superior Honor Award in 1988. He is married to the former Elizabeth Botelho Prata; they have two daughters.

Namibia

Genta Hawkins Holmes has been deputy chief of mission in Pretoria since 1988. She was deputy chief of mission in Port-au-Prince, 1986-88.

Ms. Holmes joined the Foreign Service in 1964 and was assigned to Abidjan. She became a special assistant for refugee affairs in Washington in 1966, and special assistant to the ambassador in Paris in 1968. She was a staff member to the U.S. delegation to the conference on disarmament, 1970-72, then a public affairs officer for the Office of Economic Opportunity in New York in 1972. She was assigned to the Bureau of Economic and Business Affairs, 1973-74, before becoming chief of the economic section in Nassau in 1974. She was a congressional fellow, 1977-78, then a congressional relations officer for the

Department, 1978-79. She became assistant administrator for legislative affairs at AID in 1979. After attending the Senior Seminar, 1982-83, she was assigned to the Board of Examiners and to the Bureau of African Affairs as a special project officer, 1983-84. She served as deputy chief of mission in Lilongwe, 1984-86.

Ms. Holmes was born in Anadarko, Okla., on September 3, 1940. She received a bachelor's from the University of South-

ern California in 1962, and attended the London School of Economics, 1962-63. Her foreign language is French. She won senior performance pay in 1987 and 1989 and a Superior Honor Award in 1988. She is married to Michael Dayton Holmes.



Mr. Friedman



Ms. Holmes



Mr. Rogers



Mr. Brown

Swaziland

Stephen H. Rogers has been counselor for economic and commercial affairs and officer-in-charge in Pretoria since 1986. Before that, he was a senior policy adviser in the Bureau of Oceans and International Environmental and Scientific Affairs, 1985-86.

Mr. Rogers joined the Foreign Service in 1956 as an international economist in the Bureau of Economic and Business Affairs. He went to New Delhi as economic officer

in 1959, then to Paris in that capacity in 1962. He was assigned to the Bureau of European Affairs, 1964-69. He became economic counselor in London in 1970, and two years later was named counselor on the U.S. delegation in Paris to the Organization for Economic Cooperation and Development. He served as director of the Bureau of Inter-American Affairs' Office of Regional Economic Policy, 1975-78. Next, he was economic counselor in Mexico City,

1978-82. He taught international economics at National Defense University, 1982-84, and was an international affairs adviser there, 1984-85.

Mr. Rogers was born in Flushing, N.Y., on June 21, 1930. He received a bachelor's from Princeton in 1952, a master's from Columbia in 1956 and an additional master's from Harvard in 1962. He served in the Navy, 1952-55. His foreign languages are Spanish and French. He received the Army's Outstanding Civilian Service Award in 1985. He is married to Mila Rogers; they have two sons and two daughters.

Uruguay

Richard C. Brown has been special adviser for international security affairs at

People at State

James H. Hall is the associate U.S. coordinator for refugee affairs ... David R. Malpass has assumed duties as deputy assistant secretary for economic affairs in the Bureau of Inter-American Affairs ... JoAnn M. Jenkins is the new executive director, Bureau of East Asian and Pacific Affairs ... Steven K. Berry is now principal deputy assistant secretary for legislative and intergovernmental affairs; Gardner G. Peckham is the new deputy assistant secretary there, covering the House of Representatives ... James Thessin and Jamison

Selby have been named deputy legal advisers.

John E. Clark has assumed duties as executive director, Bureau of Inter-American Affairs ... Philip S. Kaplan has been accorded the rank of ambassador during his tenure as deputy U.S. representative to the negotiations on conventional armed forces in Europe ... Robert U. Hernandez has assumed duties as deputy director, Office of Civil Service Personnel Management ... Lange Schermerhorn is now deputy director, Office of Foreign Service Career

Development and Assignments ... William B. Wood has been designated as the geographer of the Department, in the Bureau of Intelligence and Research ... Irwin Rubenstein has been named U.S.-Mexico border affairs coordinator.

In West African Affairs, the new office for the Anglophone and Lusophone sector is headed by David Rawson, with John Lewis as deputy director; Charles Daris is director of the Francophone office, with Jack Aubert as his deputy. □

the Defense Department since January. He was deputy assistant secretary for inter-American affairs there, 1988-89.

Mr. Brown joined the Foreign Service as a special projects officer in Cuba in 1963. He was detailed to AID as a provincial officer in Vietnam the following year. He became political officer in Barcelona in 1965, then special assistant to the assistant secretary for inter-American affairs in 1969. After a tour as political officer in Rio de Janeiro, 1972-74, he became principal officer in Recife in 1974. He was named deputy chief of mission in Port Louis in 1976. He served on the National Security Council staff, 1978-81, and attended the National War College, 1981-82. He was deputy director of the Office of Caribbean Affairs, 1982-83; director of the Grenada task force, 1983-84; then director of the Office of Caribbean Affairs, 1984-85. He served as deputy chief of mission in Montevideo, 1985-88.

Mr. Brown was born in Tulsa on November 1, 1937. He received a bachelor's in 1960 and a master's in 1961 from George Washington. His foreign languages are Portuguese and Spanish. He is married to the former Elizabeth Ann Ehlshlager; they have a daughter and a son.

* * *

Venezuela

Michael Martin Skol has been deputy assistant secretary for inter-American affairs since 1988. Before that, he was director of the Office of Andean Affairs, 1987-88.

Mr. Skol joined the Foreign Service in 1965 and became political officer in Buenos Aires the following year. He went to Saigon

as political officer in 1968. He served as desk officer for Costa Rica, 1970-71, and Paraguay, 1971-72. Next, he was commercial attaché in Santo Domingo, 1972-75, economic and commercial officer in Naples, 1975-76, and commercial attaché in Rome, 1976-78. After a tour as political counselor in San Jose, 1978-82, he became deputy director of the Bureau of Inter-American



Mr. Skol



Mr. Streeb

Affairs' Office of Policy Planning and Coordination in 1982. He was named deputy chief of mission in Bogota in 1985.

Mr. Skol was born in Chicago on October 15, 1942. He received a bachelor's from Yale in 1964. His foreign languages are Spanish and Italian. He has won a Civilian Service Medal and two Meritorious Honor and Superior Honor Awards. He is married to Claudia Serwer, a Foreign Service officer who is director of investment affairs at the Office of the U.S. Trade Representative.

Zambia

Gordon L. Streeb has been a senior inspector in the Office of the Inspector General since 1988. Before that, he was deputy chief of mission in New Delhi, 1984-88.

Mr. Streeb joined the Foreign Service in 1962 and was assigned to the U.S. mission in West Berlin the following year. He became chief of the American citizen services section in Guadalajara in 1965. He studied economics at the Foreign Service Institute, 1968, then pursued graduate studies at the University of Minnesota, 1968-72. He served on the Board of Examiners for the Foreign Service, 1972-73. Next, he was an international economist in the Office of Trade Agreements, 1973-77. He went to Geneva as economic counselor to the U.S. mission to the European office of the United Nations and other international organizations in 1977. He was executive assistant to the under secretary for economic affairs, 1980-81. He served as deputy assistant secretary for international economic and social affairs, 1981-84.

Mr. Streeb was born in Windsor, Colo., on December 2, 1935. He received a bachelor's from the University of Colorado in 1959 and a doctorate from the University of Minnesota in 1978. He taught economics at the University of Minnesota and Normandale State Junior College, 1969-72. He served in the Air Force Reserve, 1960-66. His foreign languages are German, Spanish and French. He won a Presidential Meritorious Service Award in 1988 and has received performance pay six times. He is married to Alice Junette Streeb; they have a daughter and two sons. ■



FOREIGN SERVICE INSTITUTE—At seminar for ambassadors-designate and their spouses, left to right (seated): Genta Hawkins Holmes (Namibia); Beverley Flanigan; Aurelia E. Brazeal (Micronesia); Brandon Grove Jr.; Tony Motley; Francoise Kirby; Arlene Render

(The Gambia); Junie Streeb. Standing: Michael Holmes; Carroll Flaten; Robert A. Flaten (Rwanda); Christine Crocker; Ryan C. Crocker (Lebanon); Herbert D. Gelber (Mali); Sarah Gelber; Alan H. Flanigan (Cuba); Edward P. Brynn (Burkina Faso); Kent

Rogers; Stephen H. Rogers (Swaziland); Harmon E. Kirby (Togo); Peggy Simons; Thomas W. Simons Jr. (Poland); Gladys Chun; Gordon L. Streeb (Zambia). (State Department photo by Lloyd MacKenzie)

Honors and Awards

Engle, in Ethiopia, wins administrative award

Gregory W. Engle, administrative officer in Addis Ababa, is the 1990 winner of the Leamon R. Hunt Award for Administrative Excellence. He will receive \$5,000 and a certificate of achievement. Mr. Engle was cited by chargé d'affaires Robert Houdek for managing two embassy evacuations, his role in the search for Congressman Mickey Leland and others who died in an air crash, and for upgrading housing at the post.

Mr. Houdek praised Mr. Engle as a "calm, cool crisis manager" who supervised evacuations during a coup attempt last May and an uprising last August. The chargé said: "As AK-47 rounds rattle over the embassy compound, we can tell him to activate the plans for accommodating several hundred fleeing Americans and others, and Greg calmly takes out his notepad and writes it down as if one were mentioning the need to replace a burned-out street lamp. He is a great guy to share a bunker with."

Mr. Engle was also praised for his "emotional stability and professionalism" in the Leland search. Mr. Houdek wrote: "When the Leland aircraft plowed into the wooded mountainside, it was carrying our colleagues ... It was a time of tortured grief. Wreckage and bodies had to be found and dealt with. Family members had to be taken care of. When it was all at its worst, Greg Engle was at his very best."

He was lauded, too, for this efforts to renovate what Mr. Houdek called "a ramshackle shell of a compound" in Addis Ababa: "When Greg arrived, he could have made a decision to do a band-aid job and

19 others were nominated for administrative award

Nineteen others were nominated for the administrative award from posts around the world: Manuel Acosta, Rio de Janeiro; Gary Bagley, Port-of-Spain; Jerry Baker, Lilongwe; Anita Booth, Bucharest; Jorge Cintron, Guatemala City; Bohdam Dmytrewycz, Panama City; Gerald Duvall, Monrovia; Donald Hays, Berlin; Morris Hughes, Paris; Louis Lemieux, Muscat; Mark Lijek, Warsaw; Robert Manzanares, Reykjavik; Thomas Mears, U.S. Mission to Nato; Michael Royle, Kinshasa; Carol Smetana, Maputo; Stuart Spede, Helsinki; James Van Laningham, Baghdad; Richard Weeks, Lagos; and Robert Yamate, Antananarivo. □



Gregory Engle, second from right, receives administrative award from Assistant Secretary Arthur Fort, right. With them, from left: Joyce Hunt, widow of Leamon R. Hunt;

wife Maureen Engle; son Ryan; daughter Jessica. (State Department photo by Ann Thomas)

hope nothing major broke down before his tour ended. Instead, he opted for a total rebuilding of our antiquated electrical and plumbing systems; upgraded housing, especially for our somewhat neglected singles; and took the lead in rebuilding the embassy campground." Mr. Houdek called these efforts "a psychological godsend for the embassy staff in this increasingly war-ravished country."

Mr. Engle was chosen for the award by a panel chaired by the assistant secretary for administration, Arthur Fort. Members were director general Edward Perkins; Charles Bowers, Office of the Under Secretary for Management; Barry Kefauver, Consular Affairs' Executive Office; and Jim Mark and Jack Bryant, African Affairs' Executive Office.

The award has been established in the name of the Department officer who was murdered in Europe by terrorists. □

Ottawa's Samuel wins \$5,000 economic award

E. Byran Samuel of Embassy Ottawa is this year's winner of the Herbert Salzman Award for Excellence in International Economic Performance. He gets \$5,000 and a certificate signed by Secretary Baker. Joseph Yun, formerly of Consulate Medan, was named runner-up.

An award panel chaired by Eugene McAllister, assistant secretary for economic and business affairs, included Allan Wallis, American Enterprise Institute; John Taylor, Council of Economic Advisers; Thomas Dueterberg, Department of Commerce; and Richard Kaulzarich, Bureau of European and Canadian Affairs.

Mr. Samuel was cited by Ambassador Edward Ney for his efforts to resolve trade issues between the United States and Canada. Mr. Ney said: "Bryan has effectively

Salzman award nominees

Ten others were nominated for the Salzman award:

- Sandra Dembski, Budapest.
- Russell Graham, Lima.
- Paul Hurley, Madrid.
- Brian Mohler, Riyadh.
- Scot Marciel, Sao Paulo.
- David Nelson, Quito.
- Janice Price, Abidjan.
- Glen Rase, Santiago.
- Alan Tousignant, Brussels.
- William Witting, Cairo.

guided the U.S. response to continuing barriers to U.S. exports of alcoholic beverages, plywood, telecommunications and agricultural goods. He anticipated Canadian complaints to U.S. implementation of the Free Trade Agreement, provided Washington with an early alert of emerging problems and proposed effective responses.

"He plays a crucial diplomatic role. Using his network of senior contacts in both capitals, he is often able to intervene in explaining each side's position. For example, he helped the two sides seek an innovative solution to a dispute over U.S. treatment of imports of Canadian sugar products.

"When resolution is not possible, Bryan recommends alternative courses of action. He contributed importantly to U.S. arguments on two recent cases in which panels found in our favor—Canadian restrictions on dairy imports and exports of unprocessed fish. The fish decision was especially significant because it was the first

one to arise under Free Trade Agreement dispute settlement procedures. His keen sense of the Canadian political and economic scene combines to help him guide the Free Trade Agreement forward, making it a dynamic arrangement for both countries."

Mr. Yun was cited by Ambassador Paul Wolfowitz for his analysis of the Indonesian economy. The ambassador said: "Mr. Yun traveled extensively throughout Sumatra in search of the pulsebeat of economic development at the grassroots level. Using his strong fluency in Indonesian, he tirelessly built a wealth of contacts ranging from officials and academics to shopkeepers, Islamic ulamas and small farmers. He documented that underemployment is more pervasive than had been previously realized. His reporting was able to give us a clear picture of the growing involvement of First Family-connected enterprises throughout the economy and their link to the entrepreneurial Chinese-Indonesian minority, who are often resented by indigenous Indonesians.

"Mr. Yun influenced U.S. policy toward Indonesia in several instances. He reported on dismal performance and widespread corruption in the Medan Urban Development Project, a \$4-million scheme that is the Asian Development Bank's largest project. This resulted in a highly critical U.S. Government position of the project when it came up for review and instructions for the bank's staff to be more diligent in monitoring performance.

"Mr. Yun's success was due to a combination of perseverance in getting out to the hustings to build contacts and top-notch drafting and analytical skills. He could serve as a model for other economic officers serving in developing countries." □

John L. Mack wins \$5,000 equal opportunity award

John L. Mack, a computer systems analyst formerly with the Office of Information Management, now in administrative training at the Foreign Service Institute, is the winner of the 1989 Equal Employment Opportunity Award. He will receive \$5,000 and a certificate signed by the Secretary.

An award panel was chaired by Audrey Morton, deputy assistant secretary for equal employment opportunity and civil rights. Other members were Edward J. Perkins, director general of the Foreign Service and director of personnel; Herman J. Cohen, assistant secretary for African affairs; Sheldon J. Kryz, assistant secretary for dip-



John Mack, right, receives equal opportunity award from Deputy Secretary Lawrence Eagleburger. (State Department photo by Ann Thomas)

lomatic security; and Elizabeth Tamposi, assistant secretary for consular affairs.

Three others were named as candidates for the award: Robert Ryan Jr., Bureau of Consular Affairs; Eugene Scassa, Bureau of Inter-American Affairs; and James Weiner, Bureau of Intelligence and Research.

Mr. Mack was nominated by the Office of Information Management's Sheila Stewart for his involvement in an equal employment advocacy group, and for assisting minorities and women in their career goals. Ms. Stewart said: "Mr. Mack was the driving force behind the establishment of the foreign affairs chapter of Blacks In Government. He worked tirelessly to prepare the chapter for acceptance by the national organization. It now has over 30 members and is growing rapidly, and has contributed to higher equal employment opportunity awareness at State by sponsoring speakers, conducting training sessions and participating in Black History Month.

"As a member of the chapter, Mr. Mack worked hard on projects that had widespread impact. When he heard of the plight of a local resident who needed a bone marrow transplant, he immediately went into action. The task of coordinating personnel from a hospital, the National Bone Marrow Foundation and our own medical staff was immense. The result was a first-time bone marrow drive at State. Although the local resident was unable to benefit from this effort, the National Bone Marrow Foundation's data bank now has 166 additional donors who can be called on to aid others who find themselves in a life-and-



E. Bryan Samuel, left, receives award from Eugene McAllister, assistant secretary for economic and business affairs. (Photo by John Barcas)

death struggle."

Mr. Mack was praised also for his contribution to Black History Month: "He decided that too few people are aware of black inventors even though they are affected by their inventions every day of their lives. He set up a display by the cafeteria which chronicled the scientific and technical accomplishments of blacks."

Mr. Mack was also credited with writing a paper for State's minority advisory council which offered ways to improve the recruitment and hiring of women and minorities. He was lauded, too, for his role in recruiting minorities to perform a large software conversion project at State. When the group disbanded due to a reorganization, Mr. Mack counseled its members on future assignments, Ms. Stewart said.

"His activities, undertaken exclusively through his own initiative, have had a meaningful impact on the lives of hundreds of employees," she concluded. □

Cope, in Istanbul, cops general services award; Richter is runner-up



Ms. Cope



Mr. Richter

Nancy J. Cope, general services officer in Istanbul, is this year's General Services Achievement Award winner. She gets \$5,000 and a certificate signed by the Secretary. Lawrence G. Richter, administrative officer in Port Moresby, was runner-up.

Ms. Cope was nominated by Thomas Carolan Jr., principal officer in Istanbul, for her work during staffing shortages at the consulate general last year. Mr. Carolan said: "The maxim that lightning never strikes twice in the same place does not apply to Nancy Cope. Twice in the space of 14 months she has been required to function in the dual roles of acting administrative officer and general services officer. Excessive physical and mental strain were her daily reward. She continues to meet the challenge through a tour-de-force display of resourcefulness and interpersonal skills.

General services nominees

Seventeen others were nominated: for the general services award:

- David Ball, Yaounde,
- Thomas Burke, Riyadal,
- Duane Butcher, Muscat,
- Jorge Cintron, Guatemala,
- Richard Cole, Bridgetown,
- Michael Cutter, Vienna,
- Jeannette Dubrow, Warsaw,
- Burt English, New Delhi,
- James Forbes, Jakarta,
- Gregory Forrest, Ankara,
- Joseph Hilliard Jr., Kuala Lumpur,
- Judith Hughes, Bangkok,
- Gerald Majewski, Hermosillo,
- Brian McIntosh, Frankfurt,
- Andrew Siegel, Algiers,
- William Sutherland, San Salvador,
- Wanda Washington, Bureau of Near Eastern and South Asian Affairs. □

"The past seven months have been marked by an excruciating series of resignations by eight key Foreign Service nationals, owing to the Department's failure to keep pace with salary standards in this country of rampant inflation. Ms. Cope succeeded in rehiring one of the defectors, whose return was due entirely to his personal regard for her supervisory abilities. At the same time, we were stuck by a Washington-imposed salary freeze. Ms. Cope's dogged, single-handed efforts to obtain waivers from that freeze allowed us to hire a few replacements, without whose services our administrative operations would largely have ceased to function."

Mr. Carolan credited Ms. Cope with overseeing a series of receptions for the new ambassador, and called her arrangements for frequent U.S. naval ship visits "logistical masterpieces." He praised, her, too, for upgrading office space and housing: "The purchase of property and zoning adjustments, as well as extensive remedial work, have been a constant preoccupation. Requirements for a host of services have been unrelenting. Ms. Cope somehow saw to it that we performed or supported them all."

She was also credited with averting health problems at the post: "Istanbul is experiencing its worst water shortage in 40 years. Ms. Cope saw to it that Ankara and Washington were alerted early on, with the result that we are receiving additional financial support and medical resources. She also handled, usually after hours and on weekends, no less than seven medical evacuations since last September."

Mr. Richter was nominated by deputy chief of mission Dean Welty for making what he called the "Richter difference" in Papua New Guinea. He credited Mr. Richter with renovating the chancery, strengthening security, upgrading the computer system and revising accounting and procurement procedures.

Mr. Welty said: "This overstuffed chancery was 'too small' three years ago to accommodate any further growth. Larry Richter found a way. In November 1988, he supervised renovation of the political and economic offices ... In March 1989, he oversaw installation of space-saving modular furniture ... In November 1989, he re-configured two offices to carve out a third, giving up some of his own office space. In February 1990, he prepared his final assault on the impossible—conversion of the ambassador's conference room into an office for a new defense attache. Combined, the renovations altered and improved 75% of the embassy's total floor space. This was all the more remarkable because the renovations required day-to-day monitoring of relatively unskilled workers and unscrupulous contractors."

Mr. Richter was also praised for expanding housing at the post: "With the staff compound filled to capacity in a tight housing market, he negotiated short-term leases on an adjacent compound. He also played a key role in the lease/purchase of the deputy chief of mission's residence. When negotiations stalled over maintenance and repairs, he provided the solution—land-owner responsibility—that permitted us to finalize the agreement."

Mr. Richter was lauded, too, for his efforts to protect employees from crime in Port Moresby. Mr. Welty said: "Over the past 12 months, attacks by armed thugs have affected everyone in the embassy, directly or indirectly. Although he is not the post security officer, Larry spearheaded the effort to bring a Bureau of Diplomatic Security training team to Papua New Guinea—with incredible results. Shortly after the training, several women thwarted attempted rapes and one man narrowly escaped death from a knife attack. All credited Larry, and the entire embassy basked in the afterglow of one of the most successful public relations efforts in years."

Mr. Richter was praised for replacing a computer system that had been "the garbage dump of the Pacific," according to Mr. Welty, with new equipment; for revamping inventory and accounting procedures; and reducing vehicle repairs. "He is a one-man show, who knows it won't get

done if he doesn't do it—and he always does, superbly," Mr. Welty wrote. "He succeeds by dint of creative ability, 60-hour work weeks, and a can-do 'my time is your time' attitude." □

Personnel award goes to Lynn Lyons in Riyadh



Ms. Lyons



Mr. Mortensen

Lynn Lyons, personnel officer in Riyadh, is this year's winner of the Award for Excellence in Personnel Management. She will receive \$5,000 and a certificate signed by Secretary Baker. Ronald Mortensen, regional personnel officer in Canberra, was named runner-up. An award panel recommended that he receive \$2,000 and an honor award.

The panel, chaired by Patricia Popovich, executive director, Bureau of Personnel, included Clyde Taylor, Office of Foreign Service Development and Assignments; Eugene Scassa, the Bureau of Inter-American Affairs' Executive Office; Theresa Manly, Office of Civil Service Personnel Management; and Barry Wells, Foreign Service Institute.

Ms. Lyons was cited by Ambassador Charles Freeman Jr. for "streamlining personnel procedures and enhancing embassy morale." He wrote: "Saudi Arabia has extremely complex and highly bureaucratic regulations requiring the constant involvement of the personnel officer. The smooth management of this function would fully

Personnel award nominees

Seven others were nominated for the personnel award: Peggy Blackford, Paris; Lynwood Eaton, Office of Recruitment, Examination and Employment; Betty Frankfather, Mogadishu; Ellen Goff, Bureau of Near Eastern and South Asian Affairs' Executive Office; Brian Majewski, Brasilia; Andrea Nelson, Cairo; and Yow Yuen Thiam, Kuala Lumpur. □

occupy many holders of Lynn's job. Lynn has taken her job much farther, tackling several tough post management issues and bringing them to a successful conclusion."

She was credited with centralizing personnel procedures in Riyadh; eliminating wasteful practices at the consulate; updating position descriptions; drafting a compensation plan; reorganizing her section and writing new guidelines; and developing high-level contacts at the foreign ministry to speed paperwork.

She was also lauded as "the de facto regional personnel officer." Mr. Freeman

Lyons: 'Her advocacy of dependents has improved morale of all personnel'

said: "Lynn is a recognized expert in her field. She is telephoned or cabled by neighboring posts for advice virtually every day. Her regional support work has increased her workload dramatically, and she has put in long hours on weekends and holidays."

She was praised, too, for developing a dependent hire program in Riyadh. "It is impossible to understate the value of this work to embassy families in Saudi Arabia, where outside employment opportunities are severely limited," Mr. Freeman said, adding: "Lynn's advocacy on behalf of dependents has improved the morale of all personnel at post."

Runner-up Mortensen was commended by administrative counselor Herbert Schulz for "building a first-class personnel opera-

Mortensen: 'A first-class personnel operation'

tion which provides a high level of service to 12 posts" in the Pacific. Mr. Schulz wrote: "When he arrived at post, he found a multitude of problems: a large backlog of position classifications, overdue salary surveys, inadequate grievance, leave and reduction-in-force plans and abstenteeism." Mr. Mortensen was credited with bringing a specialist from Washington to end the backlog, drafting new procedures, hiring and training additional personnel officers and writing contracts and award programs for local employees.

He was commended, too, for assuming personnel responsibilities for the embassy in the Solomon Islands. Mr. Schulz said: "By centralizing these functions, the work is done by experts and Honoria is able to devote its scarce resources to other prob-

lems. This is an innovative program and Mr. Mortensen is preparing a proposal that would allow his office to offer the same service to other small embassies."

He was also praised for "showing a strong concern for the needs of individual employees."

He urged supervisors to recommend employees for awards, set up smoking cessation plans and arranged alcoholism treatment at local facilities, Mr. Schulz reported. □

Del Prado is honored for saving U.S. lives

Guido Del Prado, administrative counselor in San Salvador, has won the Department's Award for Valor for personally rescuing Americans in the fighting there last November. He has received \$2,500 and a certificate signed by Secretary Baker.

Mr. Del Prado was cited for his efforts during a rebel offensive. Ambassador William Walker said: "On November 28 large numbers of heavily-armed guerrillas moved into the neighborhoods where many American families reside. In the midst of stiff and chaotic combat, Mr. Del Prado brought several families to safety. The regional security officer, political officer, two embassy families and a retired military attaché were trapped in their residences."

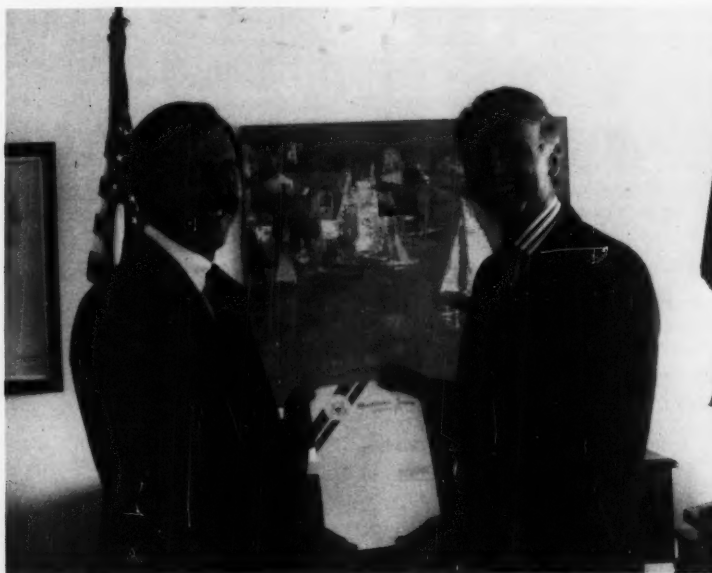
Mr. Walker added that, after being turned back three times, Mr. Del Prado drove the security officer and one of the families to the embassy. The nomination continued: "The most difficult situation was that of (political officer) Vincent Carver. Guerrillas used explosive charges to blow

—(Continued on Page 34)



Guido Del Prado, right, with Ambassador William Walker.

HONORS AND AWARDS



ANTANANARIVO, Madagascar—Political Officer *Liam Humphreys* (left) receives Meritorious Honor Award from Ambassador

Howard K. Walker on the eve of Mr. Humphrey's reassignment to Fiji.



NICOSIA, Cyprus—Personnel clerk *Anthi Ioannou* (left) and assistant *Thekla Kypreou* (right), recipients of group Meritorious Honor Award, with personnel officer *Teresa Stewart*.



TOKYO, Japan—Ambassador *Michael Armacost*, third from right, presents Meritorious

Honor Awards to mailroom staffers, from left: *Tatsuo Itoh*, *Teruyoshi Noda*, *Keizo*

Kimura, *Kazuo Takesue*, *Hiroshi Imada*, *Takashi Yamaguchi*. ■

People at State

Still another contestant from here on the 'Jeopardy' TV show

Eric Terzuolo follows his colleagues into the big money

"YOUR ADRENALIN is pumping and your heart is beating like mad. You're concentrating so hard, you hardly have time to breathe. But then you have to remind yourself that it's only a game."

So says Eric Terzuolo, desk officer for Yugoslavia, about his five appearances in June on the television game quiz show "Jeopardy." Mr. Terzuolo has won a total of \$64,302, becoming the fourth person at State to cash in on the game. (The others had been Mark Lowenthal, Chuck Forrest and Rush Holt. They have since left the Department.)

"Money—plain and simple—was my motive for going on the show," Mr. Terzuolo says. "I had no desire for glory or to see myself on TV. My wife is Deborah Park, also a Foreign Service officer in the Bureau of Intelligence and Research. But despite having two mid-level officer

'I thought: "Gee, I'd like to try that, too"'

incomes, we weren't saving any money for our daughter's college fund. Every month I'd get my copy of Money magazine and there in big, bold letters, it would always say: 'Start saving now!' College in the year 2005 will cost some astronomical amount of money. I thought: 'My God, I'd better get started!'

"What actually piqued my interest in 'Jeopardy' was the article in STATE magazine about Mark Lowenthal and Chuck Forrest (January 1989 issue). I thought: 'Gee, when I'm back in the States, I'd like to try that, too!'"

The opportunity presented itself last December, when Mr. Terzuolo, who had returned from a tour in Italy, spotted a small ad in the Washington Post announcing a "Jeopardy" contestant search. He says: "I sent in a card with just my name and telephone number. They drew 300 cards at random out of 20,000 entries. I was very lucky just to get drawn. After that, I took a written test with 50 questions. It's kind of like the Foreign Service exam. They have a test that culls out about 90% of the applicants, and then you do interviews."

Asked if he thought passing the Foreign Service exam can be correlated with success in "Jeopardy," Mr. Terzuolo replies: "To play well you have to have a broad knowledge of many things, and I



Eric Terzuolo, with his total winnings showing, on "Jeopardy." (Photo by Merv Griffin Enterprises)

think the Foreign Service attracts people who enjoy learning new things and going from one subject to another—people who are intellectually flexible with wide interests." Laughing, he added: "Also, the financial drive that comes from having a Government salary may induce people to pursue the opportunity to appear on the game with vigor."

Mr. Terzuolo prepared for his "Jeopardy" appearance on six weeks' notice by "concentrating basically on two items: a world almanac and the Columbia Concise Encyclopedia. I went through them systematically, page by page, going home on the bus in the evenings."

"I had some good luck in my categories on the show. In one game, the category was the Ukraine. Having done my graduate work in Soviet studies, I made a lot of money on the Ukraine! And things having to do with the Government cropped up quite frequently. Interestingly, though, the area where I had the greatest advantage was art. My parents made sure that when I was growing up I got trooped through every museum they could find."

"I did have some trouble categories. I had some problems with popular music. I found that having spent the past several years out of the country posed some disadvantages. And once I got 'cosmetics and perfume'—I didn't do too well there."

Mr. Terzuolo is now eligible to play on the \$100,000 "Tournament of Champions," which will air this fall. "I've been taking a more targeted approach to that—

'I put in a little plug for State people working long hours'

brushing up on Shakespeare and the Civil War," he says. "And I've also been reading People magazine, watching popular culture a bit more." Laughing, he said: "I've been following the Donald and Ivana Trump situation rather closely—something I probably wouldn't have done before."

Noting that Mark Lowenthal and Chuck Forrest were "Tournament of Champions" winners, he says: "I'm not going to drive myself crazy; I'm just going to go and take my shot at it."

He adds: "During one of the interview portions, I managed to put in a little plug for State people working long hours. ['Jeopardy' host] Alex Trebek asked if a lot of people at the State Department were 'Jeopardy' fans. I said: 'There a lot of people who like the game, but a major problem for us is getting home in time to see it. (The game airs in Washington at 7 p.m.) Alex asked: 'What time do you start?' I said: 'About 8:15.' He said: 'Gee, that's a long day.'"

—BARBARA QUIRK ■

Music at State

How they performed: A female vocalist, 2 pianists

Reviewers were moved (forget the quibbles)

BY MARK TOKOLA

The author, a Foreign Service officer, is scheduled to begin studies this month at the University of Edinburgh in European Community law.

FOR THE FOURTH CONCERT of the Foreign Affairs Recreation Association's "State of the Arts" series on June 13, Kathleen Bavaar sang prettily, charmed the audience in many ways, and in general provided pleasure to the audience of about 20.



Mr. Tokola

Ms. Bavaar began the recital by explaining her intention to "become the characters," not simply to sing the songs. This statement seemed unnecessary because any good vocalist will assume the character required by the song. Ms. Bavaar did, however, make good her claim. By turns, she was slightly brassy in Musetta's waltz, bittersweet in "Memory" from "Cats," acerbic in "Could I Leave You" from "Follies," and flirtatious in the "Laughing Song" from "Die Fledermaus." Ms. Bavaar is clearly a talented actress.

During the recital, as respect for Ms. Bavaar's acting ability grew, some doubts crept in about her actual singing. In the opening aria from Puccini's "La Boheme," she proved to have a very pleasing voice, but one that carried less than perfectly even in the small East Auditorium. She would amplify well, and must record beautifully in a studio, but would have trouble singing in a large hall or trying to project over an orchestra. The high notes were there, although she lunged at them slightly, and she tended to swallow the end of lines, a fault shared by many excellent singers. Counterbalancing these quibbles, she took what can be Puccini's too familiar aria and brought it to life by pacing it carefully and by adding fresh characterization.

The next piece was the best of the recital. "Monica's Waltz" from "The Medium" by Menotti played to Ms. Bavaar's strengths, a dramatic sense and close attention to the lyrics. This aria was a good representative of those parts of the classical repertoire that the best voice in the



Kathleen Bavaar and accompanist Robert Tartaglia. (State Department photo by Robert E. Kaiser)

world cannot perform successfully without a strong and intelligent sense of theater. This is a rare talent, and one which Ms. Bavaar owns. Along these lines, I cannot think of a singer I would rather see and hear perform Poulenc's "La Voix Humaine"—and would not be surprised if she had already done it, given her special abilities.

The third selection was the "Habañera" from Carmen, weirdly misspelled in the program as "Hanabera." Rather than belting out the tune, as is the too common practice, Ms. Bavaar took a confiding approach to the aria which was very effective. It was as if Carmen were sharing a secret with the audience about the nature of love, rather than declaiming her views to a skeptical mob. This would have been an excellent point for Ms. Bavaar's dependable accompanist, Robert Tartaglia, to have bowed out. The aria would have woven a spell sung a cappella. As it was, the piano arrangement was only a crude approximation of Bizet's brilliant scoring, and more distracting than atmospheric.

"Could I Leave You" from "Follies" is a clever song with very biting and funny lyrics. Although Ms. Bavaar was enunciating clearly, the combination of a slightly-too-loud piano and a slight lack of volume

made some of Sondheim's complicated lyrics unintelligible. Enough got through, though, to amuse the audience. Sondheim's adept handling of modern comedies of manner is close in spirit to Gilbert and Sullivan; it requires a capable soprano such as Ms. Bavaar to bring that link to mind.

"So in Love" from "Kiss Me Kate" might have benefited from being a little less straightforward. On the other hand, Ms. Bavaar may have calculated that the acting demands of the earlier numbers required a pause at this point simply to deliver a beautiful tune. The final number, the "Laughing Song" from "Die Fledermaus" was a good conclusion. It allowed Ms. Bavaar to combine with a flourish her voice and theatrical abilities.

However, in the end, the recital was slightly dissatisfying in comparison with the extremely high musical quality of the earlier concerts of the series. With the exception of the Menotti, there was a certain sameness to the program. A singer such as Donna May Tavani, from the May 9 recital here, can fill a solo program purely by dint of her musical abilities. Ms. Bavaar, by contrast, would have shown herself to much better advantage if accompanied by other people on stage—as part of a duet recital, for example, where she could have reacted to a partner rather than just to the audience. I am sure that she is wonderful as part of the cast

of light operas or Broadway shows—which the biography in the program described as her usual venue. □

* * *

BY STEVEN ALAN HONLEY

The author is a Foreign Service officer in the Bureau of Politico-Military Affairs.

THE JUNE 20 presentation in the Foreign Affairs Recreation Association's "State of the Arts" series featured pianist Timothy Nollen in the Dean Acheson Auditorium at lunchtime. Mr. Nollen, a sophomore at Georgetown, studies with Caryl Traten Fisher, cofounder and director of the recital series. Judging from this concert, he has a real flair both for performing and programming—made



Mr. Honley

still more impressive by the fact that he is a philosophy major, not a full-time student of music.

Mr. Nollen began with the Prelude and Fugue in B-flat Minor from Book I of Johann Sebastian Bach's "Well-Tempered Clavier." This magnum opus consists of two books (sets) of 24 preludes and fugues, a pair in every key, so it must have been difficult for Mr. Nollen to limit himself to one selection.

Perhaps because of the instrument's stiff action, Mr. Nollen's approach to the work came across as more introspective than the rest of his program. He took an extremely slow tempo in the prelude, and heavy pedaling blurred the repeated bass notes which characterize it. The fugue's interpretation was more traditional, as Mr. Nollen skillfully brought out the individual entrances within the thick five-voice texture.

The audience was left in no doubt whatsoever about Mr. Nollen's enjoyment of the Beethoven work which followed: the first movement of Sonata #3 in D, Opus 10. As I had with other pianists in this series, I found myself bemoaning the fact that time constraints prevented him from performing the entire work, particularly since he so clearly reveled in Beethoven's style. However, his fiery performance quickly banished such regrets.

The sonata, which bears the unmistakable stamp of the youthful Beethoven, employs several themes which move almost breathlessly through many keys. Most nota-

ble of these motifs is a series of cascading scale passages, frequently in double octaves, which the artist tossed off with great self-assurance.

Next came Chopin's Nocturne in C-sharp Minor, Opus 27, No. 1. A successful performance of this work, as with most Chopin, requires not only flawless technique, but a strong sense of the piece's massive architecture. A brooding theme over a throbbing bass ostinato builds up inexorably to a soaring major key section, then gradually recedes to the equivalent of an "Amen" (known technically as a plagal cadence). Mr. Nollen ably communicated the nocturne's tremendous range of contrasts without resorting to melodramatic displays.

His rendition of the Brahms Ballade in D, Opus 10, No. 2, further validated the 21-year-old artist's affinity for works by similarly youthful composers. It reminded me powerfully of the recording of the work by the late Glenn Gould, though I did not

It takes two to tandem, or: 'The tandem blues'

*When Jenny served in Scotland
And Rick was down in Crete,
Their paths were very far apart—
Amazing they should meet!
But meet they did, one day on leave,
While flying down to Tel Aviv.
They wed; they went to Cameroon
To spend five nights on honeymoon.
But fortune shipped them off once more,
He to Bangkok, she Lahore.
"We've got to get together, Rick,"
Jen' told him in dismay,
Then spent a tour in Istanbul;
He landed in Bombay!
They sent Jen' far to Kathmandu;
Rick journeyed to Bahrain.
She packed her bags for Bangladesh;
He spent two years in Spain!
"This splitting tandem couple-wise
Has somehow got to cease!"
They begged the Foreign Service:
"PLEASE."
And got three years in Greece.
Their two careers continued,
But together was a bore.
Retirement came, he headed west,
And she the Eastern Shore!
Now the moral of this story is:
Just fools will spar with fate.
Do not question where you're sent,
And never fight with State!*

—DEE WEBBER

Office of Ecology, Health, Conservation □

hear Mr. Nollen emulating Mr. Gould's (in)famous tuneless humming in the background! Despite a few split notes in the tricky right-hand octave passages, the pianist maintained the ballade's drive and rhythmic intensity.

Continuing the chronological sequence of his program, Mr. Nollen moved on to a living composer, Paul Creston. His Prelude and Dance, Opus 29, No. 2, appeared both from the low opus number and the style to be an early work of the Italian-American composer, probably dating from the 1940s or 1950s. The prelude consists of an ethereal, mysterious series of tone clusters at the high end of the keyboard; this serves more as an introduction to the dance than as a separate movement. Towards the end of the short prelude, a melody steals in almost imperceptibly; then a fierce bass passage signals the beginning of the tarantella dance in a rollicking 6/8 rhythm.

Plainly gratified that a more contemporary work had pleased the audience, Mr. Nollen addressed a few remarks to the audience about his love of 20th-century music before playing an encore: "The Juggler" by Ernest Toch, a German composer. Aptly named, this is a spirited perpetual-motion piece which brought the concert to an exciting finale.

Attendance was up slightly for this recital, with about 35 people gathered in the auditorium. However, many of them were from Georgetown, leaving unanswered the question of where the rest of State was. □

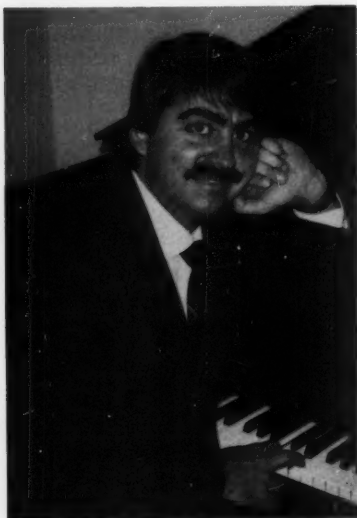
* * *

BY STEVEN ALAN HONLEY

SELDOM HAVE I HAD the pleasure of attending as diverse and inventive a program as that which pianist Dr. Nicholas J. Tavani Jr. presented on July 25 in the Dean Acheson Auditorium at noon. Within half an hour, Dr. Tavani presented works by 10 different composers, including two of his own. In the process, he proved himself to be a man of many musical talents.

Dr. Tavani has had a long career as an amateur and professional vocalist, pianist, instrumentalist and composer, in a wide variety of media and styles. In the midst of all that activity, he earned an undergraduate degree from Northwestern and a medical degree from Georgetown. While at Georgetown, he began to study piano with Caryl Traten Fisher (co-founder and director of the recital series), who has encouraged him to pursue both his keyboard training and his compositional endeavors.

He began his program with "A Bit Of



Dr. Nicholas J. Tavani Jr. at the keyboard.

Baroque [Music]": the famous Prelude No. 1 in C Major from Book I of Johann Sebastian Bach's "Well-Tempered Clavier"; an arrangement of the beautiful Arioso slow movement of his Clavier Concerto in F Minor (which Bach also used in several other works); and a Sarabande in D Minor by Handel. Despite a few wrong notes probably attributable to initial nervousness (especially in the Arioso), the performer obviously *felt* the music very strongly, and gave all three pieces a decidedly Romantic interpretation.

Dr. Tavani then moved on to a bracket of four minuets by Bach, Mozart, Schubert and Beethoven. The Bach selection from "The Anna Magdalena Notebook" was not the famous Minuet in G Major but a more obscure if equally charming piece in D Minor; otherwise, the selections were reasonably familiar. Whether intentionally or not, his choices illustrated how much variety each composer brought to bear on the familiar 3/4 dance meter, and he varied his tempos sensitively to suit each piece.

"Au Lever Du Soleil" ("At Sunrise"), Opus 173, No. 1 by Alexander Gretchianov, provided a "Musical Intermis-

Steven Honley performs

Reviewer Steven Honley was at the keyboard himself at noon August 15 in the East Auditorium, playing an all-Bach recital. The editor refrained from asking him to review his own performance. □

sion" at the half-way point in the program. Before he began, however, the performer suggested that the audience rise, stretch and greet each other as he played, in order to match the mood of the piece. While the audience of 40 or so was too widely scattered throughout the auditorium to make this experiment totally successful, most agreed that it was well worth trying.

Once everyone was settled back into his or her seat, Dr. Tavani continued with the more whimsical portion of his program. First was a piece by Heitor Villa-Lobos: "Carangulijo" ("The Crab") (Volume 1, No. 29 of "Guia Practica"—"Practical Guide" (1935). Its winningly comical cross-rhythms, which the recitalist played energetically, truly enabled the listener to conjure up the image of the crab scuttling along.

Two musical portraits of clowns came next, courtesy of Russian composer Dmitri Kabalevsky and the performer himself. While both composers apparently agree that clowns are playful, unpredictable creatures, the contrast between the two pieces was striking. Perhaps because he had in mind a specific specimen—his son Michael's clown BB (who sat on the piano as Dr. Tavani's mascot during the concert)—Dr. Tavani's mostly-improvised rendering came across more powerfully than Kabalevsky's more abstract depiction. Both musical portraits were very well played, however.

In honor of Michael Tavani's first birthday (which actually fell the next day), his proud father led the audience in a rousing chorus of "Happy Birthday To You." This led naturally into a series of variations on "Happy Birthday" in the style of composers ranging from Bach to Sousa to Debussy to Gershwin. Demonstrating his enthusiasm for painless musical education, the recitalist asked the audience to identify the model for each pastiche at its conclusion, and only managed to stump us a couple of times.

As enjoyable as Dr. Tavani's whole program was, the highlight was indisputably his own composition, "L I O N: A Piece For Primal Piano." The work consists of four separate but connected movements: Preexistence, Appearances, Manifestation, and Metamorphosis. To convey fully the fierce, dynamic essence of the "piano as beast," the composer demands that the performer make full use of the instrument, employing such techniques as strumming the piano's strings, hammering the keys with elbows and his entire arm, and doing all of the above simultaneously. Dr. Tavani threw himself so energetically into the per-

formance during the more dramatic passages that he sometimes resembled a lion attacking his musical prey. I understand that at the piece's 1983 premiere, a black key flew off the keyboard. After this performance, I can certainly understand why!

Judging from the audience's enthusiastic applause for the piece, I suspect that even those listeners (like this reviewer) who ordinarily prefer less avant garde music were won over by Dr. Tavani's passionate presentation of his work. "Lion" represented an impressive finale to one of the most wide-ranging concerts thus far in this excellent recital series. ■

Ride on the Zambeze

*Doubters would protest a picture fake,
Of sky presenting all the elements,
Sun and moon, storm and clear,
With rainbow in between.
So it was my river ride,
My twilight glide,
On the Zambeze.*

*Unique enough excitement,
Nature's contradictions,
Made dangerously thrilling.
When the motor quit,
Our tiny boat adrift,
Near hippos with their spraying snouts,
And lurking crocodiles.*

*Unpredictable, hauntingly beautiful,
Such is the lure of Africa.
The memory of my river ride,
My twilight glide,*

*Calls often,
Beckoning adventure.*

—SANDRA M. TAYLOR

Secretary, Miami Regional Center □



'Americana Day'

AN UNUSUAL EVENT, staged to give the people of Damascus a glimpse of America, produced lots of music and festivities in the Syrian capital. Performers were the people of the American embassy, in the garden of the ambassador's residence. Francoise Djerejian, wife of the ambassador, initiated the idea for the celebration, which included also construction on the grounds of a facade of a turn-the-century village, "Anytown, U.S.A.," with a commercial Main Street and a residential area.

Kathy McGill, Janet Meyer, Walt Deering, John Laylin, David Litt and Ryan O'Shaughnessy join in song.

Embassy people square-dance at the "Americana Day" celebration. From left: Geri Sari, John Laylin, Gail McIndoe, Tony and Barbara Jones, Lynne Harding, Hiatham Lahham, Charlie Allegrone, Kathy McGill, Ismael Kousha, Beatrice Litt, Pat Tadmore, Hannibal Saad. ■



Assisting U.S. Business

At small posts, you can be more helpful than you think

'When the dust finally settled, GTE won the contract'

BY AMBASSADOR DAVID SHINN

ALL OF US know that American companies must rely on themselves to be successful in foreign markets. But an embassy or consulate, even a small one with no Foreign Commercial Service presence, can play an important role at critical moments.

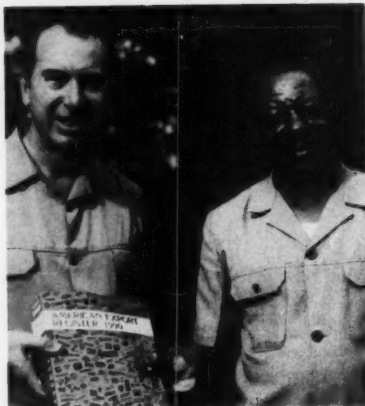
We in Embassy Ouagadougou were able to do this recently when an \$8.3-million sale of communications equipment by America's GTE Corp. to the central telecommunications company here stalled on two occasions. State commercial officer David Becker and I worked closely with the Export-Import Bank to ensure financing that would compete successfully with offers in support of non-American companies. At a later stage, I intervened at a senior level of the government of Burkina Faso when we learned that another government was exerting pressure on behalf of its company. We coordinated these efforts with the GTE vice president for marketing, James Welch, and its systems engineer, Aziz Bennani. When the dust finally settled, GTE, which offered an excellent package, won the contract. The corporation, which is now installing the equipment in Ouagadougou and the commercial capital at Bobo-Dioulasso, was grateful for our efforts. As a result, we look forward to seeing a rise in U.S. exports to Burkina this year.

Contrary to popular wisdom, State still provides personnel for the commercial function in half of our embassies and consulates. These State commercial operations are in countries that comprise only a tiny propor-

'Baker has made it clear: 1 of our highest priorities'

tion of the total market for American exports, the more important markets being handled by the Foreign Commercial Service. I believe more could be done, however, by the people of State to improve the U.S. share in these smaller markets. Secretary Baker and Deputy Secretary Lawrence Eagleburger have made it clear in recent months that this should be one of our highest priorities.

At the beginning of 1988 the commercial section here began a program to increase the U.S. market share in Burkina Faso—a market long dominated by the French and one not easy for American busi-



Ambassador Shinn with Marcellin Poda, secretary general of the chamber of commerce in the commercial capital.

nessmen to crack. Nevertheless, we have had recent successes. Based on our experience over the past two-and-a-half years, it occurred to me that it might be useful to share with other non-Foreign Commercial Service posts some of the techniques which work in this West African nation.

Before any of you undertake a serious commercial program, I would suggest that you make the following resource commitment. Your ambassador or consul general must take a personal interest in commercial affairs and become involved in the program. And an aggressive, innovative and interested junior officer must devote at least 20% of his or her time to the commercial function. Political/economic/commercial officer Becker has ably filled this role here for the past two-and-a-half years.

Also, your post should have one national whose primary responsibility is supporting the program. In our case, Elie Teghre has served in this capacity for three years. And your ambassador or consul general must be prepared to allocate at least 15% of the representation budget in support of commercial activities. To be successful, the effort must be long-term and transcend any single management team. Without these commitments, I seriously doubt that a viable commercial program will succeed at a non-Foreign Commercial Service post.

Believe me, there are a surprising number of activities in support of American businesses which can be done by our

embassies and consulates in traditionally small markets. Most of these activities are inexpensive. Let me suggest some:

—*Draw on the resources of the regional Foreign Commercial Service office.* Two years ago we invited the officer from that agency in Abidjan, Andy Grossman, to visit Ouagadougou in order to critique our nascent commercial efforts. He made many excellent suggestions, most of which we implemented. This "partner post concept" has now been duplicated by other posts in the West African region. We also sent Mr. Teghre, our national, to the Foreign Commercial Service office in Abidjan for short-term training. An increasing number of these offices are willing to assist posts in neighboring countries. This should become the rule rather than the exception.

—*Organize commercial receptions.* Each year I host a reception for between 75 and 100 local businessmen in Ouagadougou, and a second one in Bobo-Dioulasso. Our commercial section hands out brochures on trade shows in the United States, and on American products that we think will do well here. We try to time the receptions to coincide with a visit by the current Foreign Commercial Service officer

'Our seminar has been imitated elsewhere'

in Abidjan, Gene Harris, or with that of an American dignitary representing or knowledgeable about the private sector. These receptions show local businessmen that we take them seriously.

—*Host events for visiting business groups.* When you must run a commercial program on the cheap (this is the case in virtually all non-Foreign Commercial Service posts), it's necessary to take advantage of every opportunity. Although prominent American businessmen don't often visit Burkina Faso, occasionally we do get lucky. When we learned that a high-level delegation from Citibank, led by executive vice president Jack Clark, was planning a trip to Ouagadougou, I made arrangements to host a dinner for Citibank to which we invited Burkinabe officials. This was one of our most successful representational events. The Citibank delegation was pleased with the high-level contact, the government officials were flattered by the attention, and we were gratified they were both happy.

—*Hold a how-to-do-business-with-the-*

United States seminar. One of the major problems faced by U.S. companies in markets where Americans are rare is a lack of knowledge on the part of local people on how to do business with us. To rectify this, Mr. Becker and Mr. Teghre organized a daylong seminar for Burkinabe businessmen. They drew on the resources of Mr. Harris in Abidjan, Citibank vice president Yoro Diallo there, a person in Togo who is familiar with shipping between the United States and West Africa, and two Burkinabe businessmen who had dealt successfully with Americans. Although we can't point to direct sales as a result of the seminar, it was well-received and gave us a high profile in the business community. The seminar has been imitated elsewhere in the region.

—*Send local businessmen to regional trade shows.* The market in Burkina Faso isn't large enough to justify a U.S. trade show. On the other hand, neighboring Ivory Coast offers a much larger market, and it recently hosted a West African trade fair. Mr. Becker organized a delegation of Burkinabe businessmen to participate at the U.S. trade fair there. He and I accompanied the delegation to Abidjan and helped walk them through the various displays. This event put a number of local businessmen in direct contact with American businessmen for the first time. They appreciated being able to talk directly with U.S. business people at minimal expense to themselves.

—*Host trade missions.* Understandably, trade missions from the United States will go only to the larger markets. As these missions are organized, however, I would urge that individual participants in the missions be informed of possible opportunities in nearby countries. Several members of the trade mission might identify sales opportunities by paying separate visits to smaller neighboring markets. Although we haven't yet successfully utilized this technique, I recommend that it be considered when trade missions are organized by the U.S. Department of Commerce.

—*Encourage buyer trips.* Burkinabe businessmen usually insist on direct contact with American businessmen before they buy a product. Sales based solely on catalogs are rare. Burkina Faso is a francophone country; local businessmen rarely speak English. This lack of facility in English inhibits the businessman from visiting the United States. So we're encouraging the Department of Commerce to give greater consideration to the organization of group trips for businessmen from West Africa. This could be done for groups of both anglophones and francophones. The indi-



Burkinabe businessmen examine catalogs for bakery equipment, assisted by Elie Teghre (standing) and David C. Becker.

vidual businessman would be expected to pay all costs; the U.S. organizers would make all of the arrangements and ensure the availability of interpreters as needed.

—*Sponsor video catalog exhibitions.* We've learned through experience that video catalog exhibitions are useful for carefully targeted audiences. A professionally-prepared video in the local language, illustrating quality American equipment,

'You might be able to arrange a "U.S. page" in the local publication'

leaves a favorable impression with foreign businessmen. The key is to select video catalog shows that offer equipment having a chance of success in your market. In the case of Burkina Faso, our commercial section has sometimes found in necessary to skip over segments on overly-sophisticated equipment which could never be maintained locally.

—*Offer access to catalogs.* The Foreign Commercial Service has assisted us by obtaining catalogs and reference materials for the commercial library. This has helped us to build up our reference materials. This concept might be expanded if the Department of Commerce encouraged American companies interested in exporting to countries where there is no Foreign Commercial Service post to mail their catalogs directly to the commercial sections of our embassies and consulates. This reference material helps build up a critical mass so that local businessmen will find the libraries worth visiting.

—*Be informed about financing and*

related matters. It's particularly important that U.S. commercial officers be familiar with services offered by organizations such as the Export-Import Bank and the Overseas Private Investment Corp. We found, for example, that the bank is able to offer highly-competitive financing for U.S. exports. And the corporation makes available services that may be crucial in an American company's decision to enter a new and untested market.

—*Publish a commercial newsletter.* Doing this can be time-consuming, and these are expensive undertakings at tightly-staffed State posts. There are ways, however, to cut down on both time and money. The public affairs officer in Ouagadougou, Cynthia Caples, produces a monthly publication with a circulation of 1,700. Every other month, Mr. Becker and Mr. Teghre prepare two pages of commercial news that are added to the USIA publication. This offers a wide audience for information on U.S. products and commercial events. Your post might also be able to arrange a "U.S. page" in the local chamber of commerce publication, for only a small additional cost.

—*Encourage State participation in Foreign Commercial Service conferences.* Most of the embassies and consulates which have no Foreign Commercial Service presence don't have a budget to send part-time commercial officers to such conferences in faraway places. The 1988 economic/commercial officers conference in Zimbabwe, which was funded by State's Bureau of Economic and Business Affairs, was a turning point in Foreign Commercial Service/State cooperation. This kind of cooperation should be encouraged, including the provision of funds for certain State officers to attend these conferences. But even if the funding problem is resolved, the conferences agendas must include commercial operations in small markets.

In an era of shrinking State personnel and budget resources, increased attention to the commercial function might seem at first glance to be a contradiction in terms. On the contrary, I would argue that now more than ever is the time to show American businessmen, Congress and even our own senior management that through hard work we can increase sales of American products in these smaller markets and contribute to a reduction in our trade deficit. If we can demonstrate that we're contributing significantly to this goal, there will be much less pressure to cut State budgets and personnel. Perhaps we can once again focus on increases. ■

Equal Employment Opportunity

Eagleburger reaffirms the State Department's commitment

'We must reflect our nation's heterogeneity,' he tells educators

Following is the text of a speech by Deputy Secretary Lawrence S. Eagleburger to the National Association for Equal Opportunity in Higher Education, at the Washington-Hilton Hotel on March 29.

THE INVITATION to address this meeting gives me a chance to discuss some themes that go to the root of the relationship between the people of this country and their Department of State. These themes include representativeness and opportunity in the Department's career services, the need to adapt our personnel as well as our policies to a changing international scene and, finally, the need to forge new and better links between the academic community and the State Department.

Let me begin by reiterating the Bush administration's firm commitment to equal employment opportunity (E.E.O.) for all. Our Government, including its foreign affairs agencies, must set the example by fully representing the diversity and the pluralistic nature of our society and the practical relevance of our ideals. This means attracting and maintaining greater minority participation throughout our workforce.

Secretary Baker announced his personal commitment to these goals within a few days of assuming his duties as Secretary of State. He said active promotion of equal employment practices is not only the law but also the right thing to do. He reviewed State Department management style and procedures to ensure that E.E.O. sensitivity and objectives were fully integrated into management policy.

We continue to champion these aims. Perhaps more than any other arm or agency of the federal Government, we in the Department of State must reflect our nation's heterogeneity and exemplify our country's promise of advancement on the basis of merit for all our citizens. The reason for this is simple: overseas, we are the United States of America—from ambassadors to vice consuls, to secretaries and communicators—it is through us that foreigners the world over form their impressions about Americans and American society. We have no choice but to put our best foot forward.

It was not too long ago that putting our best foot forward meant something else altogether. It meant that the Foreign Service was of the eastern establishment, a clubby adjunct of the Ivy League. Those days are



Deputy Secretary Lawrence Eagleburger, right, at the Washington-Hilton, backed up

by Edward J. Perkins, director general of the Foreign Service and director of personnel.

gone, and we wish them good riddance. The fact of the matter is that it was just as wrong then as it would be today to define "putting our best foot forward" in a way that excludes any group or class of Americans.

But I think it is important to remember that even in the days when the Foreign Service was not representative of the American people, there were African-Americans

'The Foreign Service was of the eastern establishment ... Those days are gone'

who made their marks as diplomats and foreign policymakers, and who set an example of achievement of aspiring black Foreign Service officers (F.S.O.s) today. In fact, the first black employee at the State Department was hired in 1815, and black participation expanded rapidly at the end of the Civil War. Under President Grant, Ebenezer Bassett served as minister to Haiti, and James Turner as resident minister to Liberia. The famed orator and abolitionist Frederick Douglass became minister to Haiti in 1889. In following years, blacks served as diplomats and consuls in posts from Vladivostok to Venezuela, from Santiago to Bombay. A watershed of sorts was reached in the 1930s when Clifton Wharton became the first African-American to pass the Foreign Service examination, and he later went on to become ambassador to Norway.

I mention all of this to make the point that, contrary to most perceptions, there is a history of black contributions to American diplomacy. I am going to turn later in my remarks to what I think you can do as educators to promote careers in the Foreign Service in your classrooms and on your campuses, but the first thing that obviously comes to mind is the need to get this history across. I also think that we have to do more to highlight for African-American students the example of contemporary black "stars" of the Foreign Service and the foreign policy community—our ambassador to Argentina, Terence Todman, who holds our senior-most rank; Edward Perkins, our former ambassador to South Africa who is now director general of the Foreign Service and director of personnel; Dr. Condoleezza Rice of the National Security Council; and General Colin Powell.

A second message we have to get across is that the doors of the State Department and the Foreign Service are opening wider to African-Americans. Statistics show that the number of black officers at the senior levels of the Foreign Service has almost doubled since 1985. In all candor, however, those statistics also tell another story—that our overall female representation is only 24%; the overall minority representation is 13%; and our overall black representation is only 6%, in spite of the improvement over the past five years. These figures demonstrate the road we have to travel before we

can say that the Foreign Service is truly representative of the American people at large. The truth is that we will be unable to claim victory until the day when the number of minority F.S.O.s, including black officers, is roughly equivalent to their percentages in the general workforce.

It is not my intention today to describe to you only our achievements or to sugarcoat reality. I want frankly to lay out for you the past deficiencies in our E.E.O. performance as well as the remedies we will apply to those shortcomings. To begin with, numbers are not our only problem. As minorities have discovered in the corporate world and elsewhere, it is one thing to get in the door and quite another to climb the ladder of success. It is a commonly held

'I did not foresee the democratic revolutions in eastern Europe'

view that minorities and women seldom have been placed on a career fasttrack, that they have not received choice assignments in choice locations, and that they have found entry into the senior-most ranks of the service especially difficult.

In response to these problems, the Department of State is taking a number of corrective measures.

First, we are reconfiguring the entry-level process to eliminate possible bias, and we expect the test to be given later this year. I want to assure you that this is not simply a one-time adjustment; we will continue to monitor the way we hire people to ensure that all applicants get a fair shake.

Second, we are working now to strengthen overall career development in the Foreign Service. Given the perceived traditionalist past of the service, it is especially important that women and minorities benefit from sensitive counseling and mentoring throughout their careers.

Third, we are undertaking a more vigorous outreach effort to attract career candidates from groups that previously may not have considered a foreign affairs career. We are targeting our recruitment efforts on college campuses, including historically black colleges and universities. In short, we recognize that we will have to get out to your campuses to sell the Foreign Service as a future career if we really intend to right the imbalances of the past and present.

We will not achieve an equitable and color-blind Foreign Service overnight. We need to recruit and to hire more minorities, and we need to train them better and provide them truly equal opportunities for advancement. Mind you, even if we do

these things we are not likely to see immediate results at the top, in career positions, since senior officers attain their rank by competitive ranking and service over time. But it is past time that African-Americans, who have sacrificed so much to build and defend this country, be given a truly equal opportunity to serve as shapers of American foreign policy and as representatives of the United States on the world stage.

I need not tell you that the world into which we are going to send the next generation of American diplomats is changing dramatically. What is less known or understood, however, is that new challenges in foreign affairs are going to require fundamentally new skills on the part of our Foreign Service officers. In other words, putting our best foot forward will mean more than changing the composition of our F.S.O. corps—it will mean, as well, training F.S.O.s to meet the challenges of the 21st century.

I will be the first to admit to you that one or two years ago I did not foresee the democratic revolutions to come in eastern Europe, the fall of dictatorships in parts of Central America, or the triumph of self-determination in Namibia. I do not think that anyone else foresaw these developments either, although we can see in hindsight that there really was no resisting the democratic tide once it was unleashed. People all over the world, of all races and on all continents, simply no longer accept the legitimacy of nondemocratic or non-representational government. The ideologies that underpinned those forms of government—including a commitment to centralized economic planning that left little room for private initiative—have now been irrevocably exposed as frauds.

To a large degree, I believe the United States can take justifiable pride for having helped bring about these developments. Through over four decades of tensions and of enormous sacrifices, we held the line in Europe against totalitarianism until our democratic ideals prevailed. In Africa, our diplomacy was instrumental in achieving independence for Namibia and in moving the South Africans toward that day when apartheid will be a thing of the past—a bad memory.

Our foreign policy has built up a great reservoir of good will for the United States around the world, especially among the newly-democratic or democratizing nations of Europe, Latin America and Africa. We have in large part won the struggle for democracy. Now, however, we have to win the struggle to make democracy work. Given the magnitude of the problems that

exist, particularly in the developing world, this will be no easy task. I foresee, in fact, three kinds of challenges which the United States will have to tackle in the international arena as we approach the next century.

First will be the need to safeguard our own strength as a nation, principally by boosting our international competitive position economically. If the cold war was dominated by the military rivalry of two superpowers and two alliances, power and influence in the new era will increasingly be defined in economic and technological terms. Clearly, we are going to need F.S.O.s who are better schooled in economics, better trained in science and technology and better equipped to identify and open up markets for American exports.

Our second challenge will be to play an active role in helping to make a success out of the democratic revolutions of today, and in helping the nations of the Third World to emerge from the cycle of underdevelopment and become self-reliant economically. We will need those nations as trading partners and they will need us for our investment, technology and expertise. It needs to be stated and understood that the United States has a vital and abiding interest in seeing to it that problems endemic to the Third World do not destabilize whole regions, continents and the entire international system. In an age where weapons of mass destruction are proliferating, it will be

'We are working with Congress to find ways to fund these (internship) programs'

increasingly difficult to isolate the world-at-large from the consequences of regional instability.

Here I might add that the United States, as a multiracial society, has a potential role to play—provided, of course, that we set a good example. As we are quickly discovering in Europe today, the heavy hand of communism had camouflaged ethnic and racial tensions—both within national boundaries and across them—which are now coming to the surface. This is a fact of life not only in Europe but throughout the world, including in the Third World. Our country can help to heal these ancient wounds, and our diplomats—if they truly reflect the diversity of our people—can show that there is meaning to our ideals of religious and ethnic pluralism. For if there is an absence of tolerance, the great worldwide experiment in democracy which we have witnessed over the past year cannot survive for long.

Finally, we will face a host of chal-



Deputy Secretary Lawrence Eagleburger, center, at the State Department booth, set up for the conference. With him, from left, are State employees Carolyn Lee, Ann H. Colter, Eliza

Bethune, Janice Clemens, Barbara Anderson and Lloyd Davis. At right is Henry Ponder, president of Fisk University.

lenges of an entirely new order on the international scene, challenges that will require a new variety of skills on the part of a new breed of F.S.O.s. We call these challenges "transnational issues" because they are problems which do not respect international boundaries and which, for this reason, can only be solved through the efforts of nations working together. That is, they can only be solved through diplomacy. Among the transnational problems we are already facing I would include the proliferation of nuclear and chemical weapons, the illegal transfer of technology and intellectual property, international terrorism, the endangered global environment, the protection of human rights and the worldwide refugee crisis, and last, but not least, the international narcotics trade.

In short, there is an astonishing array of specialized skills our Foreign Service officers will require in the near future. Who could have anticipated 20 years ago the need for diplomats trained in narcotics control, or that we would need highly-skilled diplomatic security agents, international human rights lawyers or environmental experts? We need these skills, and more, and we are also going to need the old skills and tools of diplomacy—foreign language fluency and the knowledge of history and geography.

And herein, I believe, exists a unique opportunity for the Department of State and the historically black colleges and universities to work together to achieve our goal of a racially diversified and highly-trained Foreign Service corps. If we in the State Department effectively reach out in our recruitment efforts to minority institutions, while you as educators work to prepare your students for the tasks of diplomacy in the 21st century as I have described them, we should be able—together—to make the Foreign Service the beacon it ought to be.

In fact, given the already deep involvement of the National Association for Equal Opportunity in Higher Education and its member institutions in international affairs, I see no reason why minority institutions cannot play a leading role in educating the next generation of American diplomats. I understand that a number of historically black institutions have built specializations in international studies and some have conducted seminars, research or study programs abroad in Thailand, Kenya, the Soviet Union, Cameroon and other countries. In the last year foreign visitors, from kings to commoners, have enjoyed the academic stimulation and hospitality of your institutions.

For our part, we are making increased efforts to reach out to support your interna-

tional activities. Schools such as Morgan State, Howard University and members of the North Carolina Consortium for International/Intercultural Education, participate in the State Department's diplomat-in-residence program. The program assigns serving American diplomats to institutions of higher learning to teach foreign affairs courses and offer students insights and guidance on foreign affairs careers. Assignments of officers to this program are made on the basis of proposals submitted by colleges and universities.

Under the leadership of our Foreign Service director general Edward Perkins, the Department is expanding its outreach and networking program to improve contacts with community leaders and educators. We hope to nurture relationships between H.B.C.U.s [historically black colleges and universities] and the Department in international affairs and career-oriented information. Outstanding students may seek one of our highly-competitive practical internships which offer a stint, in Washington or abroad, working on foreign relations issues.

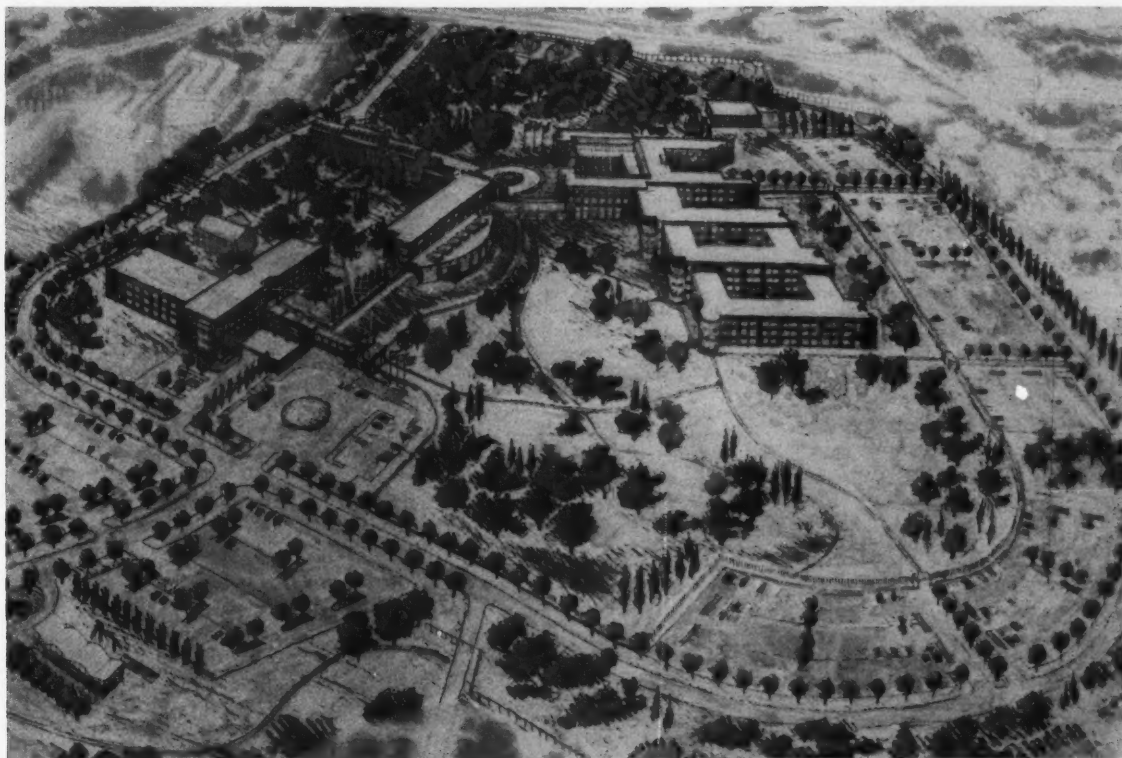
At present, the Department of State is not an educational grantmaking agency. At the request of the Department, however, the Foreign Relations Authorization Act, fiscal years 1990 and 1991, authorized the Department to make grants for international affairs programs with special attention to minority individuals and institutions. The act also envisages Foreign Service intern-

'Communism had camouflaged ethnic, racial tensions'

ships for students belonging to groups currently underrepresented in the Foreign Service, and Foreign Service fellowships for faculty members at institutions serving groups underrepresented in the Foreign Service. We are working with Congress to find ways to fund these programs.

What I have described for you today is the outline of a partnership between the State Department and your academic institutions that could enable us to create a Foreign Service which advances our ideals and the nation's interests as we move into the 21st century. The idea is really a simple one: we need a new breed of Foreign Service officer, and we will depend on this country's universities to provide us with that new breed. I cannot imagine a better opportunity to forge a "partnership for the new diplomacy" between the State Department and black institutions to meet our future needs and, in so doing, to create the kind of Foreign Service of which all Americans can be justifiably proud. ■

Education and Training



Architect's rendering of the National Foreign Affairs Training Center.

Schedule of courses at the Foreign Service Institute

Program	Oct.	Nov.	Dec.	Length
Area studies				
Africa, sub-Saharan (AR 210)	—	26	—	2 weeks
East Asia (AR 220)	—	26	—	2 weeks
Latin America (AR 230)	—	26	—	2 weeks
Near East and North Africa (AR 240)	—	26	—	2 weeks
China (AR 250)	—	5	—	2 weeks
South Asia (AR 260)	—	26	—	2 weeks
Southeast Asia (AR 270)	—	26	—	2 weeks
Soviet Union/eastern Europe (AR 280)	22	—	—	2 weeks
Western Europe (AR 290)	—	26	—	2 weeks
Language and advanced area courses				
French (LFR 100)	9	5	—	24 weeks
German (LGM 100)	9	—	—	24 weeks
Italian (LJT 100)	9	—	—	24 weeks
Portuguese (LPY 100)	9	—	—	24 weeks
Spanish (LQB 100)	9	5	—	24 weeks
Familiarization and short-term (FAST) courses				
Arabic (formal spoken) (LAD 200)	9	—	—	8 weeks
Arabic (Egyptian) (LAE 200)	9	—	—	8 weeks
Arabic (North African) (LQW 200)	9	—	—	8 weeks

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Construction of training campus to begin this year

Construction is scheduled to begin by the end of the year at the Arlington County, Va., site of the National Foreign Affairs Training Center, which will provide a permanent training site for the Foreign Service Institute and the Bureau of Diplomatic Security's Office of Professional Development. Occupancy is anticipated by the end of 1993, according to the Bureau of Administration, which is managing the project. A model of the final design of the project was unveiled on August 3 by Ivan Selin, under secretary for management.

The facility will be comprised of a series of connected two-to-four-story brick buildings, "carefully positioned," the Bureau of Administration said, "to respect the natural topography and retain the historic core of the site."

The bureau added: "Together with existing historic structures, the new buildings and renovated landscape will create a

EDUCATION AND TRAINING

village that houses and expresses the diversity of the foreign affairs community. It will feature a full communications center that will enable training to be delivered to the workplace in Washington and anywhere overseas. Through carefully-planned architectural design, interaction among training participants from different schools and centers will be encouraged. Displays throughout of documents and other items of historical significance will create an environment highlighting the history of our country's diplomacy."

The U.S. General Services Administration is responsible for the design and construction contracts. Demolition of over 40 World War II barracks-type buildings at the site is expected to be completed in November. □

Books by Foreign Service Institute authors

Foreign Service Institute authors recently presented copies of their publications to the institute library. The writers include:

—Joseph Montville, research director, Center for the Study of Foreign Affairs, who edited "Conflict and Peacemaking in Multiethnic Societies" (Lexington Books). It contains 25 contributions by experts who took part in a recent conference on the subject, sponsored by the center.

—Sylvia Woodby, academic coordinator, political training. Her book, "Gorbachev and the Decline of Ideology in Soviet Foreign Policy" (Westview Press), deals with "the motives, implications and durability of (Gorbachev's) dramatic and innovative approach."

—Political training deputy director Norman Antokol. His work, "No One a Neutral: Political Hostage Taking in the Modern World" (Alpha Publishers), which

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Joseph Montville, left, autographs a copy of his book for librarian Joseph Donohue. (State Department photo by Lloyd MacKenzie)

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Program	Oct.	Nov.	Dec.	Length
Bulgarian (LBU 200)	29	—	—	8 weeks
Chinese (LCM 200)	9	—	—	8 weeks
Czech (LCX 200)	29	—	—	8 weeks
Finnish (LFJ 200)	9	—	—	8 weeks
French (LFR 200)	9	—	—	8 weeks
German (LGM 200)	15	—	—	8 weeks
Hebrew (LHE 200)	9	—	—	8 weeks
Hungarian (LHU 200)	29	—	—	8 weeks
Italian (LJT 200)	9	—	—	8 weeks
Japanese (LJA 200)	9	—	—	8 weeks
Korean (LKP 200)	9	—	—	8 weeks
Norwegian (LNR 200)	9	—	—	6 weeks
Polish (LPL 200)	29	—	—	8 weeks
Portuguese (Brazilian) (LPY 200)	9	—	—	8 weeks
Romanian (LRQ 200)	29	—	—	8 weeks
Russian (LRU 200)	29	—	—	8 weeks
Serbo-Croatian (LSC 200)	29	—	—	8 weeks
Spanish (LQB 200)	9	—	—	8 weeks
Thai (LTH 200)	9	—	—	8 weeks
Turkish (LTU 200)	9	—	—	8 weeks
Early-morning language classes				
Arabic (LAD 300)	9	—	—	17 weeks
Chinese (LCM 300)	9	—	—	17 weeks
French (LFR 300)	9	—	—	17 weeks
German (LGM 300)	9	—	—	17 weeks
Italian (LJT 300)	9	—	—	17 weeks
Japanese (LJA 300)	9	—	—	17 weeks
Portuguese (LPY 300)	9	—	—	17 weeks
Russian (LRU 300)	9	—	—	17 weeks
Spanish (LQB 300)	9	—	—	17 weeks
Administrative training				
Advanced disbursing officer course (PA 251)	29	—	—	3 weeks
Budget and financial management (PA 211)	29	—	—	27 days
Contracting officer's representative (PA 130)	Correspondence course			
Domestic administrative officers orientation	15	—	—	3 weeks**
First-time administrative officer (PA 242)	15	—	—	2 weeks
General services operations (PA 221)*	1	5	31	11 weeks
	8	13	—	11 weeks
	15	19	—	11 weeks
	29	—	—	11 weeks
How to write a statement of work (PA 134)	Correspondence course			
Personnel management training (PA 231)	8	—	—	6 weeks
Training for overseas cashiers (PA 293)	Correspondence course			
Training overseas cashier supervisors (PA 294)	Correspondence course			
*Weekly enrollment. Previous registration required.				
**One week a month for three months (10/15-19, 11/12-16, 12/10-14/90)				
Consular training				
ConGenRosslyn basic consular course (PC 530)	Continuous enrollment			26 days
Consular orientation program (PC 105)	Continuous enrollment			6 days
Immigration law and visa operations	Correspondence course			
Nationality law and consular procedure	Correspondence course			
Overseas citizens services	Correspondence course			
Passport examiners	Correspondence course			
Curriculum and staff development				
Advanced training of instructors (PD 510)	—	—	10	6 days
Design and evaluation workshop (PD 511)	22	—	5	3 days
Economic and Commercial Studies Division				
Lotus for economists (PE 126)	—	—	3	15 hours
Executive development				
Equal employment opportunity awareness for				

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Program	Oct.	Nov.	Dec.	Length
managers and supervisors (PT 107)	—	27	6	2 days
Executive media training (PT 101)	24	29	—	1 day
Foreign affairs leadership seminar (PT 119)	—	4	—	11 days
Introduction to management skills (PT 207)	15	—	—	4 days
Program directors' management seminar (PT 106)	17	—	—	3 days
Supervision for experienced supervisors (PT 121)	10;15	—	—	3-1/2 days
Washington tradecraft (PT 203)	29	—	—	2 weeks
Office management courses				
Advanced word processing (PK 103)	15	13	—	3 days
Advanced WP Plus (PK 154)	12	—	—	1 day
Better office English: oral (PK 226)	—	5	—	30 hours
Better office English: written (PK 225)	—	26	—	40 hours
Civil Service secretarial training for entering personnel (PK 104)	29	26	—	1 week
Decision processing (PK 152)	19	—	—	1 day
Drafting correspondence (PK 159)	15	—	—	1 week
Effective speaking and listening skills (PK 240)	22	—	—	18 hours
Employee relations (PK 246)	—	—	13	2 days
Foreign Service secretarial training for entering personnel (FS-STEP) (PK 102)	9	—	—	1.5 weeks
Glossary (PK 151)	18	16	—	1 day
Proofreading (PK 143)	—	19	—	2 days
Secretarial statecraft (PK 160)	4	—	—	2 days
State Department knowledge, information and learning for secretaries (PK 108)	—	—	10	4 days
Supervisory studies seminar (PK 245)	9	—	—	4 days
Telephone techniques (PK 141)	—	16	—	1 day
Wang Office Paris I and II (PK 161)	—	—	10	1 day
Orientation				
Orientation for Foreign Service officers (PG 101)	15	—	—	9 weeks
Orientation for Foreign Service specialists (PN 106)	11	29	—	3 weeks
Orientation for Soviet and East European posts (PN 111)	22	26	—	1 week
Overseas Briefing Center				
College admissions for the Foreign Service child (MQ 401)	—	8	—	1 day
Community-building skills (MQ 102)	—	26	—	1 week
Employment planning for mobile Foreign Service Spouses (MQ 700)	15	—	—	1 week
English-teaching seminar (MQ 107)	24	—	—	3 days
Going overseas (families, singles)	—	3	—	1 day
Introduction to Foreign Service life	29	—	—	1 week
Life after the Foreign Service (MQ 600)	9	—	—	4 days
Parenting teens through re-entry (MQ 501)	—	9	—	1 day
Security overseas seminar (MQ 911)	15	19	10	2 days
	29	—	—	2 days
Transition to American culture (MQ 302)	11	—	—	2 days
Understanding regulations, allowances and finances in the Foreign Service context (MQ 104)	—	14	—	3 days
Political training				
Executive-congressional relations (PP 204)	15	—	—	1 week
Foreign affairs seminar (PP 104)	—	5	—	1 week
Human rights in the foreign policy process (PP 507)	—	13	—	1 day
Human rights reporting from abroad (PP 506)	18	—	—	1 day
National security and arms control (PP 203)	—	29	—	2 days
Negotiation art and skills (PP 501)	—	—	3	1 week
Political-military affairs (PP 505)	1	—	—	1 week
Political tradecraft (PP 202)	9	—	—	3 weeks □

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he co-authored with former U.S. diplomat Mayer Nudell, is a history of terrorism since World War II, especially hostage-taking, and suggests how to negotiate with hostage-takers, as well as psychological types among them.

—Barbara Hoganson, coordinator of the Security Overseas Seminar, who produced and edited "The SOS Overseas Seminar Handbook," which brings together information and suggestions on security from many sources.

—School of Language Studies Russian teacher Val Golovskoy, author of "Behind the Soviet Screen: The Soviet Motion Picture Industry in the USSR 1972-1982" (Ardis). □

Course wins honor

The Foreign Service Institute course, "New Employee Orientation for the Office of Fiscal Operations," has been chosen as the "Outstanding Instructional Product of the Year" by the Washington chapter of the National Society for Performance and Instruction. Virginia Ruddy, Lee Lohman, Melvin Hines and Dan Gamber are among those who helped develop the course. ■



FOREIGN SERVICE INSTITUTE—Karla Reed, Consular Training Division, with Meritorious Honor Award she received for her performance as deputy director.

Ask Dr. Goff



Q. EUROPE
If you have a hip replaced, do you then need to have it replaced every 10 years or so?

A.
In the United States and Canada, over 100,000 total hip replacements are completed annually. At the time of surgery, the entire hip joint is exposed and the ball, or head, of the femur (the thigh bone) is removed. The prosthesis replacing the head of the femur looks like a railroad spike, with a polished metal ball extending at an angle from the top. The stem end is inserted into the core of the femur and fixated there with a special material. The natural hip socket is then enlarged in order to receive the new ball.

Initially, implants were cemented in place. Presently, uncemented biological ingrowth maintains fixation of the prosthesis, which precludes revision. That is, the new material fools the prosthesis, if you will, and simulates bone growth. Thus, these newer materials reduce the need for repeat hip replacement surgery. Of the two components in a hip replacement, the element inserted into the femur is the one more likely to come loose during the first 10 years; after that, the socket element is the one that is more likely to dislodge. It's not surprising that loosening increases with time. In walking, we load the hip with our body weight roughly a million steps a year.

Nevertheless, under normal conditions fewer than 10% of people with a hip replacement need a second operation within 10 years. Overweight patients and those who participate in vigorous sports or continue to jog or play tennis can expect a higher-than-average rate of loosening of the new joint. If you've been advised to have a hip replacement, I urge you to discuss the proposed surgery in detail with your orthopedic surgeon, so you'll be well prepared in advance of your admission. Good luck!

This column by Paul Goff, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Goff directly. In either case, your privacy will be respected; your post will not be identified. □

Q. CENTRAL AMERICA
There is a significant amount of air pollution at our post during certain times of the year. Are room air cleaners effective in removing pollutants indoors, such as ozone and sulfur dioxide?

A.
The U.S. Environmental Protection Agency has looked at this question but hasn't taken a definitive position. Common types of air cleaners are electrostatic or high efficiency air particulate (Hepa) filters. They're effective in removing particulates such as dust, pollen and smoke, which would make them useful for people with allergy or asthma problems, but are less so with gaseous pollutants such as ozone and sulfur dioxide.

There are filter-type air cleaners marketed which incorporate a sorbent material to remove some gaseous air pollutants. They appear to be effective in closed rooms with little or no air infiltration, and are directed to the removal of a single gas. However, under real-world conditions (air infiltration and multiple gases), their effectiveness could be greatly reduced. Filters in these units require frequent replacement and could be expensive.

So to answer your question: I question the efficacy of air cleaners. Ozone is unstable, and will dissipate rapidly indoors when it contacts walls, fabrics, etc. Ozone and sulfur dioxide particulate levels indoors will be significantly lower than outdoors, and appear to be best handled by improving ventilation rather than using air cleaners.

Q. EAST COAST
My career counselor has come up with an outstanding assignment for me next summer. Our family has no problem with medical clearances. However, we've just had both of our children examined by an orthodontist, and she says they both need orthodontia and will require treatment for about three years. Where do I stand on orthodontia for my children—not payment for treatment, just travel to good orthodontists? What advice can you give me?

A.
This advice is for you and anyone else who may be in the same boat. If you or your dependents are currently undergoing orthodontic treatment, or are expecting to start in the near future, you should be aware of the

following: (1) The Department can pay for travel to obtain consultation or treatment on orthodontic matters under the proviso of "required dental care." This provision, however, allows for only one round trip to the nearest adequate facility during the course of a year. Unfortunately, orthodontic care usually requires monthly or more frequent visits, particularly in the initial stages. (2) Orthodontic needs aren't taken into consideration for medical clearance purposes. (3) Many post reports are vague or inaccurate as to the availability of orthodontic facilities at post. (4) Orthodontic methods overseas often vary from the methods used in the United States, and may not be interchangeable.

To make your decision, you should: (1) Consult with your private orthodontist and with the clearances unit of this office, to ask if there are known facilities available at your proposed post which use approved methods of orthodontia. (2) It also might be useful to write or phone the health unit of the post you're considering, to inquire about the availability of orthodontists. (3) Have all of this in mind when you're working on your posting with the Bureau of Personnel.

Q. EUROPE
When my husband drinks wine, his cheeks become beet red. It doesn't seem to be an allergy because he doesn't sneeze or anything. What causes this?

A.
Alcohol dilates the very small blood vessels within your skin tissue. This increases the temperature of your skin and causes your cheeks and, in some cases, your neck to redden, which you interpret as flushing. Alcohol does this by depressing your nervous system's control over these blood vessels. This problem can be avoided by abstaining from alcoholic beverages.

Q. SOUTH AMERICA
It seems at this post there is always one calamity or another involving children, accidents at the pool or in cars, poisonings, you name it. Do parents become more careless when they are overseas?

A.
Injuries, as opposed to diseases or illnesses, are a leading cause of morbidity and mortality among children both overseas and in the United States. Parents must be ever-vig-

Blood donations needed

Juliana Lahaie, wife of Washington regional diplomatic courier Roger Lahaie, is to undergo a bone marrow transplant in September. The Bureau of Diplomatic Security said her physician estimates she will need 80 units of blood on hand in the coming months. Blood donors are requested to give blood through the Red Cross, credited to the account of Ms. Lahaie. To find the facility nearest you, call (202) 728-6550. □

ilant in protecting their children's environment overseas, particularly when local laws, customs, equipment and building/safety codes are less stringent and may be less protective of children than in the United States.

Car accidents account for many of the fatal injuries among children abroad. Pedestrian injuries are also associated with frequent deaths. In the overseas setting, even though local laws don't mandate the use of seat belts, parents must insist that children of all ages buckle up. When purchasing cars abroad, parents should attempt to buy vehicles that have safety features such as air bags, automatic occupant restraints, automatic locks and antilock brakes. As in the United States, speed is often a factor in car accidents overseas with children and adults, so driving in a sane manner in an insane traffic flow pattern still is essential. Regardless of local law enforcement, drivers overseas as well as in the States need to remember that drinking and driving don't mix.

Pool accidents and near-drownings can be averted if rigid supervision is provided when children are near a pool, hot tub or spa, even for a second. A recent study showed that drownings were dramatically reduced when effective barriers completely surrounded pools—barriers such as fences, walls, alarmed doors—thus preventing unsupervised access. Doors leading to pool areas should be equipped with exit alarms and should be self-closing and self-latching and never propped open. The gate mechanisms should be out of the reach of children. All of these factors should be considered when overseas housing assignments are made for families with young children. Recent studies from Australia and New Zealand suggest that pool fencing alone could substantially reduce child drownings in pools in those countries. Whether in the States or abroad, the public needs increased awareness of child safety relating to water recreation. Gates and

latches have to be maintained here and abroad. Cardiopulmonary resuscitation classes are imperative for persons who live in homes with pools. And, I repeat, there is no substitute for adult supervision.

Q. WASHINGTON
It looks like we'll be in the United States for the next five years, at least. We've reestablished ourselves with our former family doctor, but are we still entitled to have State physicals in your clinic?

A. Yes. Particularly with the possibility of occasional temporary duty assignments overseas, we encourage Foreign Service employees to keep their medical clearances up to date. That is, you're entitled to undergo a physical examination in our examining clinic every two years. We do, however, ask that you not have these examinations during our busy summer months when our workload is the heaviest, as we try to accommodate people on home leave who are coming through Washington. Even without the requirement of overseas temporary duty assignments, you're eligible to have a physical examination every two years. If you wish, a copy of this examination can be given to you so you can share the data with your family physician.

Q. CARIBBEAN
We just found out that a former boss of mine is very sick with cancer of the mouth, of all things. How do you get such a bizarre kind of thing? Any way to prevent it?

A. You're correct. You don't hear about oral and pharyngeal (throat) cancers as much as the other more frequently occurring cancers (breast, lung, colon, etc.). And yet in recent years, the Centers for Disease Control reports almost 10,000 deaths a year in the United States from mouth and throat cancers, and these cancers rank 16th among all cancer deaths in the States. The precise cause of these cancers is uncertain, yet current data show that key factors contributing to the risk of developing oral and throat cancer include increasing age (nothing we can do to prevent this!), tobacco use (smoked and smokeless) and alcohol consumption. In fact, the combined risks from tobacco and alcohol use appear to be sub-

stantially greater than those from tobacco or alcohol alone. Apparently, a substantial reduction in either risk factor (smoking and drinking) could dramatically reduce the number of mouth and throat cancers. As with most cancers, early detection and prompt treatment are critical to improve survival rates. So the moral of the story is: stop smoking, decrease your alcohol consumption and see your medical and dental professionals regularly for thorough examinations of your mouth and throat.

Q. EASTERN SHORE
I am a recovering alcoholic, grateful for today's choice as to whether or not to drink. However, sometimes my choice is confusing or at best limited, especially since I enjoy gourmet foods and fine European cooking which is often prepared with varying amounts of wine or liquor. Conventional wisdom, as well as my network of recovering friends, would dictate absolute caution when it comes to staying away from cold desserts prepared with brandy and other liquors. But what about cooked or baked dishes? Am I safe in presuming, as I have been told by some, that alcohol evaporates during the cooking process?

A. Thank you for your thoughtfully poised question. The answer is no. You have reason to pause and sustain your cautious approach even with cooked dishes. According to Department of Agriculture researchers, as reported by the Washington Post last July, six recipes tested showed "significant percentages of alcohol and wine poured into hot and cold dishes remain even after cooking." For instance, a simple chicken recipe prepared with half a cup of burgundy and simmered for 15 minutes retained 40% of the alcohol. Baked scalloped oysters, at a 25-minute cooking time made with a quarter cup of dry, sherry, reportedly retained 45%.

This is indeed "new news" to a lot of people concerned with limiting alcohol intake, including pregnant women for whom alcohol avoidance is also recommended. Granted, these are very small amounts, and Agriculture has yet to issue any recommendations based on this preliminary data. But as repeatedly stated by the National Council on Alcoholism and Drug Dependence, the taste alone for the recovering alcoholic could spark a desire to drink again. ■

Superior, Meritorious Awards

Superior Honor Awards (July)

Adams, Frank R., FO-03, Hong Kong
 Adams, Shirley, FP-07, Bonn*
 Bainbridge, Cowell, FO-03, Panama*
 Blakeman, E. Chatfield, FO-03, Washington
 Blaney, John W., FE-OC, Moscow*
 Blodgett, John Stephen, FE-OC, Brussels
 Boggs, Robert K., FO-02, Washington
 Bradshaw, Patricia S., GS-07, Washington*
 Frowne, Brian L., FP-04, Panama*
 Burden, Ruth, FP-08, Warsaw*
 Cagan, Debra L., GM-14, Romania*
 Callnan, Gwendolyn, FP-06, Moscow*
 Chapman, Suzanne, FP-06, Bonn*
 Cintron, Jorge, FO-02, Guatemala
 Cohn, Rivea, GS-07, Panama*
 Comiskey, Thomas J., FP-02, Warsaw*
 Conley, Maudine A., FP-05, San Salvador*
 Connors, Michael V., FE-MC, Jakarta
 Copenhaver, Judy, FP-07, Bonn*
 Corbett, Joan Ellen, FE-OC, Bern
 Crawford, Virginia, FP-05, Bonn*
 Creagan, David J., FO-03, Washington
 Crossland, Maurice C., FP-07, San Salvador*
 Croteau, Charles E., FP-02, Windhoek
 Cunningham, James, FO-01, Nato
 Daniels, Joseph A., FP-04, Warsaw*
 DeRoche, Joseph L., FP-05, San Salvador*
 Delare, Thomas L., FO-04, Moscow*
 Depalma, James, GS-13, Washington*
 Dodman, Joan P., FP-06, Warsaw*
 Doggett, Laurance L., FP-02, Warsaw*
 Doggett, Marta M., FP-06, Warsaw*
 Dotson, Richard, FO-02, Panama*
 Dubrow, Jeannette P., FO-02, Warsaw*
 Duffy, Jannifer S., FP-06, Warsaw*
 Eason, Robert M., FP-06, Warsaw*
 Edelman, Scott, FP-04, Romania*
 Engert, Steven F., FP-08, Panama
 Eriandson, Allan W., FP-02, Warsaw*
 Eriandson, Susan M., FP-03, Warsaw*
 Farr, Thomas F., FO-03, Washington
 Ferrer, Jr., James, FE-MC, Panama*
 Fitzpatrick, Mark T., FO-02, Washington
 Fleming Jr., Journice, GS-06, Washington*
 Francisco, William P., FO-02, Samoa
 Franke, Elizabeth, FP-07, Bonn*
 Getzinger, Richard W., FE-MC, Tokyo
 Gfoeller, Michael, FO-03, Moscow*
 Goodman, Andrew A., FO-02, Washington
 Greenwood, Jr., Lawren, FO-01, Tokyo
 Gunn, Richard L., FP-03, San Salvador*
 Hansen, Ruth, FO-02, Belgrade
 Harrop, Caldwell, FP-04, Panama*
 Henry, Nancy J., FP-09, Warsaw*
 Hughes, Morris N., FO-01, Paris
 Ingram, Richard S., FP-02, Moscow
 Ioffreda, Angelo, FP-03, Panama*
 Johnson, Kathy A., FP-04, Warsaw*
 Jones, George F., FE-MC, Panama*
 Jones, Mary Jacquelyn, GM-14, Washington
 Kleiman, Kathryn, FP-06, Bonn*
 Kozlowski, Patricia, FP-04, Windhoek
 Krause, Elizabeth, FP-06, Bonn*
 Landis, Marlene, FP-05, Washington
 Larson, Alan P., FE-MC, Washington

Lawson, Catherine, FP-06, Nato
 Lekson, J. Michael, FO-01, Washington
 Lewis, Carolyn M., GS-06, Washington*
 Lijek, Mark J., FO-01, Warsaw*
 Machado, Joseph, FP-01, Washington
 Mack, Daniell J., GS-05, Washington*
 Mack, Michael M., FP-05, Warsaw*
 Mally, Alec L., FO-03, Bucharest
 Manzanares, J. Robert, FE-02, Reykjavik
 Marshall, Jr., Edwin F., FP-05, Warsaw*
 Mayer, Vincent, FO-02, Panama*
 McAnney, Robert J., FO-01, Nicosia
 McGuire, Roger A., FO-01, Windhoek
 McLaughlin, Barbara, FP-05, Bonn*
 Mendenhall, Christine, FP-08, Panama
 Miller, Heywood, FP-03, Washington*
 Mills, Leroy L., GS-06, Washington*
 Mitchell, Pamela L., GS-07, Washington*
 Moore, Gwendolyn E., GS-06, Washington*
 Morgret, Irene H., FP-08, Warsaw*
 Mortensen, Ronald, FO-02, Canberra
 Murphy, John C., FP-02, Washington
 Myers, Dolores, FP-08, Panama*
 Myers, Jr., Robert P., FE-OC, Belfast
 Newkirk, Mary, FP-07, Panama*
 Nichols, Billie L., GS-12, Washington*
 Nix, John U., FE-OC, Nicosia
 Onate, Andres, FO-01, Washington
 Pavlik, Joan, FP-05, Panama*
 Perlow, Howard T., FO-02, Washington
 Peters, Mary Ann, FO-01, Washington
 Pettit, Nancy B., FO-04, Armenia
 Poe, William E., FP-07, Warsaw*
 Pryor, Jeanne M., GS-12, Panama*
 Puszczewicz, Mary Lou, FP-06, Warsaw*
 Quinn, Maureen, FO-02, Washington

Richter, Kim, GS-05, Panama*
 Rochester, Beverly, FP-06, Bonn*
 Romeo, Claudia D., FP-06, Canberra
 Sanders, Robin R., FO-02, Windhoek
 Sarrros, P. Peter, FE-OC, Panama*
 Schofield, Robin G., GS-07, Washington*
 Secor, Peter, FO-03, Panama*
 Sedney, David S., FO-03, Romania*
 Shapiro, Charles S., FO-01, Andes
 Sheerin, Daniel P., GS-12, Washington*
 Silva, Raymond E., FP-04, Warsaw*
 Skinner, Charles B., FO-02, Washington
 Snider, Penelope, FO-02, Washington
 Springer, Stephen R., FP-02, Washington
 Taylor, Kelly, GS-08, Panama*
 Thompson, Cameron S., FO-03, Romania*
 Tindall, Margaret, FP-06, Bonn*
 Tokola, Mark A., FO-02, Washington
 Valls-Noyes, Julieta A., FO-04, Panama*
 Vanderpool, James E., FP-05, Windhoek
 Watkins, Randy, GS-06, Washington*
 Wesche, Stephen G., FO-02, Washington
 Whitman, Torrey S., GM-14, Washington
 Wilkinson, Xenia V., FO-02, Washington
 Wilson, Ross L., FO-02, Moscow*
 Winston, Colin, FO-02, Paris
 Wolff, Alejandro D., FO-02, Washington

ECONOMIC AND BUSINESS AFFAIRS—
 Larry W. Roeder Jr., left, economist, Office of East-West Trade, receives Meritorious Honor Award from Christopher G. Hankin, deputy assistant secretary for international trade controls, for coordinating the strategic trade officers conferences in Garmisch and Okinawa.



Wyrough, Richard, ES-00, Panama*
Young, Laura A., GS-06, Washington* □

Superior Honor Awards (June)

Boneparth, Ellen, FO-03, Athens
Buss, Nancy R., FP-05, Washington
Clark, Bruce W., FE-MC, Paris
Conte, Mario, GM-14, Washington*
Deering, John, GM-14, Washington
Dehmlow, Jay L., FO-02, Reykjavik
Dewilde, Jan, FO-01, Chengdu*
Dunsford, David J., FE-MC, Riyadh
Eddins, Keith A., FO-03, Brussels
Goff, Helen, FO-02, Washington
Heck, Ernestine S., FO-01, Colombo
Hurley III, John A., FP-04, Shanghai*
Jeter, Howard F., FO-01, Maseru
Jones, Anthony T., GS-07, Washington*
Jones, Kim A., GS-06, Washington*
Kartman, Charles, FE-OC, Seoul
Keane, John G., FO-01, Brasilia
Klein, Jacques Paul, FO-01, Washington
Krajeski, Thomas C., FO-02, Washington
Krol, George A., FO-03, Washington*
Linchango, Donna D., FP-05, Moroni
Mayo, Walter L., FO-03, Washington
McGhee, Joseph R., FO-01, Panama*
McGuire, Kevin J., FE-OC, Seoul
Meenan, John, GM-13, Washington
Nanda, Krishan K., FP-04, Panama*
Odor, Sandra S., FO-03, Washington
Perrin, Patricia E., FP-03, Panama*
Peterson, Charlene M., FP-08, Panama*
Pittman, Carolyn J., GS-13, Washington*
Polt, Michael C., FO-01, Panama*
Quinn, Edward M., GS-11, Washington*
Recinos, Helen, FO-03, Washington*
Sigler, Mark A., FO-02, Panama*
Thiede, Paula S., FP-04, Panama*
Thomas Jr., William W., FE-OC, Beijing*
Wagenseil, Steven, FO-02, Washington
Wiener, Sharon A., FO-02, Shanghai*
Wilkinson, Edward H., FE-OC, Seoul
Williams Jr., Thomas E., FP-05, Manila*
Woodward, Donna K., FP-04, Manila*
Yeck, Alan L., FP-05, Washington □

Meritorious Honor Awards (July)

Almeida, Paul M., FO-04, Washington
Applebaum, Jack M., FP-04, Miami*
Arenas, Manuel, FP-05, Bulgaria*
Bauer, Kevin, FP-02, Bulgaria*
Beaudoin, Jules, FP-01, Miami*
Berck, Kathryn S.R., FO-03, Paris
Blanchard, Philip C., FO-02, London
Blankenship, Pamela S., FP-07, Cartagena*
Bloch, David, FO-01, Washington
Bodde, Peter, FO-02, Bulgaria*
Bodde, Tanya, FP-06, Bulgaria*
Bonard, Bonna, GM-14, Washington
Boswell, Eric, FE-OC, Ottawa
Brendley, Richard E., FP-04, Stuttgart
Brooks, William L., FP-02, Tokyo
Butenis, Patricia, FO-02, Washington

Carroll-Kinger, Lin, FP-03, Bulgaria*
Cate, Walter, GM-14, Washington
Ceuvorst, Michael A., FO-02, Washington
Chamberlin, James W., FO-01, Washington
Connell, Lawrence F., FO-04, Hamilton
Considine, Michael G., FP-02, Conakry
Cooper, David F., FP-04, Miami
Cooper, Patricia, GS-12, Washington
Cotter, Deanna B., FP-06, Kinshasa
Cox, Steven L., FP-01, Ottawa
Davis, Bruce T., FP-04, Belgrade*
DeCampli, Craig P., FP-02, Rio de Janeiro
Dinkelman, John W., FP-05, Belgrade*
Duffy, Joseph J., FP-06, Sydney*
Edwards, Regina L., GS-08, Washington
Eicher, Peter D., FO-01, Washington
Engle, Thomas S., FO-04, Tokyo
Fallin, Martha C., FP-05, Washington
Freeland, Paul, FP-07, Bulgaria*
Friese, William, FP-09, Bulgaria*
Gannon, Richard M., FP-01, Brussels
Gelner, Michael, FO-03, Bulgaria*
Glass, George A., FO-02, Tokyo
Gorbett, Alton P., FO-05, Nairobi
Gorbett, Janet M., FP-04, Nairobi
Goss, Edward H., FO-03, Washington
Grabow, George F., FP-04, Washington
Grace, Judith, FP-05, Belgrade*
Gray, Douglas, FP-04, Washington
Green Jr., D'Ellis, FP-03, Belgrade*
Hanson, Dean, FP-06, Bulgaria*
Harkness, Edward M., FO-03, Sydney*
Harris, Marshall F., FO-03, Bulgaria*
Haskell, Todd P., FO-04, Manila
Hearne, Dennis W., FO-03, Washington
Heck, Ernestine, FO-02, Colombo*
Hill, Catherine M., FO-04, Tunis
Hoff, Jr., Bruce F., FP-05, Sydney*
Jablon, Brian, FP-04, Miami*
Jackson, Jeanine, FO-03, Lagos
Jackson, William D., FO-03, Colombo*
Jones, Arthur W., FP-02, Tunis
Kepler, Robert W., FO-02, Manila
Kilner, Scott F., FO-02, Washington
King, Barid H., FP-05, Bulgaria*
Klemm, Hans G., FP-02, Tokyo
Kramer, Douglas R., FP-04, Gaborone
LaPolla, John M., FP-05, Ottawa
Labriola, Michael J., FP-04, Belgrade*
Lake, Jo Ann K., GS-07, Washington
Leibig, Dann, FO-03, Bulgaria*
Leibig, Lynn P., FP-07, Bulgaria*
Leshner, David, FP-04, Miami*
Linton, Tanja M., GS-08, Washington
Ludan, Robert P., FO-02, Tokyo
Mailhot, Paul J., FO-03, Colombo*
Marinovich, Linda M., FP-09, Bucharest
McGaffey, Elizabeth, FP-04, Washington
McKeever, Matthew M., FP-04, Jamaica
Menzies, John, FP-02, Bulgaria*
Mills, Jr., Richard M., FP-04, Paris
Montgomery, Lynn, FP-06, Bulgaria*
Montgomery, William, FO-01, Bulgaria*
Moran, David R., FO-01, Ottawa
Morton, Lucille, GS-09, Washington
Oliva, Joseph A., FP-04, Washington
Papazian-Etienne, Elai, FO-02, Washington
Patonai, Richard R., FP-04, Washington

Fixley, Marcia A., FP-08, Bangkok
Polansky, Sol, FE-MC, Bulgaria*
Reed, Karla, FO-01, Washington
Reviere, Jr., John A., FP-09, Bulgaria*
Reynolds, Denis G., FP-04, Seoul
Rice, Gregory M., FP-06, Bulgaria*
Roberto, Ricardo, FO-04, Guatemala
Robinson, Thomas L., FO-01, Washington
Rodgers, Maria A., FP-02, Washington
Rondon, Fernando Mark, FO-04, Conakry
Rothman, Andrew C., FO-03, Washington
Salisbury, James W., FP-01, Tokyo
Scott, John F., FO-01, Tokyo
Sekellick, Jr., Stephen, FP-04, Washington
Sheely, John T., FO-02, Belgrade
Shuler, David L., FO-04, Osaka-Kobe
Smith, Douglass R., FO-02, Bulgaria*
Stanley, Kenneth L., FP-02, Miami*
Taylor, Sandra M., FP-06, Miami*
Thomas, Anna, FP-07, Bulgaria*
Tinsley, Peter G., FO-03, Washington
Tulley, Michael S., FO-04, Belgrade*
Vajay, Marcia W., FP-07, Rio de Janeiro
Vanderzalm, Janet, FP-07, Bulgaria*
Vazquez, Edward H., FO-02, Washington
Weaver, Patricia A., GS-08, Washington
Weeks, Richard L., FO-01, Lagos
West, Audrey M., FP-07, Lagos
Winner, Andrew C., GS-13, Washington
Wright, Rebecca L., FO-04, Mogadishu
Zuccarini, Joseph T., FP-04, Miami*
Zumwalt, James P., FO-02, Tokyo □

Meritorious Honor Awards (June)

Alvarez, Pedro, GG-09, Washington*
Anania, Lourdes, FP-09, Havana
Arbelaez, Vincent, GG-12, Washington*
Arriaga, Robert D., FP-05, Bonn
Asbell, Rhoda, FP-07, Moscow
Balach, Ann R., GS-06, Washington
Barnes, James J., FO-03, Washington
Bernicat, Marcia S., FO-02, Washington
Berrutti, Anabella, GG-09, Washington*
Bimmerle, Diann M., FP-06, Rio de Janeiro
Birn, Jacqueline, GG-09, Washington*
Bland, Janine, GG-09, Washington*
Blanford, James E., FO-01, Rome
Bozworth, Jeffrey L., FP-02, Washington
Carlson, Robert, FP-05, Guadalajara*
Carrion-Petrus, Elsa, GG-09, Washington*
Cayer, Kathleen M., FO-01, Seoul
Centeno, Mercedes, GG-09, Washington*
Chammas, Judith A., FO-03, Washington
Chretien, Nancy L., FF-09, Lima
Corcoran, Rita M., GS-07, Washington
Coviello, Cheryl, FP-04, Guadalajara*
Cross-Najafi, Rowena, FO-04, Washington
Davis, Joyce E., GS-07, Washington
Davis, Solon E., GS-09, Washington*
Davis, Tracy, GS-04, Washington*
Delauer, Michael L., GS-05, Washington*
DiPaolo, Donna Marie, FO-02, Washington
Doty, Boyd R., FO-03, Moscow
Eldridge, Julia, GG-09, Washington*
Eren, Ertan, GS, Bogota
Fahey, Graciela, GG-09, Washington*

SUPERIOR, MERITORIOUS AWARDS

Fairfax, Ben F., FO-02, Belgrade
Faux-Gable, Laura P., FO-03, Belgrade
Fennerty, John, FP-04, Guadalajara*
Finkbeiner, John, FP-05, Guadalajara*
Fisher, Mary J., GS-07, Washington*
Florence, Jane A., FP-04, Bonn*
Geisler, Daniel F., FO-03, Washington
Gencalp, Hortencia, FP-05, Vienna
Goff, Edward H., FO-03, Washington
Gonzalez, Adela, FP-07, Mexico City
Grundy, Paul H., M.D., FE-OC, Washington
Hall, Florence J., FP-05, Seoul
Halle, Patricia A., FP-08, Belgrade
Hansen, Terry D., FO-01, Seoul
Harms, Ronald A., FO-02, Tegucigalpa
Helmholz, Donna Spina, FP-05, Abu Dhabi
Henson, Brenda, GS-12, Washington*
Hinz, Peter S., FO-05, Lagos
Hotaling, Marthe, GG-09, Washington*
Howdershell, Lee Ann, GM-13, Washington
Hubbell, Nanci K., GS-12, Washington
Huseman Jr., Charles P., FP-05, Bonn
Isaacson, Diane S., FP-05, Moscow
Isaacson, Paul W., FO-03, Moscow
Jarquin, Vidal, GG-09, Washington*
Jarvis, Karl F., FP-05, Bonn*
Jones, Antony T., GS-07, Washington
Jones, Christiane, GG-09, Washington*
Kinkade, Jacque D., FP-03, Frankfurt
Lester, Jerry W., FP-03, Tokyo
Maher, Peter, FO-04, Guadalajara*
Malczewski, Denise, FP-03, Bogota
Martenson, Ronnie L., FP-06, Bonn*
Mayer, Margarete, FP-07, Hermosillo*
McNaull, Michael E., FO-02, Washington
Meigs, Michael A., FO-02, Washington
Mejia, Anibal, GG-09, Washington*
Moore, Shirley R., FP-06, Nicosia
Munoz, Silvia, GG-09, Washington*
Neilson, T. Stewart, GS-12, Washington*
O'Neill, Mary, FP-06, Washington
Optican, Mitchell E., FO-03, Monterrey
Orr, William, FP-04, Guadalajara*
Pascoe, Maria-Carmen, GG-09, Washington*
Perez, Carlos, FO-01, Rio de Janeiro
Peterson, Katherine H., FO-01, Tijuana
Principe, Vincent A., FO-03, Seoul
Pritchett, James, FO-04, Guadalajara*
Reid, Earline, FP-04, Guadalajara*
Ries, Eric R., FP-01, Bonn*
Robinson, Thomas L., FO-01, Washington
Rochester, Beverly D., FP-06, Bonn
Roesmann, Barbara, FP-04, Guadalajara*
Rothman, Andrew C., FO-03, Washington
Samuel, Mary C., GS-07, Washington
Samuel, Mary C., GS-07, Washington
Scanlon, Ena P., FP-08, Seoul*
Schwartz, Louis, FE-MC, Brasilia
Seifart, Benefrida, GG-09, Washington*
Sesma-Jarquin, Christin, GG-09, Washington*
Sherrill, Edna B., GS-08, Mexico
Sittel, Jan N., FO-06, Palermo
Smayda, William A., FE-OC, Bonn*
Smith, Beverly J., FP-01, Maseru
Soler, Doreen, FP-03, Guadalajara*
Sorenson, Robert A., FO-04, Moscow
Sperling, Gilbert L., FO-03, Madras
Spiegel, John C., FO-02, Nicosia

Spillane, Carolyn S., FO-02, Paris
Sprague, Brenda S., GM-15, Washington
Stephan, Charles L., FO-01, Nairobi
Stone, David L., FO-03, Hermosillo*
Sykes, Jill A., FP-06, Washington
Tunis, Eric D., FO-02, Nicosia
Tyson, Donald R., FO-01, Moscow
Vajay, Marcia W., FP-07, Rio de Janeiro
Vilches, Agustin, GG-09, Washington*
Wajda, Thomas J., FE-OC, Washington
Walker, Stephen W., FO-04, Moscow
Warner, Joseph L., FO-02, Tijuana
Watson III, Samuel R., FO-03, Washington
Watters, Gregory L., GS-09, Washington*
Wilson, Ruth E., GS-07, Washington

*Denotes group award ■

Honors and Awards

—(Continued from Page 15)

the gate to his house, entered the residence, cut telephone lines and threatened him and a servant with their weapons."

Borrowing a medical uniform, Mr. Del Prado fabricated a ruse that the officer was a diabetic who needed treatment. Unsuccessful, he returned the next day at 5 a.m. with a group of foreign journalists, the account went.

"The group passed a burning armored

personnel carrier with bodies smoldering on the ground," Mr. Walker said. "At one point, Mr. Del Prado and the Associated Press correspondent were walking near an infantryman who suddenly fell to the ground, killed by a bullet through the head from a sniper. Nevertheless, Mr. Del Prado continued and brought out three American families, including a small child and the former defense attaché. At about the same time, Mr. Carver left his home and Mr. Del Prado arranged transport to the embassy. During this entire episode, Mr. Del Prado maintained radio contact with those he was trying to rescue. Those who monitored the exchanges were impressed by his unflinching calm and ability to reassure those who were pinned down that help was on the way.

"The rescue efforts were only a slice of his outstanding performance during the six-week offensive. In 24 hours, he put together the voluntary departure of 250 dependents and non-essential employees. And he was the only person able to establish voice contact with terrorists who seized the Sheraton, entrapping 20 persons affiliated with the U.S. Government—all of whom emerged unharmed." ■

Suggestion Award Program



Doris Slauer Brooks, secretary, Office of Cooperative Science and Technology Programs, receives plaque and \$800 from director Martin Prochnik for developing a

handbook of sample cable formats for use by secretaries in other U.S. agencies that deal with State.

Personnel: Civil Service

Promotions (July)

GG-5

Johnson, Kevin A., International Organization Affairs

GG-11

Alvarez, Pedro Miguel, Foreign Service Institute, Romance Languages

Benedick, Hildegard K., Foreign Service Institute, North and East European Languages

Birn, Jacqueline M., Foreign Service Institute, Romance Languages

Catenno, Mercedes M., Foreign Service Institute, Romance Languages

Chen, Lee Chi, Foreign Service Institute, Asian and African Languages

Curran, Marisa Kenney, Foreign Service Institute, Romance Languages

Czuczka, Marianne R., Foreign Service Institute, North and East European Languages

Dantsker, Bella, Foreign Service Institute, North and East European Languages

Eldridge, Julia Elena, Foreign Service Institute, Romance Languages

Farooqi, Farzana, Foreign Service Institute, Asian and African Languages

Gonzales-Montero, Masako Y., Foreign Service Institute, Asian and African Languages

Haddad, Samira H., Foreign Service Institute, Asian and African Languages

Hotaling, Marthe V., Foreign Service Institute, Romance Languages

Kinzhuber, Gudi J., Foreign Service Institute, North and East European Languages

Kogan, Luda, Foreign Service Institute, North and East European Languages

Koriah, Yakob Hana, Foreign Service Institute, Asian and African Languages

Lapov, Radmila, Foreign Service Institute, North and East European Languages

Paulson, Gisela Angela, Foreign Service Institute, North and East European Languages

Petcharatana, Viraphong, Foreign Service Institute, Asian and African Languages

Pfeiffer, Setsuko, Foreign Service Institute, Asian and African Languages

Rahawi, Mohammed A., Foreign Service Institute, Asian and

Selections under State's Merit Promotion Program

The following persons have been selected under the Merit Promotion Program for the positions indicated:

Selectee	Announcement No.	Position title	Series/grade	Bureau or office
Jane Faye Berman	90-278	Intelligence research specialist	GS-00132-5	Diplomatic Security
Carol Jay Faulk	90-411	Personnel management specialist	GS-201-12	Bureau of Personnel
Desadra Rena Gibbs	90-425	Mail clerk (typing)	GS-305-5	Public Affairs
Terry Gordon	90-363	Clerk (typing)	GS-00303-5	Information Systems
Kimberly A. Jackson	90-436	Secretary (typing)	GS-00318-5	Executive Secretariat □

African Languages
Sablík, Mirek, Foreign Service Institute, North and East European Languages
Smith, Krystyna S., Foreign Service Institute, North and East European Languages
Thomas, Judith, Foreign Service Institute, Asian and African Languages
Todorov, Aneta B., Foreign Service Institute, North and East European Languages

GM-13

Capino Jr., Samuel L., Politico-Military Affairs

Cooper, Kyna Delynn, Politico-Military Affairs

Dixon, Ira Bruce, Office of Foreign Buildings

Kelly, Nora M., Office of Inspector General

Lancaster, Carolyn L., Politico-Military Affairs

Miller, Cindy R., Diplomatic Security

Oppenheim, Charles W., Consular Affairs

Peoples, Kenneth Morgan, Politico-Military Affairs

Scott, Veronica E., Bureau of Personnel

GM-14

Durocher, Michele L., Intelligence and Research

Gorsky, Jeffrey H., Consular Affairs

Hartmann Jr., Philipp, Information Management Programs

Hatchett, Adrienne B., Consular Affairs

Henry, Kathy Mae, Diplomatic Security

Hill, Jacqueline D., Bureau of Personnel

Penny, Sandra M., Information Management Programs

GM-15

Strachan, Linda A., Oceans and International Environmental and Scientific Affairs

GS-3

Anderson, Anita Lynnette,

Stamford Passport Agency
Carson, Karen D., Philadelphia Passport Agency

Edholm, Gary L., Los Angeles Passport Agency

Flores, Lillian C., Los Angeles Passport Agency

Green, Damion D., Los Angeles Passport Agency

Lassner, Kim, Los Angeles Passport Agency

GS-4

Coleman, Mariam J., Houston Passport Agency

Connelly, Regina Y., Washington Passport Agency

Culmer, Paulette L., Miami Passport Agency

Delano, Antoinette L., Central American Affairs

Dones, Felicia M., Miami Passport Agency

Johnson, Edith M., Bureau of Administration

Jones, Sharyol Iris, New Orleans Passport Agency

McClennney, Karen J., Miami Passport Agency

Shaw, Sharon T., Passport Services

Stapleton, Pearl, Northeast Passport Processing Center

Thomas, Yolanda M., Northeast Passport Processing Center

Tutty, Traci A., Seattle Passport Agency

Vanderpool, Tamatha P., New York Passport Agency

Walker, Derek, Miami Passport Agency

GS-5

Allen, Carrie, Information Management Programs

Barlow, Yvonne L., Seattle Passport Agency

Bullock, Tabitha N., Nuclear Risk Reduction Center

Ealey, Jeanise Nadine, Passport Services

Gibbs, Desadra R., Bureau of Public Affairs, Office of Executive Director

Gloster, Kevin M., Passport Services

Gonzalez, Elizabeth D.,

Diplomatic Security, Los Angeles Field Office

Jones Sr., Edwin R., Philadelphia Passport Agency

Maynard, Dianne Victoria, Passport Services

Miller, Wendy Ann, Passport Services

Moody, Gregory Prentice, Information Management Programs

Parks, Candance E., Soviet Union Affairs

Randolph Jr., Tunis D., Information Management Programs

Thomas, Amanda L., Diplomatic Security

Thompson Jr., Raymond, Information Management Programs

Vogler, Benjamin C., Information Management Programs

Washington, Valarie J., Information Management Programs

GS-6

Allard, Gloria T., Office of Chief Financial Officer

Brown, Tywanna, Information Management Programs

Edwards, Tyrone T., Information Management Programs

Fleet, Lynn Kennedy, Office of Audits

Glenn, Ella Maxine, Information Management Programs

Hamilton, Jean J., Executive Secretariat

Holsendorff, Juanita S., Information Management Programs

Ortiz, Sharon F., Bureau of Personnel

Powers, Marquita J., Bureau of Personnel

Scott, Patricia R., Office of Policy, Planning and Management

Sirota, Susan G., Western European Affairs

Young, Pamela R., Office of Inspector General

GS-7

Barwick, Elizabeth A., Office of

PERSONNEL: CIVIL SERVICE

Historian
Brasacchio, Barbara A., Intelligence and Research
Choy, Alexander, Northeast Passport Processing Center
Coker, Shyril A., Office of Inspector General
Dillon III, Oscar E., Information Management Programs
Fleming Jr., Journice E., Politico-Military Affairs
Flynn, Keith F., Bureau of Administration
Harris, Sharon A., Information Management Programs
Hood, Patricia O., Central European Affairs
Lewis, Carolyn M., Politico-Military Affairs
McShan, Ruth A., Office of Foreign Buildings
Mills, Leroy L., Politico-Military Affairs
Moore, Gwendolyn E., Politico-Military Affairs
Rappaport, Michele Allyn, Legislative Affairs
Ryerson, Jennifer Lynn, Office of Chief Financial Officer, Pre-Assignment Training
Staples, David A., Near Eastern and South Asian Affairs
Tighe, Robert Francis, Chicago Passport Agency
Wade, Lisa, Office of Chief Financial Officer
Weindorf, Mary Elizabeth, Information Management Programs
Young, Laura A., Politico-Military Affairs

GS-8

Feaster, Ernest H., European and Canadian Affairs
Ford, Rose A., Bureau of Administration
Henson-Bell, Monica Noreen, Near Eastern and South Asian Affairs
Taylor, Vonzella Lee, Human Rights and Humanitarian Affairs

GS-9

Beard, Larry James, Office of Chief Financial Officer
Bromell, Wanda G., Office of Foreign Missions
Churchwell, Nyle A., Houston Passport Agency
Davis, Cynthia O., Bureau of Personnel
Fearwell, George A., Information Management Programs
Frechette, Alicia A., Bureau of Administration, Personnel Management

Itsell, Mary K., Diplomatic Reception Rooms
Lopatkiewicz, Viktoria M., Visa Services
Perry, Otis, Information Management Programs
Sager, Jeffrey Michael, Information Management Programs
Spikes, Janet L., Information Management Programs
Taylor, Curtis H., Executive Secretariat
Thompson, Karyne E., Seattle Passport Agency
Turpin, Leigh, Economic and Business Affairs
Wilhelm, Deborah Chandler, Bureau of Administration
Wyatt, Linda Lee, Houston Passport Agency

GS-10

Pringle, Emma L., Miami Passport Agency

GS-11

Brown, Alvin E., Information Management Programs
Collier, Shelly A., Information Management Programs
Cooperman, Margaret R., Visa Services
Cox, Lynne R., Houston Passport Agency
Erazo-Beauchamp, Joaquin, Office of Chief Financial Officer
Gray, Delores M., Passport Services
Green, Gloria, Los Angeles Passport Agency
Hollomon, Mark L., Office of Inspector General
Holly, Rene Michael, Passport Field Coordination Staff
Jenkins, Barbara Ann, Diplomatic Security
Kidane, Assefa, Diplomatic Security
Krisher-Kirby, Margaret A., Diplomatic Security
Lehman, Kelly Ann, Office of Inspections
McDermott, Catherine M., Office of Historian
Middleton, Kimberly B., Office of Protocol
Morris, Marie E., Executive Secretariat
Roca, Sebastian, Bureau of Administration
Schmidt, Virginia L., Policy, Planning and Management

GS-12

Burton, William F., Diplomatic Security

Faulk, Carole Jay, Bureau of Personnel
Hughes, Pauline J., Information Management Programs
Lewis, Celeste T., Politico-Military Affairs
McAvoy, Robert W., Diplomatic Security
Spencer, Sharon D., Office of Foreign Buildings
Zaranka, Joseph A., Diplomatic Security

GS-13

Ambrose Jr., John V., Office of Inspector General
Cuddehe, Judith Link, Information Management Programs
Hanscom, Patricia L., Politico-Military Affairs
Stewart, Jo Ann, Bureau of Administration, Acquisitions

Appointments (July)

Abrahams, George M., Office of Chief Financial Officer
Adams, Naomi A., African Affairs
Alber, Aloma D., Information Management Programs
Alfred, Tia D., Pre-Assignment Training
Anderson, Erleen, Office of Chief Financial Officer
Anderson, Jennifer Leigh, European and Canadian Affairs
Barile, Gina E., Diplomatic Security
Batista, Juan, Bureau of Administration
Belisle, Elizabeth S., Summer Clerical Program
Bernstein, Michael L., Office of Inspector General
Billick, Barbara T., Inter-American Affairs, Office of Executive Director
Brooks, Troy Spencer, Information Management Programs
Brown, Julian Glynn, Office of Foreign Buildings
Brown, Mildred Junita, Diplomatic Security
Byrne, Patricia M., Information Management Programs
Carpenter, Christina M., Consular Affairs, Personnel Branch
Carpenter, Joan D., Office of Foreign Buildings
Chase, Annie Ruth, Diplomatic Security, Personnel Management
Coles, Alice Clement, Kingston
Collins, Philicia B., Bureau of Administration
Connolly Jr., John S., Office of Inspector General
Costner, Steven R., Intelligence and Research
Daniels, Anne E., Bureau of Administration
Dauids, Deborah L., Bureau of Administration
Davis, William Keith, Legislative Affairs
Dodge, William S., Office of Legal Adviser
Donaldson, Rae Elizabeth, Office of Inspector General
Dresch, Kathryn A., International Organization Affairs, New York
Eagleton, John Patrick, Intelligence and Research
Enstrom, Karen L., Intelligence and Research
Feimster, Lawanda Dyanne, Passport Services
Ferrer Jr., James, Inter-American Affairs, Office of Executive Director
Fielding, Amy J., Bureau of Administration
Figart, Noel L., Pre-Assignment Training
Flibbert, Andrew Joseph, Intelligence and Research
Florence, Michelle E., Summer Clerical Program
Froman, Michael B., Office of Legal Adviser
Fuller, Harrell Kennan, Office of Inspector General
Grassi, Anthony L., Tunis
Gray, Rebecca Patrice, Houston Passport Agency
Haroz, Kimberly M., Visa Services
Harris, Carol L., Bureau of Administration, Personnel Management
Hartwell, Ralph B., Office of Inspector General
Henson, Thomas M., Bureau of Administration, Acquisitions
Hernandez, Robert U., Bureau of Personnel
Holmes, Elizabeth Leighton, Abu Dhabi
Jenkins, Claire E., East Asian and Pacific Affairs
Jones, Amanda E., Arms Control and Strategic Affairs
Jones, Patricia Ann, Information Management Programs
Kelley, Kathleen C., Office of Foreign Buildings
Landberg, Christopher A., Inter-American Affairs, Office of Executive Director
Lawler, Jo-Anne M., Pre-Assignment Training
Link, Claudia M., European and Canadian Affairs
Lundy, David A., Pre-Assignment Training

- Maclure, Jeffrey Maughan**, Oceans and International Environmental and Scientific Affairs
- Malik, Boulos A.**, Human Rights and Humanitarian Affairs
- Martin, Kathryn A.**, International Communication and Information Policy
- McHugh, Kathleen M.**, Office of Under Secretary for Management
- McKenna, Francis P.**, Pre-Assignment Training
- McKenzie, Michael A.**, Student Intern Program
- Mickey, Tonya D.**, Diplomatic Security
- Moheban, Steven Michael**, Consular Affairs
- Moore, Shawn T.**, Bureau of Administration, General Services Division, Photographic Section
- Murray Jr., Lewis Roy**, Information Management Programs
- Nussbaum, Andrew J.**, Office of Legal Adviser
- Olson, William J.**, International Narcotics Matters
- Pagan, Michele M.**, Office of Foreign Buildings
- Pierce IV, James**, Office of Under Secretary for Management
- Pike, Lawrence Vernon**, Intelligence and Research
- Ramos, John**, International Organization Affairs, New York
- Reddick, Myrtle**, Intelligence and Research
- Reid, Leshan R.**, Information Management Programs
- Rexach, Maria**, International Organization Affairs
- Rolleri, Michael J.**, Bureau of Administration, Acquisitions
- Romano, James J.**, Inter-American Affairs, Office of Executive Director
- Romfh, Virginia A.**, Summer Clerical Program
- Seelinger, June Y.**, Office of Foreign Buildings
- Sgroi, Thomas J.**, Bureau of Administration
- Sheehan, Gerard Charles**, Northeast Passport Processing Center
- Simington, Christina L.**, Diplomatic Security
- Sims, Anthony D.**, Pre-Assignment Training
- Smith, Craig T.**, Office of Legal Adviser
- Sykes, Tracie J.**, Summer Clerical Program
- Talbot, Carmen Del Rosario**, Information Management Programs
- Venable, Carolyn Ann**, European and Canadian Affairs
- Walker Jr., Ronald A.**, Summer Clerical Program
- Wanza, Wardell J.**, Office of Chief Financial Officer
- Weidner, Lauren M.**, Visa Services
- West, Roy L.**, New York Passport Agency
- White, Nicole**, Diplomatic Security, New York Field Office
- Wile, Alan R.**, Intelligence and Research
- Wilkins, Angelette D.**, Passport Services
- Wilson, Delores A.**, Office of Foreign Buildings
- Worthington, Fontella D.**, Diplomatic Security
- Yacoubin, Mona**, Intelligence and Research
- Reassignments (July)**
- Armentrout, Jean W.**, Legislative Affairs to Inter-American Affairs, Office of Assistant Secretary
- Bravo, Idalia**, New York Passport Agency to Northeast Passport Processing Center
- Carta, Ann M.**, Office of Inspector General to Diplomatic Security
- Castillo, Carlos Sosteno**, Consular Affairs to Office of Under Secretary for Management
- Dade, Peter Langhorne**, Information Management Programs to Bureau of Politico-Military Affairs
- Fisher, Alice A.**, International Organization Affairs to Office of Under Secretary for Management
- Fitzgerald, Estela S.**, International Communication and Information Policy to Human Rights and Humanitarian Affairs
- Floyd, Price Blair**, Pre-Assignment Training to European and Canadian Affairs
- Geraghty, Ann L.**, Pre-Assignment Training to Foreign Service Institute, Professional Studies
- Groesbeck, Robert B.**, European and Canadian Affairs to Politico-Military Affairs
- Holmes, Hamiltynne Laurena**, Pre-Assignment Training to Bureau of Personnel
- Jackson, Kimberly A.**, Information Management Programs to Executive Secretariat
- McPherson, Sheila T.**, Legislative Affairs to Office of Legal Adviser
- Mejerson, Ellen Lou**, Information Management Programs to Office of Foreign Buildings Operations
- Palistrant, Claire T.**, Pre-Assignment Training to Bureau of Personnel
- Riabouchinsky, Jo Anne S.**, Pre-Assignment Training to Foreign Service Institute, Professional Studies
- Roselli, Joan M.**, Intelligence and Research to Office of the Deputy Secretary, Office of Policy and Resources
- Terry, Brenda Sue**, Office of Legal Adviser to Bureau of Personnel
- Wells, Theresa C.**, Consular Affairs to Economic and Business Affairs, Planning and Economic Analysis Staff
- Zealiter, Beth E.**, Pre-Assignment Training to Office of Under Secretary for Management
- Resignations (July)**
- Alexakos, Betty W.**, Bureau of Personnel
- Baptiste, Lynette D.**, New Orleans Passport Agency
- Bongato, Leila Velasco**, San Francisco Passport Agency
- Brown, Lashon E.**, Passport Services
- Bumbray, George A.**, Consular Affairs
- Capote, Ivette M.**, Miami Passport Agency
- Clark, Felecia A.**, Houston Passport Agency
- Cline, Michelle**, Bureau of Administration, Acquisitions
- Coakley, Linda C.**, Northeast Passport Processing Center
- Cook, Winifred S.**, Honolulu Passport Agency
- Corcoran, Angela Marie**, San Francisco Passport Agency
- Cox, Claudine B.**, International Organization Affairs
- Culbreth, Rhoda Paula**, Los Angeles Passport Agency
- Curry, Lytuana, R.**, Houston Passport Agency
- Davis, Barbara**, Kingston
- Delaney, Robert N.**, Office of Chief Financial Officer, Pre-Assignment Training
- Dillard, April V.**, Los Angeles Passport Agency
- Dominguez, Elane**, New Orleans Passport Agency
- Dunton, Stacey A.**, Passport Services
- Elser, Elizabeth L.**, Bureau of Administration
- Fountain, Betty J.**, Oceans and International Environmental and Scientific Affairs
- Frederick, Frances J.**, Consular Affairs
- Gans, Jean Marie**, Bureau of Personnel
- Ginsberg, Erica M.**, Bureau of Administration
- Graham, Richard C.**, International Organization Affairs
- Gray, Margaret C.**, Chicago Passport Agency
- Herbert, Stella M.**, Foreign Service Institute, Romance Languages
- Hernandez, Alfredo A.**, Boston Passport Agency
- Hollingsworth, Cecilia L.**, International Narcotics Matters
- Hubbard, Jennifer J.**, New Orleans Passport Agency
- Jahncke, Michael S.**, Riyadh
- Jenkins, Claire E.**, East Asian and Pacific Affairs
- Jerew, Christine L.**, Economic and Business Affairs, Transportation Affairs
- Johnson, Phyllis E.**, Information Management Programs
- Knutson, Elizabeth M.**, Foreign Service Institute, Romance Languages
- Kuprevicz, Olga**, Information Management Programs
- Larsen-Schobben P.**, Foreign Service Institute, European Languages
- Lee, Kau Y.**, Northeast Passport Processing Center
- Lopez-Isa, Lourdes M.**, Office of Legal Adviser
- Macklow, Mark H.**, Foreign Service Institute, Language Laboratory
- Macon, Carrie Lynn**, Los Angeles Passport Agency
- Moland, Alga**, Los Angeles Passport Agency
- Montiel, Alice Marie**, International Organization Affairs
- Mulford, Elizabeth Anne**, Boston Passport Agency
- Norfles, Angelique Y.**, International Organization Affairs
- Pierson, Margaret Mary**, Kingston
- Pleasant, Eillian**, European and Canadian Affairs
- Quinones, Nancy C.**, European and Canadian Affairs
- Samuel, Shani Elizabeth**, Philadelphia Passport Agency
- Sanderson, Brenda K.**, Passport Services
- Scheid, Brandon P.**, Bureau of Administration
- Schroeder, Christopher M.**

PERSONNEL: CIVIL SERVICE

Office of Counselor of Department
Scott, Patricia Donette, Office of Legal Adviser
Shafer, Daryll A., Passport Services
Simpson, Diane R., International Organization Affairs
Spiegel, Sonja, Foreign Service Institute, Area Studies
Stout, Patricia A., Inter-American Affairs Regional Center, Miami
Thomas, Cynthia L., New Orleans Passport Agency
Timmons, Kim R., Stamford Passport Agency
Uihlein, Greg, Office of Protocol
Warren III, Clarence A., Information Management Programs
Washington, Cynthia D., Bureau of Personnel
Wheeler, Diane M., Diplomatic Security
Williams, Doris Flanagan, Philadelphia Passport Agency
Wolfe, Edward E., Oceans and Fisheries Affairs
Wright, Phyllis R., Passport Services

Retirements (July)

Austin, Lillian E., Medical Services
Barnes, Laura T., Executive Secretariat
Coleman Jr., Henry H., Information Management Programs
Harrington, Jane E., Central African Affairs
Keady, Evelyn M., Information Management Programs
Kennedy, Kathleen T., Office of Historian
Mikulka, Anne T., Bureau of Near Eastern and South Asian Affairs
White, Franchot E., Diplomatic Security □

Promotions (June)

GG-6
Kessler, Joanne B., International Organization Affairs, Political Affairs
GG-7
George, Michael, Bureau of International Organization Affairs, Communication Section
Muradian, Arpi, International Organization Affairs, Host Country Relations
GG-12
Borissow Jr., Kyrill, Foreign Service Institute, Language Studies

GG-13
Arbelaez, Vincent, Foreign Service Institute, Language Studies

GM-13
Beard, Shirley J., Bureau of Administration, Building Services
Eaton, Louise C., Office of Protocol
Foote, Amy E., Office of Inspector General
Stuart, Diane Sue, Executive Secretariat

GM-14
Alba III, Isaias, Office of Foreign Buildings
Hochen, Joseph, Office of Policy, Planning and Management
Kirk, Mary Catherine, Bureau of Public Affairs, Public Liaison
Thomas, Joyce B., Equal Employment Opportunity and Civil Rights

GS-3
Jennings, Laminka J., Office of Chief Financial Officer, Pre-Assignment Training
Kellum, Freddie L., Chicago Passport Agency
Thornton, Sandra L., Chicago Passport Agency
Walker, Richard E., Passport Operations

GS-4
Burse, Darlene, New Orleans Passport Agency
Morgan, Montressa Yvette, Information Management
Scott, Jovedia, Northeast Passport Processing Center
Smith, Andre Edward, Bureau of Personnel
Young-Stewart, Vicky L., Chicago Passport Agency

GS-5
Banks, Wanda P., Information Management
Barnes, Celestine, Consular Affairs
Bouchard, Brett L., African Affairs
Gonzalez, Miguel A., San Francisco Passport Agency
Gordon, Terry, Information Management
Hicks, French L., Consular Affairs
Jones, Deborah P., Consular Affairs
Jones, Silvia K., Chicago Passport Agency
Lambert, Robin Denise, Office of Chief Financial Officer
Lee, Kau Y., Northeast Passport Processing Center
Lieber, Donald C., Southern Afri-

can Affairs
Lopez, Maritza, Bureau of Administration
Stiff, Barbara D., Consular Affairs
Tuminaro, John D., Intelligence and Research

GS-6
Banks, Donna, International Organization Affairs
Hayes, Vershell Eunice, Consular Affairs
Hubbard, Larry O., Bureau of Personnel, Recruitment
Johnson, Lynette Lee, Foreign Service Institute, Consular Training
Johnson, Sarah Louise, Office of Chief Financial Officer
Jones, Monyetta R., Politico-Military Affairs
Palk, Cicily J., Office of Chief Financial Officer
Richter, Kim Beverly, Panamanian Affairs
Tibbs, Larry Monroe, Office of Chief Financial Officer
Towns, Deborah L., Consular Affairs, General Services
White, Pamela G., Information Management
Williams, Juanita E., Consular Affairs, Personnel

GS-7
Carter-Taliaferro, Fonda, Consular Affairs
Coates, Leon D., Office of Chief Financial Officer
Crescent, Johnnie R., Bureau of Administration
Dorman, W. Judson, Intelligence and Research
Dorsey, Marie A., Office of Inspections
Goss, Vagas C., Office of Chief Financial Officer
Gunn, Patricia A., Information Management
Jackson, Jonell, Office of Chief Financial Officer
Johnson, Erika Lynn, Information Management
Joseph, Larry A., New Orleans Passport Agency
Moody, Dorothy, Policy Planning Staff
Mouzon, Jan E., Office of Inspections
Purvis, Patrick B., Office of Under Secretary for Management
Randall, Eric Leon, Consular Affairs
Salama, Therese M., Diplomatic Security
Wiggins, Daniel M., Bureau of Administration

GS-8
Chambers, Patricia Jewell, Office for Counter-Terrorism
Meterko, Lisa M., Office of Under Secretary for Management
Mitchell, Linda A., Office of Legal Adviser
Sanders, Phyllis A., Office of Legal Adviser

GS-9
Besson, Wanda Kay, Office of Foreign Buildings, Acquisitions
Boykin, Clara Denise, Office of Chief Financial Officer
Brent, Lila S., Office of Protocol
Dennis, Charity C., Bureau of Public Affairs, Press Relations
Giles, Daphne S., Information Management
Gooding, David L., San Francisco Passport Agency
Imes, Leslie Ava, Consular Affairs
Jones, Carol E., Office of Chief Financial Officer
Kelly, Paula Diane, Information Management
Kennedy, Loretta G., Information Management
Lawson, Connie L., Bureau of Public Affairs
Mitchell, Pamela L., Inter-American Affairs, Office of Executive Director
Morin, Michael D., Intelligence and Research
Stroman, Donna Charlene, Bureau of Personnel, Support Services
Travers, Annie E., Retirement Division
Wenk, Judy Call, Bureau of Public Affairs
Wilks, Christopher E., Bureau of Personnel

GS-10
Ackenbom, R. Maryetta, Miami Passport Agency
Simpson, Gwendolyn E., Office of Chief Financial Officer
GS-11
Elzey Jr., George W., Office of Inspector General
Filipek, Gertrude Jane, Executive Secretariat
Gogerty, Edward R., Office of Chief Financial Officer
Green, Jennifer May, Diplomatic Security
Gross, Helen Louise, Information Management
Herring, Elizabeth J., Office of Chief Financial Officer
Hobart, Elsa K., Information Management
Lewis, Sandra J., Office of Inspector General

Morgan, Linda F., Office of Chief Financial Officer
Stump, Cathy E., Office of Inspector General
Taylor, Mark Blair, Intelligence and Research
Williams, Marvin Leonard, Executive Secretariat

GS-12

Boushell, Clinton Carl, Diplomatic Security
Corey, Brenda A., Office of Chief Financial Officer
Dixon, Mary Ann, Bureau of Public Affairs
Fridinger, Tracy Hitt, Bureau of Personnel
Growney, Daniel C., Office of Protocol
Kaplan, Karla Marie, Information Management
La Penta, John Joseph, Office of Protocol
Russell, Susan C., Information Management
Sutton, William R., Information Management
Swartz, Susan Marie, Bureau of Administration
Williams, Joyce B., Bureau of Administration

GS-13

Connolly Jr., James, Office of Inspector General
Place, Eileen McCormick, Bureau of Public Affairs
Tillman, Darieta Y., Office of Chief Financial Officer
Wargowsky, Thea M.G., Information Management
Winner, Andrew C., Politico-Military Affairs

Appointments (June)

Adams, Julie D., Bureau of Personnel
Alexander, Christian E., Information Management
Andrews, Kevin B., Bureau of Personnel
Armijo, Marguerite T., Bureau of Personnel
Baer-Basek, Simone, Consular Affairs
Bailey, Raymond M., Consular Affairs
Balis, Martha E., Refugee Programs
Banks, Kim Renee, Pre-Assignment Training
Barnes, Lynetta Rose, Information Management
Barnes, Paula L., Pre-Assignment Training
Barnum, DeVaughn F., Consular Affairs

Barrett, Claire Winifred, Information Management
Barrett, Melinda D., Office of Chief Financial Officer, Pre-Assignment Training
Belli, Michael Christopher, Consular Affairs, Fraud Prevention
Belsches, Kathy D., Information Management
Benson, Amy K., Karachi
Berger, Sharon L., Economic and Business Affairs
Birch, Shawn P., Information Management
Bobbitt, Philip Chase, Office of Legal Adviser
Bocock, Natalie F., Office of Legal Adviser
Bolyard, Jeffrey A., Information Management
Bradley, Monica L., Office of Chief Financial Officer
Braley, James M., International Boundary Commission
Brandel, Abigail E., Bureau of Personnel
Breedlove, Kimberly M., Oceans and International Environmental and Scientific Affairs
Brennan, Anne A., Bureau of Personnel
Bridgeman, Reginald S., Information Management
Brinker, Jeffrey K., Information Management
Briscoe, Lisa V., Information Management
Brooks, Janet M., Office of Chief Financial Officer
Brown, Karen, Information Management
Brown, Tanya R., East Asian and Pacific Affairs
Browne Jr., Thomas M., International Narcotics Matters
Bryant, Eric P., Information Management
Burley, Donald, Bureau of Administration
Byerley, Orlan W., International Boundary Commission
Byrd, Monica L., Pre-Assignment Training
Byrd, Sarah M., Bureau of Personnel
Camp, Justin A., Information Management
Campos-Moccia, Maria A., International Organization Affairs
Carhart, Christina L., International Organization Affairs
Carpenter, Glenn A., Inter-American Affairs, Office of Executive Director
Carter, Anisa La Nette, Consular Affairs
Chamberlin, Cheryl R., Office of Under Secretary for Management

Chang, Angelo An-Chi, Pre-Assignment Training
Chase, Dale J., Bureau of Administration, Building Management
Chessin, Laure, Pre-Assignment Training
Clevinger, Laura A., Bureau of Administration
Coburn, Natalie G., Bureau of Personnel
Coffey, Fred A., Information Management
Coggs, Alma P., Pre-Assignment Training
Cook, Andrew P., Bureau of Personnel
Cooper, Wanda D., Information Management
Cooper, Wendy D., Diplomatic Security
Cooper, William Anthony, International Organization Affairs
Corrado, Michael B., Office of Inspector General
Cory, Ana-Karina L., Pre-Assignment Training
Coward, Alfreida, Consular Affairs
Cox Jr., Cody L., Information Management
Craig, Maurice T., Information Management
Craig, Michael J., Information Management
Crim, James J., Bureau of Personnel
Cuy, Sonia Marie, Northeast Passport Processing Center
Daigle, Marc A., International Boundary Commission
Dargan, Karen L., Office of Under Secretary for Management
Daughterly, Reid A., Intelligence and Research
Davis, Kendra Aviane, Consular Affairs
Davis, Kendrick Ivan, Consular Affairs
Davis, Ronald L., Intelligence and Research
De Weerd, Beth A., Bureau of Public Affairs
Denner, Thomas A., Politico-Military Affairs
Dixon, Christopher M., Information Management
Dodge, Simon Parish, Pre-Assignment Training
Doyle, Jason P., Bureau of Administration
Ehlers, Arthur H., Pre-Assignment Training
Ellis, Karen Patricia, Information Management
Emery, Chandra, Center for Study of Foreign Affairs
Enslay, Christopher E., Bureau of Administration, Buildings

Services
Evans, George A., Foreign Service Institute, Professional Studies
Foster, Crystal R., Information Management
Fura, Jason W., Bureau of Personnel
Gary, Kevin L., Executive Secretariat
Gerard, Susan M., Bureau of Personnel
Gonzalez, Raymond E., Office of Inspector General
Grayson, Winifred H., European and Canadian Affairs
Grimm, Richard A., Economic and Business Affairs
Guimond, Herman, International Boundary Commission
Gutberlet, M. Regina, Office of Foreign Buildings
Gwynn, John B., Information Management Programs
Hammel, Melissa L., Human Rights and Humanitarian Affairs
Hand, Tella V., Bureau of Personnel
Hansen, Sonja M., Office of Chief Financial Officer
Harrison, Kim Michelle, Intelligence and Research
Hayman, Karen Anne, Information Management
Hayward, Monique, Bureau of Personnel
Hoehn, Walter Timothy, Information Management
Holleran, Francis J., Office of Legal Adviser
Holley, Mark C., Legislative Affairs
Hopes, Carolyn Sue, Pre-Assignment Training
Hopkins, Melanie L., Bureau of Administration
Hutton, Michelle P., Information Management
Jackson, Yvonne D., Pre-Assignment Training
James, Michael S., Information Management
Jamieson, Jason Garrett, Economic and Business
Jefferson, Thomas, Equal Employment Opportunity and Civil Rights
Jenkins, Monica G., Politico-Military Affairs
Johnson, Carol Ann, African Affairs
Johnson, Christine R., International Communication and Information Policy
Johnson, Hope C., Bureau of Administration
Jones, Jacqueline R., Refugee Programs
Jones, Kim Y., Bureau of

PERSONNEL: CIVIL SERVICE

Personnel	Management	Pike, Douglas E. , East Asian and Pacific Affairs	Organization Affairs, Administrative Services
Jones, Michael Carl , Information Management	Matthews, Gerald Calvin , Medical Services	Poellinger, Allison K. , Consular Affairs	Shelton, Michelle Lesette , Diplomatic Security
Jones, Roshena R. , Office of Chief Financial Officer, Pre-Assignment Training	Mayer, Constance M. , Intelligence and Research	Polite, Angela D. , Bureau of Personnel	Shelton, Naomi Tabitha , Consular Affairs
Jordan, David A. , Bureau of International Organization Affairs, Host Country Relations	Mayo, Tara L. , Consular Affairs	Pollach, Samuel K. , Bureau of Personnel	Shelton, Tyrone K. , Consular Affairs, Personnel
Josephs, Richard L. , International Boundary Commission	McCann, William , Politico-Military Affairs	Poole, Jennifer Carleen , Bureau of Personnel	Shultz, Dave Eric , International Boundary Commission
Kasperbauer, Charles T. , Consular Affairs	McLean, Colin A. , Bureau of Personnel	Porter, Harry W. , Office of Under Secretary for Management	Silski, Andrew Lawrence , European and Canadian Affairs
Kauzlarich, Terri L. , Office of Foreign Buildings	Meckstroth, Kristin L. , Bureau of Personnel	Potts, Leroy George , Intelligence and Research	Simpson, Kelly Rae , Information Management
Kazmer, Dawn G. , Pre-Assignment Training	Medley, Megan L. , Information Management	Prather, Jacqueline N. , Information Management	Singh, Rajinder , Executive Secretariat
Kazyak, Stephen J. , Information Management	Micaller Jr., Manuel P. , Information Management	Preston, Nancy A. , Information Management	Smith, Brian D. , Office of Foreign Buildings
Keeley, Robert V. , Office of Inspector General	Miskovich, Regina A. , African Affairs	Pruitt, Christopher N. , Bureau of Personnel	Smith, Meghan L. , Inter-American Affairs, Office of Executive Director
Keenan, Sean M. , Information Management	Moore, Bert C. , African Affairs	Ransom, Karen J. , Information Management	Solecki, John , Intelligence and Research
Kim, Jina , Information Management	Moore, Tyron C. , Information Management	Reed, Kathleen M. , African Affairs	Spirtas, Michael G. , Executive Secretariat
Kim, Judy , Bureau of Personnel	Morris, Sarah H. , Information Management	Reed, Kelly A. , European and Canadian Affairs	Steffy, Karen A. , Bureau of Administration
Kimmel, Brooke A. , Bureau of Administration	Morse, Marguerite A. , Bureau of Administration	Reis, Herbert K. , International Organization Affairs	Stowell, Tiffany W. , Bureau of Administration
King, Frederic R. , Executive Secretariat	Mouhanna, Wasma F. , Foreign Service Institute, Language Studies	Relph Jr., James F. , Information Management	Sulak, Arlette A. , Information Management
Kirsch, David E. , Intelligence and Research	Mullin, John J. , Information Management	Rieckhoff, Jeffrey Warren , Politico-Military Affairs	Sullivan Jr., Lawrence , Bureau of Personnel
Kokal, Pamela , Consular Affairs	Nathan, Sarina A. , Office of Chief Financial Officer	Riggle, Katherine Anne , Information Management	Sullivan, June Marie , Economic and Business Affairs
Kubler, Christopher B. , Refugee Programs	Nathan, Sharon M. , Bureau of Administration, Building Management	Rohm, Kira B. , Information Management	Summers, Tabitha L. , Bureau of Administration
Kuchno, Joseph M. , Information Management	Neal, Harry I. , Executive Secretariat	Rollins, Mark M. , Information Management	Suryan, Kathleen Emily , Pre-Assignment Training
Kulick, Gilbert D. , Information Management	Necessary, Del H. , Information Management	Romagnoli, Nicole M. , Information Management	Sutton, William Keith , Office of Inspector General
Kusrow, Daniel C. , Information Management	Newkirk, David Michael , Consular Affairs	Roots, Darren Thomas , Medical Services	Svejda, Jana M. , Inter-American Affairs, Office of Executive Director
Ladd, Molly E. , Bureau of Administration	Nicholson, Karen A. , Office of Foreign Buildings	Rouson Jr., Herbert , Information Management	Teeley, Peter B. , International Organization Affairs
LaFlamme II, Robert A. , Information Management	O'Rourke Jr., William H. , Diplomatic Security	Salisbury, Nancy M. , Bureau of Administration	Thian, Anthony A. , Consular Affairs
Lamson, Lelia L. , Information Management	Ochoa, Ricardo , Consular Affairs	Samuels, Dwight A. , Bureau of Personnel	Thomas, Angela M. , Information Management
Lee, Deborah R. , Information Management	Ollendorff, Katja V. , Information Management	Sass, Stephen V. , Bureau of Administration	Thomas, Hillary E. , Pre-Assignment Training
Lefti, Esther E. , Pre-Assignment Training	Owens, Carol Ruth , Information Management	Scheid, Brandon P. , Bureau of Administration	Thompson, Mark A. , Inter-American Affairs, Office of Executive Director
Lemieux III, Louis N. , Muscat	Palmer, Camilla Reene , Office of Protocol	Scheppe, Steven P. , International Boundary Commission	Tietge, Jerry S. , Information Management
Lewis, Scott C. , Information Management	Patterson, Crishana L. , Information Management	Schiller, Erika B. , Bureau of Administration	Tolson, Shaana J. , Executive Secretariat
Lilienthal, John D. , Information Management	Paulus, Richard Steven , Office of Protocol	Scott, Donald D. , International Boundary Commission	Tracy, Miles C. , Executive Secretariat
Lopez-Isa, Lourdes M. , Office of Legal Adviser	Pawlak, Ruth E. , Office of Chief Financial Officer	Scott, Melissa A. , Bureau of Personnel	Tuggle, Katasha Lynn , Medical Services
Loudermilk, Michael L. , Executive Secretariat	Perkins, Yanna D. , African Affairs	Seefeldt, Susanne K. , Bureau of Personnel	Turner Jr., Oscar G. , Bureau of Personnel
Lowery, Melanie K. , Bureau of Administration	Pett, Bronwyn N. , Office of Foreign Buildings	Serecharoensatit, Tasanee , Foreign Service Institute, Language Studies	Vaughn, Jo-Anne L. , Intelligence and Research
MacDonald, Renee , Bureau of Personnel	Pfeiffe, Linda Margaret , Information Management	Sewell, Tonia M. , Information Management	Villarreal, Leticia C. , Bureau of
MacEwen, Bruce E. , Information Management	Philippose, Nalini M. , African Affairs	Sheerin, Andrea J. , International	
Malpass, David Robert , Inter-American Affairs	Pickering, Paula M. , Pre-Assignment Training		
Maslow, Scott L. , Information			

Personnel
Wadium, Elizabeth Mary, Consular Affairs
Washington, Sonja Lois, Consular Affairs
Weingarten, Caitlin, Office of Foreign Buildings
Welker, Sonja Rae, Abu Dhabi
Wells, Kerry E., Information Management
Wiley, Tanya R., Bureau of Personnel
Wilkinson, Etta I., Information Management
Williams, Bernice J., Information Management
Williams, Eric R., Information Management
Wills, David H., Bureau of Administration
Wilson, Diane E., Office of Chief Financial Officer
Winston, Christine P., Consular Affairs
Wisgerhoff, David K., Economic and Business Affairs
Wood, Jean B., Office of Legal Adviser, International Claims and Investment Disputes
Woodard, Taundra S., Bureau of Personnel
Wright, Judith A., Pre-Assignment Training
Young, Lori A., Information Management

Reassignments (June)

Childs, Adrienne Denise, Bureau of Personnel to Information Management
Czarnecki, Janine M., Pre-Assignment Training to Office of Protocol
Davis, Lillie M., International Organization Affairs to Information Management
Furr, Tammy L., Pre-Assignment Training to Office of Inspector General

Landis, Carol S., International Communication and Information Policy to Executive Secretariat
Orlando, John F., Office of Chief Financial Officer, Pre-Assignment Training to Economic and Business Affairs
Pegues, Branney Denyce, Pre-Assignment Training to Office of Protocol
Seward, Yvonne D., Economic and Business Affairs to Bureau of Personnel, Examination Division
Volpe, Suzanne Marie, Bureau of Personnel to Office of Legal Adviser
Ward Jr., Marvin E., Information Management to Intelligence and Research
Warren, Thelma Louise, Economic and Business Affairs to European and Canadian Affairs

Resignations (June)

Allen, David E., Diplomatic Security
Alsalihi, Linda A., Consular Affairs
Armstrong, Seth, Seattle Passport Agency
Beeson, Tracy Ann, Miami Passport Agency
Bianchi, Stephanie J. E., Information Management
Bies, Gun Marie, Information Management
Butler, Esther J., Intelligence and Research
Callwood, Kevin R., African Affairs
Davis, Barbara, Kingston
Donovan, William W., Diplomatic Security
Dwyer, Bill, Diplomatic Security
Echols, Rosemary D., Office of Chief Financial Officer
Farias, Tito, Inter-American

Affairs, Office of Executive Director
Gonzales, Josefina B., Office of Legal Adviser
Greenwald, Randi Jay, Office of Legal Adviser
Higgins, Lydia M., Information Management
Highsmith, Annie E., Diplomatic Security
Jenkins, Angela C., Pre-Assignment Training
Kattouf, Jeannie M., Information Management
Keel, Mildred E., Los Angeles Passport Agency
Kocsko, Michael John, Philadelphia Passport Agency
Lamberty, Kim Marie, European and Canadian Affairs
Lefiti, Esther E., Pre-Assignment Training
Madigan, Peter T., Legislative Affairs
Maffett, Mary A., Information Management
Martin, Katherine A., New Orleans Passport Agency
Masterson, Emmett B., Office of Inspector General
McDonald, Crandell W., Bureau of Administration, Acquisitions
Meaker Joseph, Gail Irene, Information Management
Meyers, Gerald Elliot, Diplomatic Security
Moore, Melodie D., Office of Overseas Schools
Mussmann, Garrett, Diplomatic Security
Parham, Chet Niel, Boston Passport Agency
Pettie, Regina Williams, Office of Under Secretary for Management
Pierson, Margaret Mary, Kingston
Rickert, Gerd Granstrand, Foreign Service Institute, Management and Administra-

tive Services
Safford, Mark A., Diplomatic Security
Shaw, Clarence E., Office of Chief Financial Officer, Pre-Assignment Training
Smith, George V., Northeast Passport Processing Center
Smith, Herminia F., Mexico City
Sofaer, Abraham D., Office of Legal Adviser
Stauben, Margaret S., Marseille
Stevens, Mark Anthony, Overseas Citizens Services
Stockton, Karen J., Information Management
Swartz, Susan Marie, Bureau of Administration, Acquisitions
Taylor, Monica Evette, Economic and Business Affairs
Thomas, Angela Mashawn, Information Management
Tomaszczuk, Alexander D., Office of Legal Adviser
Torrence, Roderick S., Office of Chief Financial Officer
Weems, Seon R., Consular Affairs
Wells, Tiffany D., Bureau of Personnel
Wengert, Diana F., Bureau of Administration
Whitley, David Laurence, Diplomatic Security
Whitman, Torrey Stephen, Bureau of Personnel
Wilson, Joan, Bureau of Administration
Zackery, Reginald C., Information Management

Retirements (June)

Capps, F. Herbert, Intelligence and Research
Clarke, G. Lorraine, International Organization Affairs
Mercer, Lucille J., Oceans and International Environmental and Scientific Affairs
Nagy, Helen S., Bureau of Personnel ■



INTERNATIONAL NARCOTICS MATTERS—At award ceremony, left to right: **Michael Bishton, Antoinette Minor, Frances**

Waska, Albert Carpenter, Linda Gower, Evelyn Green-Smith, Assistant Secretary Melvyn Levitsky, Bette Warfield, Maria Trejo, Claudia

Reppert, Albert Matano, Yvonne Schneider, Norman Rosner.

United States Department of State

Secretary of State

James A. Baker III

Deputy Secretary

Lawrence S. Eagleburger



State

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Legislative Affairs
Janet G. Mullins
Assistant Secretary



Legal Adviser
Edwin D. Williamson*



Public Affairs
Margaret DeB. Tutwiler
Assistant Secretary



**U.S. Coordinator for
Refugee Affairs**
Jewel Lafontant
Mankarious



**International Labor
Affairs**
Anthony G. Freeman
Coordinator



Inspector General
Sherman M. Funk



proliferation
y, Nuclear
gy Affairs
ard T. Kennedy
assador-
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cy Wendt
or
esentative



**Under Secretary for
Management**
Ivan Selin



**Diplomatic
Reception Rooms**
Clement E. Conger
Curator



**Office of Small &
Disadvantaged
Business
Utilization**
Robert A. Cooper Jr.
Director



**Counselor of the
Department**
Robert Zoellick



Administration
Arthur W. Fort
Assistant Secretary



**Director General
of Foreign Service
and Director of
Personnel**
Edward J. Perkins



**Diplomatic
Security**
Sheldon J. Kryz
Assistant Secretary



**Policy Planning
Staff**
Dennis B. Ross
Director



Consular Affairs
Elizabeth Tamposi
Assistant Secretary



**Foreign Service
Institute**
Brandon H. Grove Jr.
Director



**Special Negotiator
for Property
Issues**
Nicholas M. Salgo



**Executive
Secretariat**
J. Stapleton Roy
Executive Secretary



**Finance and
Management
Policy**
Jill E. Kent
*Chief Financial
Officer*



Medical Services
Dr. Paul A. Goff
Director



**Office of Foreign
Missions**
David C. Fields
Director



**Moscow Embassy
Buildings Control
Office**
Carl E. Christenson
Director



**Family Liaison
Office**
Maryann J. Minutillo
Director



**Refugee
Programs**
Princeton N. Lyman
Director



As of early August 1990
* Designated by the President; the Senate has not acted

Post of the Month: Buenos Aires

THIS EMBASSY is in the capital of Argentina, the nation that covers most of the southern portion of South America. U.S. Foreign Service people there are featured as part of STATE'S continuing series.



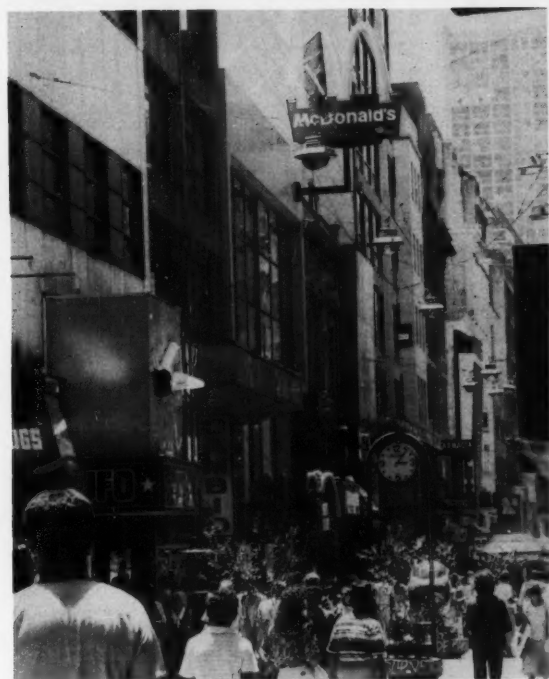
The chancery.



One of the widest avenues in the world—
Avenida 9 de Julio.



Hydrofoil boat to Uruguay.



Florida Street.



Jeanette Sletten and Pilar Miller, on "United States Street."

The Congress building.



Marine Dan Molina.



Political officer Pilar Miller, left, and commercial attaché Eric Sletten at a downtown subway stop.



Vince Ryan, Martin Clancy and Bob Morris, at a barbecue.



The train station.



Henry Schmick, Amy Pitts, Beverly Morris and Susan Kellogg at the port of Buenos Aires.



Musicians in the old San Telmo district.



Alejandra Arcuri and Marina Gaetan, at the Financial Management Center. ■

Personnel: Foreign Service

Appointments (July)

- Adler, Constance L., Cairo
 Albano, Phillip, Cape Town
 Aldridge, George W., Pre-Assignment Training
 Allen, Kerry E., Kuwait
 Amato, Elita Ceta, Santo Domingo
 Andersen, Audrey J., Dhaka
 Anderson, Flavio Gabriel, Buenos Aires
 Anderson, Mary J., Paramaribo
 App, Julie A., London
 Barkwill, Audrey L., Bangkok
 Bauer, Kristen F., Pre-Assignment Training
 Beck, Margaret M., Prague
 Bell, Sheridan B., Beijing
 Bender, Margaret H., Colombo
 Berry, Nancy, Pre-Assignment Training
 Bickford, Kathleen E., Abidjan
 Bird, Bonnie, Pre-Assignment Training
 Brandt III, Frederick C., Beijing
 Bray, Robert J., Information Management Programs
 Bridges, Thomas W., Information Management Programs
 Broksas, Erich Martin, Nairobi
 Brooks, Christine M., Specialist Intake
 Brown, Charles Michael, Abidjan
 Browning, Jane A., Wellington
 Buell, Amy E., Ouagadougou
 Bush, Laurie, Manila
 Busse, Robin, Praia
 Callahan, Courtney, Toronto
 Campbell, Ronald H., Djibouti
 Canon, Amy L., Moscow
 Carmack, Maryann S., Lagos
 Carter, Paula M., Marseille
 Chacon, Alida, E., Santiago
 Chamberlain II, Harry, Information Management Programs
 Chang, Elaine H., Beijing
 Chin, Melissa R., Bonn
 Chiriboga, Nancy Marcus, Panama
 Christian, Dawn Gaye, Warsaw
 Clark, John Frank, Brazzaville
 Clements, Kelly Tallman, Nairobi
 Connell, Piers Andrew, Copenhagen
 Connuck, Shirley Dawson, Belgrade
 Converse, Myra M., Managua
 Conway, Lillie J., Ouagadougou
 Cook, John K., Information Management Programs
 Coombs, Gene, Pre-Assignment Training
 Cox, Catherine Diane, Ottawa
 Cox, Donna J., Izmir
 Crebo, Heidi, Moscow
 Crowley, Mary, Pre-Assignment Training
 Cunningham, Rodney D., Lagos
 Curley, Renate M., Kuwait
 Czyz, Michael, Nicosia
 De Ramirez, Maria Christi, Brasilia
 De Veyra, Maria T., Panama
 Delare, Deborah Ann, Moscow
 Delorme Perkins, Carol J., Calgary
 Devine, Megan, Rome
 Dillard, Sherri Lynn, Moscow
 Doherty, Thomas J., Brussels
 Dougherty, Wendy Anne, Pre-Assignment FS Officer Training-JOC FSI Training
 Edwards, Marilyn Mein, Mbabane
 Efirid, Elisabeth D., Vienna
 Ellis, Pamela R., Zagreb
 Elrich, Douglas, Pre-Assignment Training
 Espada, Eduardo Juan, Santo Domingo
 Esperdy, Michelle M., Pre-Assignment Training
 Fabinski, Cynthia R., Dakar
 Fair, Janice R., Pre-Assignment Training
 Fajfar, Mark J., Antananarivo
 Feiser, David R., Specialist Intake
 Fite, Nina M., Pre-Assignment Training
 Foldi, Paul S., Pre-Assignment Training
 Fons, Joseph J., Barcelona
 Fortman, Chad M., London
 Fountain, John H., Vienna
 Gearhart, James V., Pre-Assignment Training
 Ginader, Megan L., Oslo
 Greanias, Nicholas J., Pre-Assignment Training
 Greeley, Farah M., Prague
 Green IV, Wesley, Specialist Intake
 Guyette, Julie Ann, Paramaribo
 Haley, William Frederick, Budapest
 Hall, John P., Harare
 Harley, Timothy W., Damascus
 Harms, Andrew W., Port-au-Prince
 Harral, Gary Lee, Specialist Intake
 Hatch, Christine, Budapest
 Hawley, Margaret R., Pre-Assignment Training
 Helms, Stephanie L., Manila
 High, Judith S., Dakar
 Howell, Melissa J., Oslo
 Humbert, Carolyn Doreen, Abidjan
 Hunter, Timothy N., Ottawa
 Hylton, Lori L., Bujumbura
 Irvine, Ann Lang, Pre-Assignment Training
 Jones, Scott E., San Jose
 Jones, Tina Marie, Mbabane
 Jorgensen, Susan J., Kuala Lumpur
 Kaplan, Alma V., Ankara
 Keller, Julie Ann, Bridgetown
 Kem, Deborah K., Moscow
 Kenny, Joseph A., Office of Chief Financial Officer
 Kerksiek, Dale A., New Delhi
 Khoury-Kincannon, Sahar, Riyadh
 King, Amanda B., Bangkok
 Kingsley, Sunda K., Manila
 Klapper, Anthony B., Johannesburg
 Kleinsmith, Wanda D., Kuala Lumpur
 Knutsen, Faith Karen, Bangui
 Kozubek, Claudette C., Canberra
 Kramer, Judy Ann, Bogota
 Lambert, Mark B., Pre-Assignment Training
 Lankford, Gilliam G., Tel Aviv
 Larsen-Tanus, Laura, Pre-Assignment Training
 Lavake, Carolyn, Yaounde
 Lawrence, William, Nouakchott
 Lebaron, Jean F., Lisbon
 Lefkow, Leslie I., Tel Aviv
 Leoni, Mark A., Pre-Assignment Training
 Lieberman, Patricia A., Specialist Intake
 Lieberson, Donna P., Beijing
 Linderman, Phillip, Pre-Assignment Training
 Lyman, Thomas A., Santo Domingo
 Maher, James Cunningham, Mogadishu
 Manning, Carrie, Bissau
 Marafino, Richard Anthony, Quito
 Marin, Margaret C., Guatemala
 Mariz, John C., Pre-Assignment Training
 Martinez-Rodriguez, Rebeca, Hermosillo
 McBride, Thomas K., Pre-Assignment Training
 McCarthy, Michael, Pre-Assignment Training
 McClelland, Caryn R., Pre-Assignment Training
 McCullough, Brooke Lianne, Frankfurt
 McNulty, Thomas J., Pre-Assignment Training
 Mealey, Loren Gay, Geneva
 Meredith, Thomas J., Kinshasa
 Middleton, Tuula M., Helsinki
 Milhous, Virginia., Pre-Assignment Training
 Mitchell, Sally J., Tokyo
 Mogush, Teresa K., Beijing
 Moreno, Rebecca, Accra
 Morris, Sharon M., Niamey
 Morse, Jan Louise, Nouakchott
 Murphy, Elizabeth P., Specialist Intake
 Murphy, Joseph P., Pre-Assignment Training
 Murphy, Patricia Ann, Budapest
 Murphy, W. Patrick, Bamako
 Nichols, Pamela K., Mexico City
 Nimocks, Alfred Carnes, Addis Ababa
 O'Brien, Mary Frances, Santo Domingo
 O'Neill, Jin O., Seoul
 O'Reagan, Julie Ann, Pre-Assignment Training
 Ohrn, Catherine Louise, Bucharest
 Ostick, Catherine T., Buenos Aires
 Page, Diana P., Pre-Assignment Training
 Palmer, Paul D., Pre-Assignment Training
 Pasowicz, Joel M., Office of Chief Financial Officer
 Pate, Beryl McFadden, Frankfurt
 Pendleton, Patti, Pretoria
 Pennington, Virginia E., Moscow
 Porch, Janet Lee, Brussels
 Prespare, Sun Pun, Nairobi
 Pruett, Nancee, Manila
 Ramirez, Sonia D., Lima
 Renfro, Yasmin, Dhaka
 Revak, Juanita D., Rome
 Reynolds, Jonathan T., Lagos
 Richmond, Jerry C., Hong Kong
 Ricker, Jeffrey A., London
 Riley, Kim Kilgo, Harare
 Rivers, Harry M., Specialist Intake
 Rogers, Kathryn E., Specialist Intake
 Roof, Kathy T., Baghdad
 Sachse, Mona, Port Louis
 Sahin, Adnan, London
 Sanders, Darrell Todd, Gaborone
 Sayre, Charles M., Pre-Assignment Training
 Sheil, John R., Pre-Assignment Training
 Scott, Kristina L., Bonn
 Shatto, Rebecca A., Khartoum
 Shea, Cecile, Pre-Assignment Training
 Sheely, Julian Steele, Belgrade
 Silva, Vanessa Rae, Warsaw
 Silvestri, Sean A., Vienna
 Simonds, Katherine, Pre-Assignment Training
 Simonsen, Frederick Halden, Frankfurt
 Sipes, Jacqueline S., Canberra
 Sirotic, Aldo J., Pre-Assignment Training
 Smiley, Alfred Alan, International Narcotics Matters
 Smith, Thomas, Ericka O., Harare
 Smith, Pamela A., Moscow
 Sorgi, Linda Moede, Lagos
 Spatz, Daniel, Conakry
 Spear, Mary Elizabeth, Accra

- Sterling, Adam**, Pre-Assignment Training
- Steuer, William**, Specialist Intake
- Stock, Frances S.**, Bonn
- Street, Roger Lee**, Nouakchott
- Tally, Mark P.**, Pre-Assignment FS Officer Training—JOC FSI Training
- Taylor, Sandra Wright**, Brussels
- Thompson, Jonathan Carr**, Copenhagen
- Thompson, Maria Carol**, Buenos Aires
- Thurber, Milagros V.**, Kuala Lumpur
- Toner, Rebecca**, Paris
- Triglia, Mariam**, Canberra
- Ulrey, Prescott D.**, Khartoum
- Van De Pol, Nellen**, Ndjamena
- Van Der Rhoer, Chase T.**, London
- Vega, Hilda Yolanda**, San Salvador
- Wadsworth, Nancy Kay**, Ottawa
- Wallis, Sylvia Elizabeth**, Port-of-Spain
- Ward, Daniel T.**, Nicosia
- Watson, L. Gladys M.**, Paris
- Weber, Sharon Ann**, Pretoria
- Werderman, Charles F.**, Office of Chief Financial Officer
- Whitaker, Ninita V.**, Kinshasa
- Wilcox, Andrew C.**, Jerusalem
- Williamson, Bonnie W.**, Abidjan
- Wojnar, Andrea**, Victoria-Mahe
- Womer, Abigail Van Doren**, Belgrade
- Wright, Linda A.**, Guatemala
- Yun, Thomas W.**, Dhaka
- Zeya, Uzra S.**, Pre-Assignment Training
- Transfers (July)**
- Abbott, Luisa A.**, Inter-American Affairs to Caracas
- Adams, John H.**, Hong Kong to Visa Services
- Aiston, Kevin C.**, France to Victoria-Mahe
- Alston, John E.**, Madagascar to Guayaquil
- Anderson, Donald M.**, Hong Kong to East Asian and Pacific Affairs
- Atkins, Marshall F.**, Bureau of Personnel to East Asian and Pacific Affairs
- Baer, Lawrence Rea**, National Defense University to Kuala Lumpur
- Baltimore III, Richard L.**, Near Eastern and South Asian Affairs to Budapest
- Banks, Anita D.**, Information Management Programs to Kingston
- Barnes, James J.**, Near Eastern and South Asian Affairs to Executive Secretariat
- Barnes, Marsha E.**, Germany to Bureau of Personnel
- Barnes, Shirley Elizabeth**, National Defense University to Berlin
- Barrera, Manuel**, Near Eastern and South Asian Affairs to Economic and Business Affairs
- Beatty, Jeffrey K.**, European and Canadian Affairs to Paris
- Bennett, David C.**, Foreign Service Institute to Nouakchott
- Benson, James Howard**, Intelligence and Research to Managua
- Berg, Lora Jane**, Tunisia to Cairo
- Beyrie, John Ross**, U.S. Congress to Vienna
- Bialecki, Paul A.**, Foreign Service Institute to Seoul
- Bies, Bernard W.**, Information Management Programs to London
- Blanchard, Philip C.**, United Kingdom to Information Management Programs
- Blanton Jr., John E.**, Brazil to Medical Services
- Bobbitt, Gary D.**, Zaire to Information Management Programs
- Bonsteel, Christopher M.**, South Africa to Karachi
- Boswell, Eric J.**, Canada to Near Eastern and South Asian Affairs
- Boulware, Mark M.**, Congress to Gaborone
- Bourne, Joanna Watkins**, Saudi Arabia to Office of Nuclear Technology and Safeguards
- Bova, Michele M.**, Legislative Affairs to International Narcotics Matters
- Bradford, Jean D.**, Foreign Service Institute to Amman
- Bradtke, Robert A.**, Germany to Legislative Affairs
- Bremner, Sue Lenore**, Intelligence and Research to Executive Secretariat
- Brew, William R.**, Economic and Business Affairs to Near Eastern and South Asian Affairs
- Brown, Leslie H.**, Information Management Programs to Bujumbura
- Brown, Roger L.**, Diplomatic Security to Nicosia
- Brown, Spencer W.**, Office of Inspector General to Diplomatic Security
- Bryan Jr., Robert A.**, Diplomatic Security to Paris
- Brynn, Edward**, Foreign Service Institute to African Affairs
- Buccellato, Michael B.**, Honduras to Berlin
- Buerkley, Conrad D.**, Liberia to Information Management Programs
- Bunton, Cynthia Regina**, International Organization Affairs to The Hague
- Burgess, Christopher T.**, Mexico to Inter-American Affairs
- Butcher, W. Scott**, Near Eastern and South Asian Affairs to Kuala Lumpur
- Carey, Glenn William**, China to Legislative Affairs
- Carpenter Jr., Harlow J.**, Foreign Service Institute to Jakarta
- Carr, Robert K.**, Oceans and International Environmental and Scientific Affairs to Los Alamos National Laboratory
- Carroll III, Edward J.**, Switzerland to European and Canadian Affairs
- Carroll, Thomas P.**, Turkey to European and Canadian Affairs
- Casebeer, Cheryl A.**, Intelligence and Research to Amman
- Castiglione, Diane Lydia F.**, Foreign Service Institute to Manila
- Chader, Eric D.**, Specialist Intake to Paris
- Chammas, Judith Ann**, Bureau of Personnel to African Affairs
- Chapman, William K.**, East Asian and Pacific Affairs to Ottawa
- Chritton, Andrew Gilman**, Malawi to Belgrade
- Chung, Foon C.**, Spain to Diplomatic Security, New York Field Office
- Chupp, Teresa**, Liberia to Tokyo
- Clark, John Eignus**, Barbados to Inter-American Affairs
- Clarke, Robert John**, Greece to Manila
- Clarkson, John Christopher**, Office of East-West Trade to Helsinki
- Cohen, Roger N.**, Information Management Programs to Bonn
- Connelly, Maura**, Algeria to Near Eastern and South Asian Affairs
- Cooper, Lamoyne Matthews**, Overseas Citizens Services to Hong Kong
- Cooper, Richard H.**, Mexico to Panama
- Corbin, Michael Hugh**, Near Eastern and South Asian Affairs to UN Political Affairs
- Cotter, Michael W.**, Office of Chief Financial Officer to Politico-Military Affairs
- Countryman, Thomas More**, Tunisia to Cairo
- Covington, Ann**, Office of Chief Financial Officer to Foreign Service Institute
- Cowher, Linda Murl**, Inter-American Affairs to Tegucigalpa
- Cramer, Jeannene J.**, France to Jakarta
- Cristina, Stephen Alan**, Brazil to The Hague
- Crocker, Christine B.**, Egypt to Bureau of Personnel
- Crocker, Ryan Clark**, Egypt to Near Eastern and South Asian Affairs
- Daly, Mary Elizabeth**, Western European Affairs to European Security and Political Affairs
- Dameron III, William H.**, Foreign Service Institute to Bureau of African Affairs, Economic Policy Staff
- Daniels, Rita Kay**, Foreign Service Institute to San Salvador
- Daugherty, Craig H.**, Foreign Service Institute to Diplomatic Security
- Davenport III, Francis M.**, Foreign Service Institute to Athens
- Davis, Allen C.**, Germany to Politico-Military Affairs
- Davis, Christopher Richard**, African Affairs to Intelligence and Research
- Davnie III, William F.**, Foreign Service Institute to Moscow
- Delisi, Scott H.**, Foreign Service Institute to Islamabad
- Delucia, Allen Joseph**, Specialist Intake to Kinshasa
- Desseau, Catherine M.**, Jordan to Asuncion
- Dethomas, Joseph Michael**, Foreign Service Institute to Addis Ababa
- Dewindt Jr., Victor G.**, Mexico to Buenos Aires
- Dinger, Larry Miles**, Indonesia to East Asian and Pacific Affairs
- DiPaolo, Donna Marie**, Inter-American Affairs to Economic and Business Affairs
- Ditsworth, James B.**, Thailand to Nairobi
- Douglas, Richard James**, Spain to Inter-American Affairs
- Doyle, James R.**, Office of Foreign Missions to Port Moresby
- Drain, Mary L.**, Specialist Intake to Jeddah
- Draper, Mary Dale**, Australia to Operations Center
- Drew, Sarah F.**, Central African Republic to Izmir
- Driscoll, Richard J.**, Mexico to Caracas
- Drucker, Milton K.**, Inter-American Affairs to Economic and Business Affairs
- Duncan, Ivy Ruby**, Office of Chief

PERSONNEL: FOREIGN SERVICE

- Financial Officer to Rome
- Ebert, Catherine I.**, Egypt to Port Moresby
- Eckert, Jeffrey Lynn**, France to Information Management Programs
- Eckert, Robert A.**, Diplomatic Security, Washington Field Office to Ankara
- Eicher, Peter D.**, Near Eastern and South Asian Affairs to Una Chapman Cox Program
- Eisenbraun, Stephen E.**, Kenya to Office of UN Political Affairs
- Elliott, Diana J.**, African Affairs to Panama
- Elliott, James S.**, Foreign Service Institute to Economic and Business Affairs
- Engle, Gregory W.**, Ethiopia to Nicosia
- Eshleman, Martin A.**, La Paz to Buenos Aires
- Essex, Thomas Howard**, Diplomatic Security, Inter-American Region to Diplomatic Security, Washington Field Office
- Farsakh, Andrea Morel**, Intelligence and Research to Near Eastern and South Asian Affairs
- Faulk, Richard C.**, Bureau of Administration to Bureau of Personnel
- Felt, Walter G.**, Diplomatic Security to Frankfurt
- Flaherty, Michael Bart**, Office of the Under Secretary for Management to Beijing
- Flaherty, Sue Anne**, Citizens Consular Services to Beijing
- Fleming, David S.**, Bangkok to Mexico
- Folan, Patrick M.**, Office of the Under Secretary for Management to Arms Control and Strategic Affairs
- Fournier, Raymond J.**, Honduras to Freetown
- Fourquet, Jose A.**, Inter-American Affairs to Lima
- Fuhrer, John W.**, Managua to Tegucigalpa
- Gannon, Kathleen S.**, European and Canadian Affairs to Dublin
- Garber, Judith G.**, Executive Secretariat to Foreign Service Institute
- Garcia, Marie R.**, Near Eastern and South Asian Affairs to Sanaa
- Garner, Daniel R.**, France to Lome
- Gaskins, Eydie S.**, Mali to Dakar
- Gebhardt, Gregory R.**, Colombia to San Jose
- Gedney, Roy C.**, Diplomatic Security to Frankfurt
- Giampietro, Carl J.**, Guatemala to Information Management Programs
- Gieseke, John M.**, Information Management Programs to Port Louis
- Glass, George A.**, Japan to Berlin
- Goff, Edward H.**, Economic and Business Affairs to Karachi
- Goff, Ellen**, Near Eastern and South Asian Affairs to Foreign Service Institute
- Goldschmidt, Michael A.**, Intelligence and Research to Sydney
- Gray, James B.**, Intelligence and Research to Perth
- Green, Candy**, Kathmandu to European and Canadian Affairs
- Green, Mason S.**, Costa Rica to Santo Domingo
- Greenaway, Stephen A.**, Germany to Washington Regional Courier Division
- Gresham, Linda L.**, Consular Affairs to Foreign Service Institute, Consular Training
- Griffin, George G.B.**, Kenya to Near Eastern and South Asian Affairs
- Griffin, William J.**, Diplomatic Security to Rabat
- Grigola, Sandra T.**, Operations Center to Cairo
- Grimes, Lois Ann**, Jamaica to European and Canadian Affairs
- Guard Jr., C. Edwin**, Ghana to Diplomatic Security, Washington Field Office
- Guerrero Jr., Raymond J.**, Belize to Belgrade
- Guzman, Cecilia Munoz**, Politico-Military Affairs to International Organization Affairs
- Hahn, Rudy P.**, Intransit-Zaire to Information Management Programs
- Hale, David M.**, Tunisia to Amman
- Hardt, David B.**, Barbados to Berlin
- Hargraves, Peter S.**, Diplomatic Security, Texas, to San Salvador
- Harrison, Irene S.**, Pakistan to Seoul
- Harrison, Jennifer A.**, Information Management Programs to International Organization Affairs
- Harrison, Melvin L.**, Pakistan to Seoul
- Hartnett-Kelly, Patricia A.**, Diplomatic Security, New York Field Office to Diplomatic Security, Overseas Operations
- Hasse, Elwyn R.**, Nepal to Brasilia
- Hatcher, Stuart M.**, Honduras to Consular Affairs
- Haugh, William J.**, Executive Secretariat to Abidjan
- Haydt, Alan R.**, Information Management Programs to Canberra
- Hayes, Elizabeth S.**, Tunisia to Amman
- Hayes, Linda A.**, Australia to Gaborone
- Hearney, Robert P.**, Thailand to Information Management Programs
- Heck, Ernestine S.**, Sri Lanka to Madras
- Held, Edward B.**, Japan to Ndjamena
- Helmer, Francisca Thomas**, Sri Lanka to Reykjavik
- Henzel, Christopher Paul**, Mexico to Lahore
- Herbst, John E.**, European and Canadian Affairs to Tel Aviv
- Hering, Barbara A.**, Portugal to Bureau of Personnel
- Herndon, Roger A.**, Diplomatic Security to Abidjan
- Himes, Rex L.**, France to Athens
- Hirsch, Daniel Menco**, Praia to Maputo
- Holley, Robert Michael**, Caribbean Affairs to Port-au-Prince
- Homme, Robert Onan**, European and Canadian Affairs to San Jose
- Hooten, Joseph P.**, Diplomatic Security, New York Field Office to Diplomatic Security, Secretary's Detail
- Hoover, John F.**, France to Mbabane
- Hoover, John Martin**, Economic and Business Affairs to Paris
- Howard Jr., Edwin W.**, Egypt to Diplomatic Security
- Hubbard, Thomas C.**, Kuala Lumpur to Manila
- Huddle Jr., Franklin**, Philippines to Rangoon
- Huggins, Carolyn Ruth**, Southern European Affairs to Nicosia
- Hughes Jr., Paul Russell**, India to Berlin
- Hulka, Gregory Paul**, China to Soviet Union Affairs
- Humphrey, Sandra Nelson**, Consular Affairs to Moscow
- Huseman Jr., Charles P.**, Germany to Information Management Programs
- Imbrie III, William**, National Defense University to Office of UN Political Affairs
- Ingram, Michael F.**, Information Management Programs to Mogadishu
- Jackson, Carole Ann**, Economic and Business Affairs, Planning and Economic Analysis staff to Economic and Business Affairs, Special Trade Activities
- Jackson, Mark Hansley**, Nigeria to Foreign Service Institute
- Jacobs, Janice Lee**, Consular Affairs to Operations Center
- Jacobsen, Michael Joseph**, Uruguay to Human Rights and Humanitarian Affairs
- Jameson, Donald L.**, New Zealand to Rangoon
- Jenkins, Anne N.**, Greece to European and Canadian Affairs
- Jenkins, Joann M.**, North Atlantic Treaty Organization to East Asian and Pacific Affairs
- Johnston, David H.**, Tunisia to Information Management Programs
- Jones Jr., Charles**, Dakar to Grenada
- Jones, Deborah Kay**, Tunisia to Damascus
- Jones, Harry E.**, Foreign Service Institute to Santo Domingo
- Kane, Marian Ann**, Mexico to Bogota
- Kartman, Charles**, Korea to Foreign Service Institute
- Kayes, Jonathan M.**, East Asian and Pacific Affairs to Jakarta
- Keiswetter, Allen Lee**, Foreign Service Institute to Near Eastern and South Asian Affairs
- Kelly, Thomas Patrick**, Economic and Business Affairs to Santiago
- Kelton, Mark E.**, African Affairs to Vienna
- Kennedy, John N.**, Foreign Service Institute to Informatics Management Programs
- Kerr, Laurence M.**, Citizens Consular Services to Santiago
- Ketchem, Fredrick J.**, Diplomatic Security, Washington Field Office to Diplomatic Security, Secretary's Detail
- Kinnell, Roberta L.**, East Asian and Pacific Affairs to Bureau of Personnel
- Kirkpatrick, Brian S.**, Honduras to Intelligence and Research
- Klemp, Stephen H.**, Turkey to Bonn
- Kline, Paul Conley**, Foreign Service Institute to Tijuana
- Konopik, Marvin Andrew**, Egypt to Tokyo
- Koppermann, Diane J.**, Brazil to Manila
- Kriendler, John**, International Organization Affairs to North Atlantic Treaty Organization

- Kunsman, Eric A.**, Foreign Service Institute to Politico-Military Affairs
- Kwiatkowski, Richard C.**, Zaire to Information Management Programs
- Labarre, Kristin Ann**, Hungary to European and Canadian Affairs
- Leach, Steven G.**, Information Management Programs to East Asian and Pacific Affairs
- Lebeau, John J.**, European and Canadian Affairs to Hamburg
- Ledesma, James V.**, Foreign Service Institute to African Affairs
- Lee, Susan**, Moscow to Paris
- Lenortavage, Cynthia D.**, Pakistan to Near Eastern and South Asian Affairs
- Leonnig, Douglas Bayard**, Vatican to Bureau of Administration
- Lewis III, Roscoe C.**, Bureau of Administration to Information Management Programs
- Lewis, John Hargraves**, Mali to African Affairs
- Lindwall, David Erik**, Honduras to Managua
- Lino, Marisa R.**, Pakistan to Florence
- Linskey, Dennis M.**, Foreign Service Institute to International Narcotics Matters
- Lohman, Lee R.**, Foreign Service Institute to Amman
- Londono, Peter Vincent**, Foreign Service Institute to Damascus
- Luke, Robert S.**, Japan to Osaka Kobe
- Lutkoski, Robert Anthony**, Netherlands to East Asian and Pacific Affairs
- Mack, David L.**, Assignment to Nongovernmental Organization to Near Eastern and South Asian Affairs
- Mackie, Nancy J.**, Colombia to Athens
- Maertens, Thomas R.**, Congress to Panama
- Malczewski, Denise**, Colombia to Nassau
- Mancini, Robert C.**, Information Management Programs to Karachi
- Maness, Terry D.**, Egypt to Bangkok
- Mann, Darlene K.**, Guatemala to Monrovia
- Mann, Theodore Albert**, Foreign Service Institute to Guangzhou
- Marciel, Scot Alan**, Foreign Service Institute to East Asian and Pacific Affairs
- Martin, Myra A.**, Inter-American Affairs to Shanghai
- Mason, Robert A.**, Pakistan to Information Management Programs
- Mather, John C.**, East Asian and Pacific Affairs to Beijing
- Mathews, Andrea Stowe**, Ivory Coast to Office of International Conference Administration
- Mayo III, Walter Lloyd**, Near Eastern and South Asian Affairs to Peshawar
- McAnulty, James P.**, Inter-American Affairs to Politico-Military Affairs
- McCarthy, Kathleen M.**, Ireland to Valletta
- McGuire-Rugh, Karen A.**, Medical Services to Mogadishu
- McHale, Jonathan R.**, France to East Asian and Pacific Affairs
- McIsaac, Karen Jo**, Foreign Service Institute to Nuclear Risk Reduction Center
- McPartland, Suzanne**, Italy to Bureau of Personnel
- Meinhart, Karen E.**, Inter-American Affairs to Lima
- Metzger, Mary I.**, European and Canadian Affairs to Tel Aviv
- Meurs, Douglas J.**, Pre-Assignment Training to Georgetown
- Miles-Schwarz, Chiyo Mae**, Germany to Bureau of Personnel
- Miller, Dan McKenzie**, Trinidad and Tobago to Intelligence and Research
- Miller, Marijayne**, Nigeria to Harare
- Minyard, Donnie P.**, Visa Services to Istanbul
- Mitchell, Alistair N.**, Taiwan to Rangoon
- Mohr, Mark Elliott**, China to Chinese Affairs
- Monachino, Francis X.**, Burma to East Asian and Pacific Affairs
- Mooney, William F.**, Foreign Service Institute to Paris
- Moreno, Edgar P.**, Diplomatic Security, Washington Field Office to Madrid
- Mowrey, Mark James**, Office of Aviation Negotiations to Eastern European Affairs
- Mulhall, Patricia**, Specialist Intake to San Jose
- Muller, Stephen H.**, Brazilian Affairs to Ottawa
- Murphy, Shaun M.**, Lesotho to Nairobi
- Muse, Anthony**, Information Management Programs to Mexico
- Mussomeli, Joseph A.**, Executive Secretariat to Colombo
- Myrick, Zula Jean**, Switzerland to St. Johns
- Newton, David G.**, Iraq, Jordan, Lebanon and Syrian Affairs to Politico-Military Affairs
- Noel, Bobby R.**, United Arab Emirates to Diplomatic Security
- Nolan, David**, Foreign Service Institute to Economic and Business Affairs
- Norberg, Carl E.**, Germany to Bangkok
- Norman, Robert L.**, Czechoslovakia to Izmir
- Novins, Hugh Scott**, Chile to Inter-American Affairs
- Nowell, Joseph B.**, Greece to African Affairs
- Noyes, Jon Lane**, Tunisia to Port-au-Prince
- O'Brien, Geraldine H.**, United Kingdom to Near Eastern and South Asian Affairs
- O'Donnell Jr., Edward B.**, Economic and Business Affairs to Vienna
- O'Hare, Dennis Jerome**, Diplomatic Security to Office of Inspector General
- Odor, Sandra S.**, International Organization Affairs to East Asian and Pacific Affairs
- Olsen, Dennis F.**, Philippines to Guatemala
- Olson Jr., Richard Gustave**, Tunisia to Riyadh
- Olson, Karl Gunnar**, Colombia to Consular Affairs
- O'Neil, Kevin P.**, Togo to Diplomatic Security, New York Field Office
- Optican, Mitchell Evan**, Mexico to Inter-American Affairs
- Ordway, John Malcolm**, National Security Council to Soviet Union Affairs
- Orozco, Cristobal Roberto**, Bureau of Administration to New Delhi
- Otis, Sarah Kellogg**, East Asian and Pacific Affairs to European and Canadian Affairs, Post Management
- Otto, Olaf North**, Near Eastern and South Asian Affairs to Intelligence and Research, Current Intelligence Staff
- Overton, William J.**, Managua to Panama
- Owens, Barbro Appelquist**, Inter-American Affairs to Bridgetown
- Parton, Kenneth E.**, Oslo to Montevideo
- Petrosky, Anita**, Zimbabwe to Lisbon
- Pettit, Nancy Bikoff**, Soviet Union Affairs to Intelligence and Research, Soviet Internal Affairs
- Pizer, Charlotte E.**, Malta to European and Canadian Affairs
- Platt, Mark J.**, Economic and Business Affairs to Santo Domingo
- Prado, Enrique A.**, Peru to Inter-American Affairs
- Price, Lonnie J.**, Diplomatic Security to Frankfurt
- Principe, Vincent Alfonse**, Korea to Foreign Service Institute
- Pruitt, Louis H.**, Office of Inspector General to Politico-Military Affairs
- Quinn, Kenneth M.**, Philippines to East Asian and Pacific Affairs
- Ransom, David M.**, Arabian Peninsula Affairs to Southern European Affairs
- Reams, Ronald Aubrey**, Germany to Diplomatic Security
- Reider, Krystin Lynn**, Sweden to Operations Center
- Render, Arlene**, Foreign Service Institute to Central African Affairs
- Rhoades, Dwight Ray**, Trinidad and Tobago to Istanbul
- Ricciuti, Nicholas James**, El Salvador to Citizens Emergency Center, Overseas Citizens Services
- Richard, Dona Fay**, Iraq to European and Canadian Affairs
- Rickerman, Lysbeth Johnson**, Germany to St. Johns
- Roberts, Mark D.**, Chile to Inter-American Affairs
- Robl, Terri Louise**, Foreign Service Institute to African Affairs, Economic Policy Staff
- Rodgers Jr., H. Clarke**, Foreign Service Institute to Geneva
- Rogers, Gale Ellen**, Visa Services to Kuwait
- Romero, Steve G.**, Diplomatic Security to New Delhi
- Root, John J.**, Hungary to Diplomatic Security, Miami Field Office
- Rose, Gerald S.**, Nigeria to Khartoum
- Rose, Theophilus James**, Foreign Service Institute to Zagreb
- Rougvie, Alice May**, Chile to Inter-American Affairs
- Rouleau, Robert A.**, Pakistan to Information Management Programs
- Royle, Michael Sager**, Zaire to Bureau of Personnel
- Russell, Daniel A.**, Cuban Affairs to European and Canadian Affairs
- Salazar, Maximiliano A.**, Guatemala to Asuncion
- Saloom, Anne M.**, Niger to Foreign Service Nurses Program
- Sampas, Dorothy M.**, China to East Asian and Pacific Affairs
- Sanders-Chick, Kathryn**, Surinam

PERSONNEL: FOREIGN SERVICE

to Nassau
Santos Jr., Daniel, European and Canadian Affairs to Toronto
Savage, Timothy M., European and Canadian Affairs to Prague
Schilling, John W., Germany to Diplomatic Security
Schofield, William Potter, Economic and Business Affairs to Kingston
Segura-Giron, Bernardo, Bahrain to Buenos Aires
Seitz, Edward J., Diplomatic Courier Service to Diplomatic Security, Chicago Field Office
Semler, Peter, France to Center for the Study of Foreign Affairs
Shelton, Elizabeth W., Turkey to East Asian and Pacific Affairs, Office of Economic Policy
Shem III, Carl A., Pakistan to Near Eastern and South Asian Affairs
Shemanski, Donald Richard, Palermo to Rome
Shoemaker, Mary C., Intelligence and Research to Kolonia
Sigel, R. Byron, Mexico to Tokyo
Sikes, Joseph T., Sudan to Office of Foreign Buildings
Simon, Anne Winifred, Argentina to Overseas Citizens Services
Singer, Norman A., Mexico to Athens
Slotta, Gregory S., Office of the Secretary to Rio de Janeiro
Small, Robert H., Cyprus to Bureau of European and Canadian Affairs
Smith, Daniel Bennett, Eastern European Affairs to Istanbul
Smith, Raymond Vaughn, Diplomatic Security to Nairobi
Snider, Raymond R., European and Canadian Affairs to Harare
Spalding, Peter Frederick, Bureau of Personnel to Surabaya
Spoeck II, Stuart Lee, Finland to Office of Under Secretary for Management
Stephenson, Shelley L., Foreign Service Institute to Port-of-Spain
Stewart, David C., Consular Affairs to Bonn
Stout, Charles E., Inter-American Affairs to Kinshasa
Strathearn, Bruce D., Sri Lanka to Sanaa
Strellick, Arthur P., Bureau of Administration, Office of Procurement Executive to Bonn
Strickler, Valerie G., Bureau of Personnel to Information Management Programs
Tauber, Mark Steven, Office of the Secretary to European Security and Political Affairs

Taylor, Arthur R., Greece to Information Management Programs
Therien, Michele L., China to Ankara
Thompson, Cameron S., Intelligence and Research to Foreign Service Institute
Thrasher, Kevin R., Information Management Programs to Calcutta
Valdez Jr., Manuel, Morocco to Bureau of Personnel
Valle, Lorraine, Near Eastern and South Asian Affairs to Dhaka
Valois, Denise Marie, International Organization Affairs to Politico-Military Affairs
Vandenbroucke, Lucien S., Near Eastern and South Asian Affairs to African Affairs
Vazquez, Edward H., Consular Affairs to Mazatlan
Vazquez, Nereida Maria, Consular Affairs to Jerusalem
Vincent, Alfred P., Turkey to Lusaka
Wagenseil, Steven, UN Political Affairs to Maseru
Walker, David M., East Asian and Pacific Affairs to Wellington
Walling, Robert R., France to Information Management Programs
Watts Jr., Robert Merwin, Foreign Service Institute to Economic and Business Affairs, Office of Food Policy
Weinstein, William, Japan to Operations Center
Weis, John G., Diplomatic Security to Tunis
Wertz Jr., Dale I., Information Management Programs to Jakarta
White, Eileen Carrie, Mexico to Near Eastern and South Asian Affairs, Public Affairs
White, Sharon Nancy, European and Canadian Affairs to Vienna
Whitehorn, F. Anthony, Hong Kong to Lisbon
Whitney, Peter D., Inter-American Affairs to Kingston
Wickman, Stephen B., Foreign Service Institute to Economic and Business Affairs
Wiley, James F., Soviet Union to Information Management Programs
Williams, James L., India to Copenhagen
Williams, Richard H., Visa Services to Hong Kong
Wilson, Edward B., Information Management Programs to Bangkok

Wilson, Ernestine, Korea to Inter-American Affairs
Wilson, Ross L., Soviet Union to Office of Counselor of the Department
Wisecarver Jr., Charles D., Information Management Programs to Mexico City
Woerner, Mark S., Bureau of Personnel to European and Canadian Affairs
Woerz, Bernard J., Near Eastern and South Asian Affairs to Bureau of Administration
Wray-Pairs, Eugenia L., Thailand to Bureau of Personnel
Wright, Stephen V., Diplomatic Security, Miami Field Office to New Delhi
Young, James M., Intelligence and Research to African Affairs
Young, Philip G., Argentina to Bureau of Personnel
Young, William L., Yemen to Office of Foreign Buildings
Yovanovitch, Marie L., United Kingdom to Executive Secretariat
Yu, Alan Kuan-Lun, Foreign Service Institute to Beijing
Zabetakis, Kathryn, Seychelles to The Hague
Zamkov, Mark, Senegal to Bangui
Zebond, Dolores, Ecuador to Bangkok

Resignations (July)

Aceto, Mia P., Vatican
Alcocer, Debra S., Frankfurt
Anderson, Christina C., Madrid
Anderson, Eric George, Moscow
Audette, Melanie N., Quito
Baez, Eduardo Jose, Bogota
Bargeron, Carolyn J., Cairo
Bartlett, Christina B., London
Baxter, Joseph W., Milan
Bell, Sheridan B., Beijing
Blanchard, John V., London
Blaney, Catherine Anne, Port-of-Spain
Burden, Ruth A., Warsaw
Cale, Eiko, Bonn
Campbell, Linda L., Toronto
Chandler, Virginia M., Kinshasa
Childs, Henry Clarence, Moscow
Chretien, Nancy Louise, Lima
Chun, James, Diplomatic Security, Chicago Field Office
Cox, Catherine Diane, Ottawa
Curtis, Francine, Madrid
Dallam, Amy F., Moscow
Digiovanni, Mark J., Diplomatic Security, Investigations
Dodman, Joan P., Warsaw
Eiriz, Silvia, Rome
Englert, Richard A., London
Finver, Fay L., Zagreb

Ford, David L., Vienna
Fountain, John H., Vienna
Fox, Bieyie Ju, Shenyang
Garrity, Mary Kay, Canberra
Gencalip, Sheila V., Vienna
Gilmer, Mary Kay, Adana
Grymes, Belkis, Leningrad
Hasal, Orrin How, Mexico City
Haskell, Todd Philip, Manila
Hayes, Susan M., Kuala Lumpur
Hennessey, Karen L., London
Hudder, Gerald D., Bogota
Huffman, Tommie J., Tegucigalpa
Hurley, Cynthia J., Shanghai
Klaus, Michael E., Casablanca
Korff, Philomena F., Bern
Lara, Elva R., Madrid
Lawson, Catherine M., Nato, Brussels
Long, Madelyn M., Madrid
Madison, Nora G., Tunis
McAnney, Melissa H., Nicosia
McCarthy, Deborah Anne, International Conference Programs
McCarty, Jennifer B., Diplomatic Security, Washington Field Office
McCauley, Joyce, Nicosia
McKinnie, Martine Sylvie, Georgetown
Meagher, Zita E., Mexico City
Merrill, Molly Morin, Lagos
Morin, M. Rose, Colombo
Neal, Meredith Creel, Sanaa
Neely, Francis J., Diplomatic Security, Boston Field Office
O'Dell, Marclan Lee, Abidjan
Paterson, Janet M., Bureau of Personnel
Ragen, Charles B., Chengdu
Robinson, Dean S., Casablanca
Rorvig, Marie Louise, Madrid
Rzhevsky, Natalie, Moscow
Schwartz, Barbara L., The Hague
Schwartz, David A., The Hague
Schwartz, Janet Wilkinson, Tegucigalpa
Shafer, Franklin E., Bureau of Personnel
Smith, Joanne M., Vienna
Snyder, William E., Leningrad

Your phone calls: they cost money

Many federal employees believe that Government telephone service is free; they're wrong. Government long-distance service is not covered by a flat rate. Individual calls are billed just as they are to a home phone. So those who use their office phones to make personal long-distance calls are adding to State's phone bills. □

Summa, Gabrielle M., Calcutta
Thompson, Susan Mary, Kuala Lumpur

Vinnola, Paul R., Information Management Programs
Watkins, Sheryll L., Cairo
Watson, L. Gladys M., Paris
Wentworth, Debbie J., Prague
White, Janet E., Singapore
Wilkey, Malcolm Richard, Montevideo
Williams, Carol F., Shanghai
Worthington, Barbara Ann, Georgetown

Retirements (July)

Byrne, Patricia M., Bureau of Personnel
Cecchini Jr., Leo F., Monterrey
Cook, Leroy E., Dhaka
Curry, Harriet B., Islamabad
Dekeyser, James L., Moscow
Ealum, James M., Assignments to Nongovernmental Organization
Ferrer Jr., James, Inter-American Affairs
Imus, Richard H., Bonn
Le Blanc, Mary C., Rome
Machado Jr., Joseph, Inter-American Affairs
Miller, John H., Bureau of Administration
Moore, Annette J., St. Johns
Murray Jr., Lewis Roy, Diplomatic Security
Sartori, Ellen E., Barcelona
Solitario, Helen S., Mexico City
Sorg, Richard B., Port Moresby
Tull, James L., Bureau of Personnel

Appointments (June)

Agard, Beverlye Joyce, Kampala
Avenius, April L., Santo Domingo
Babylon, Perrine Bianca, Banjul
Benamor, Habib, Rome
Bennett, Jennifer, Bonn
Bentley, Marilyn L., Dar es Salaam
Betts, Intok Lisa, Bogota
Binger, Lara Marie, Niamey
Bookman, Jo Elyn, Dar es Salaam
Bowers, Maureen K., Mexico City
Bowers, Randall Scott, Moscow
Bowman, Kelly Jo, Pretoria
Broksas, Michelle Ann, Nairobi
Brown, Barbara Frances, Abidjan
Bullock, John Charles, Moscow
Burkhart, Sueli Martins D., Port-au-Prince
Campos, Fay, Port-of-Spain
Canyock, John D., Moscow
Carey, Kari L., Kathmandu
Carle, Lisa M., Sanaa
Carlson, Lillana, Guadalajara
Carrig, Judith A., Havana
Carroll, Alba Luz, Mexico City
Carroll, Magaly E., Caracas

Cather, Nicole M.L., Rio de Janeiro

Charlton, Irene C., Kuwait
Church, Andrew, Libreville
Clark, Victoria F., Brussels
Cockrum, Diane K., New Delhi
Connerley, Victoria, Lisbon
Conrad, Kathie D., Bujumbura
Consedine, Michael F., Amsterdam
Cook, Kristen D., Pretoria
Cook, Sarah M., London
Coronado, Eva B., Kingston
Covey, Bernadette Marie, Dhaka
Craib, Julia A., Ankara
Csoman, Kathy Rachael, Budapest
Dempsey, Tracy L., Lima
Dicarlo, Mary Jo, Baghdad
Dipasquale, Pearl G., Singapore
Domin, Cherri L., London
Drilling, Veronique, Port-au-Prince
Duggan, Diane S., Kinshasa
Dunn, Christopher A., London
Faughn, Christine Ann, Manama
Ferrell, Mith Cah Lauren, Kingston

Ferris, Maria Socorro, Ankara
Ford, David L., Vienna
Fosnacht, Petra I., Luxembourg
Frank, Timothy D., London
Franke, Rita J., Paris
Gallardo, Jaquidon D., Riyadh
Gatti, Veronica S., Khartoum
Gencalp, Sheila Y., Vienna
Giacalone, Mirella, Rome
Gordon, Penny Laverne, Amman
Haithcock, Charlotte M., Vienna
Harkey, Alma Virginia, Manama
Harwick, Geraldine P., Khartoum
Haynes, Mindy S., Havana
Hennessey, Karen L., London
Hernandez, Saul, Mexico City
Holland, Jeffrey, Nicosia
Hope, Virginia Sue, Bamako
Howard, Helen F., Jerusalem
Howell, Terri M., Berlin
Huffman, Tommie J., Tegucigalpa
Hullings IV, Joseph S., Moscow
Jacobs, Kara L., Oslo
Johnson, Maria Laura, Hermosillo

Jones, Laura A., Rio de Janeiro
Kelly, Michael P., Vienna
King, Dorothy R., Geneva
Lambert, Ingrid, Tegucigalpa
Lamprecht, Helena L., Moscow
Lanning, Sandra Joyce, Calgary
Laughlin, Judith E., Brussels
Lavaalais, Phyllis A., Istanbul
Leake, Anna M., Amsterdam
Lefkowitz, Cynthia R., Lisbon
Leporsky, Marianna, Leningrad
Lind, Jennifer Alice, Yaounde
Luoma-Overstreet, Kristine, Tijuana
Luoma, Victoria L., Cairo
Maffei, Harriet L., Rabat
Mahfood, Susan Patricia,

Kingston
Maloney, Diane M., Tel Aviv
Marik, Mary C., New Delhi
Markle, Toni C., Stockholm
Matczak, Caralyn Weihe, Singapore

McAlexander, Patricia Ann, Brasilia
McCormick, Heather L., Paris
McCormick, Joanna Mason, Nairobi

McKeeby, Ruth Janice, Baghdad
Mercer, Bonnie A., Nairobi
Merimee, Jean C., Ankara
Merrill, Molly Morin, Lagos
Mills, Irene M., Madrid
Minneman, Lindsey D., Moscow
Morin, M. Rose, Colombo
Morris, Valerie Wynn, Krakow
Murphy, Mary Patricia, Djibouti
Musaraca, Patricia Anne, Vancouver

Mutchler, Marina F., Maputo
Nairne, Christine M., Moscow
O'Malley, Kerry, London
O'Malley, Kevin M., London
Patin, Maja, Douala
Puccetti, Alice J., Managua
Queen, Angela Kay, Moscow
Reichenbach, Kristina L., Vienna
Reid, Terry O., Harare
Remke, Carolyn J., Cairo
Rivera, Gladys E., Zagreb
Roble, Hassan Dougsiye, Sanaa
Schoen, Michael J., Nicosia
Schoonover, Kathryn E., Moscow
Scogna, Paul Jared, Kuwait
Scott, Susan K., Bonn
Sears, Elizabeth Ann, Abidjan
Shnitzler, Diane M., Singapore
Siddiqi, Raja L., Tunis
Sieloff, Christopher, Warsaw
Siervo, Vivian, La Paz
Skotzko, Sara Jane, Harare
Smith, Herminia F., Mexico City
Snellings, Jennifer L., London
Sobeih, Leila M., Cairo
Sobson, Lorraine E., Tel Aviv
Sudassy, Amelia C., Vienna
Tharp, Kathleen, Pretoria
Tlam, Cheryl E., Dakar
Trudeau, Jerald Casey, Harare
Tucker, Tina E., Adana
Valenta, Nancy Marie, Lagos
Voorhies, Judith M., Seoul
Waddell, R. Karen, Bridgetown
Walsh, Kathleen D., Bonn
Weiger, Denise M., Stuttgart
Welsberg, Nergish, Milan
White, Edward P., Durban
Wick, Nadine Shea, Lahore
Will, Gale P., Cairo

Transfers (June)

Abington Jr., Edward Gordon, Pakistan to Near Eastern and South Asian Affairs
Adams, Charles E., Inter-Ameri-

can Affairs to Belize City
Adams, William L., Bureau of Personnel to Diplomatic Security

Akuetteh, Cynthia Helen, Foreign Service Institute, Functional Training to Economic and Business Affairs

Allford, Edward M., Kenya to Addis Ababa

Allen, James Beach, Intelligence and Research to Mexico City
Anske, Kay L., Special Domestic Assignment Program to Bureau of Personnel

Arcement, Margaret H., Office of Inspector General to Bureau of Personnel

Archer, Edward E., International Narcotics Matters to Office of Geographer

Ashby, Paul S., Foreign Service Institute, Orientation to Bureau of Personnel

Bachmann, F. Brenne, Sweden to Oslo

Barclay, James E., Mozambique to Bonn

Barillas, Martin M., Greece to Buenos Aires

Barton, Robert Douglas, Bolivia to Diplomatic Security

Bellegarde, Daniel F., Jamaica to Kinshasa

Beller, Jeffrey Adam, Foreign Service Institute, Functional Training to Lagos

Bigus, James R., Intelligence and Research to Office of Secretary
Black, Diane K., Ethiopia to Libreville

Blakeman III, Earle C., Politico-Military Affairs to Office of Under Secretary for Political Affairs

Bodge, David S., Diplomatic Security, Washington Field Office to Tegucigalpa

Boigenzahn, Betty Jean, Japan to Mbabane

Borg, Anna Anderson Lehel, Foreign Service Institute, Functional Training to Near Eastern and South Asian Affairs

Bradley, Paul F., African Affairs to Yaounde

Burba, Marie L., Office of Under Secretary for Management to Antananarivo

Busch, Cheryl D., African Affairs to Cotonou

Byrnes, Jill F., Foreign Service Institute, Functional Training to Consular Affairs

Calhoun, Frankie Reed, African Affairs to Nairobi

Carper, John F., Foreign Service

PERSONNEL: FOREIGN SERVICE

- Institute, Functional Training to Tegucigalpa
- Carter, David**, Somalia to Marseille
- Carty, Chris D.**, Information Management to Dhahran
- Carty, Lisa A.**, Refugee Programs to Office of Secretary
- Casey, James John**, Japan to Information Management
- Casper, Paul R.**, East Germany to Information Management
- Chapman II, Nathaniel D.**, European and Canadian Affairs to Hamburg
- Christy, Gene Burl**, Office of Inspector General to Kuala Lumpur
- Clunan, James L.**, European and Canadian Affairs to London
- Clune, Daniel Anthony**, Executive Secretariat to European and Canadian Affairs
- Colden III, Joseph A.**, Jamaica to Information Management
- Coleman Jr., Robert E.**, Specialist Intake to Bucharest
- Collins, Patricia Anne**, Near Eastern and South Asian Affairs to Malabo
- Comiskey, Margaret Mary**, Foreign Service Institute, Functional Training to Economic and Business Affairs, Aviation Negotiations
- Connolly, Donald J.**, Niger to Kaduna
- Cotter, Deanna B.**, Zaire to Guadalajara
- Cowart, Clayton L.**, Dominican Republic to Mexico City
- Cunningham, Terry M.**, Bucharest to Information Management
- Davey, Frances Louise**, Tel Aviv to Cairo
- Delly, Daniel Purnell**, Panamanian Affairs to Near Eastern and South Asian Affairs
- Dembro, Mark David**, Djibouti to Intelligence and Research
- Dittmer, Lyle A.**, Office of Foreign Buildings to Manama
- Dorn, Marilyn A.**, Inter-American Affairs to Santo Domingo
- Dorschner, Jon Peter**, Foreign Service Institute, Language Training to Dhaka
- Dunbar, Richard C.**, Consular Affairs to Information Management
- Elliott, John A.**, East Asian and Pacific Affairs to Bangkok
- Escudero, Stanley T.**, Foreign Service Institute, Functional Training to Cairo
- Ettesvold, Kaara Nicole**, Bureau of Personnel to International Organization Affairs
- Ewbank, Jennifer K.**, East Asian and Pacific Affairs to Bangkok
- Fairfax, Kenneth J.**, Oman to Pusan
- Fakan, Stephen G.**, Yemen to Diplomatic Security, Miami
- Feldman, Roberta A.**, Italy to Lusaka
- Ferraro, Jack G.**, African Affairs to Valletta
- Folan, Patrick M.**, Office of Chief Financial Officer to Office of the Under Secretary for Management
- Fontenot, Ronnie J.**, Bureau of Personnel to Port-of-Spain
- Friedman Jr., Townsend B.**, European and Canadian Affairs to African Affairs
- Gaffey, Rita**, Bureau of Personnel to Rome
- Gaffney, Patrick J.**, Portugal to European and Canadian Affairs
- Gibson, Stephen R.**, Jamaica to Economic and Business Affairs
- Glass, Deborah P.**, Diplomatic Security to Moscow
- Gonzalez, Antonio J.**, Cameroon to Milan
- Gorman, Carolyn M.**, Mexico to Frankfurt
- Greentree, Todd Richard**, Center for Study of Foreign Affairs to Kathmandu
- Hagen, Robert S.**, Germany to Moscow
- Hantke, Jeanette Anne**, Consular Affairs to Guayaquil
- Harbison, Otho Neil**, Zaire to Santo Domingo
- Harrington, Dennis Patrick**, Mexico to Havana
- Hartung, Robert A.**, Diplomatic Security to Foreign Service Institute, Language Training
- Haw, Donald N.**, Bucharest to Information Management
- Hazel, Cinderella B.**, Santo Domingo to Mexico City
- Herrin, Audrey Beverly**, Canada to Managua
- Hill, William R.G.**, European and Canadian Affairs to Helsinki
- Hudson, Prudence L.**, Norway to Islamabad
- Huff, Richard**, Federal Reserve Bank to Lagos
- Ingram, Richard S.**, Soviet Union to Diplomatic Security
- Jensen, David E.T.**, East Asian and Pacific Affairs to Economic and Business Affairs
- Jordan III, W. William**, Tunisia to Damascus
- Kambara, Ann**, Japan to Tokyo
- Kamp, Cynthia Carol**, London to Abidjan
- Kem, Jerry R.**, Information Management to Moscow
- King, Charles M.**, Mexico City to Inter-American Affairs, Regional Center, Miami
- King, Frederick Edward**, Information Management to Managua
- Kinney, Douglas S.**, Foreign Service Institute, Functional Training to Politico-Military Affairs
- Kloth Jr., Edward William**, East Asian and Pacific Affairs to Seoul
- Konrath, Robert Paul**, Economic and Business Affairs to Kingston
- Kubiske, Lisa Jean**, East Asian and Pacific Affairs to Foreign Service Institute, Language Training
- Lamantia Jr., Russell A.**, Office of Special Representative for Trade Negotiations to Executive Secretariat
- Lane, Helen Brady**, Andean Affairs to Oceans and International Environmental and Scientific Affairs
- Larson Jr., Harry L.**, France to Kigali
- Lawing, Helen Marie**, Executive Secretariat to Canberra
- Levin, Gregory James**, Jordan to Manila
- Levine, Jeffrey D.**, Malaysia to Alexandria
- Lewis, Stanley W.**, Information Management to Tel Aviv
- Louh, Phillip Shiu**, Specialist Intake to Office of Foreign Buildings
- Lowry, Bruce Alan**, Swaziland to Bureau of Economic and Business Affairs
- Lucey, Mary Ann**, El Salvador to Barcelona
- MacNeil, Nell J.**, Diplomatic Security, Chicago Field Office to Port-au-Prince
- Mancinelli, Gary A.**, India to Information Management
- Marks, David M.**, Germany to Moscow
- McMullen, Christopher**, Managua to Kuala Lumpur
- McWhirter, James A.**, Lebanon to Bangkok
- McCollum, Portia Elizabeth**, Foreign Service Institute, Functional Training to International Organization Affairs
- McIntyre, Elizabeth A.**, Turkey to Dublin
- McNamara, Madeline C.**, European and Canadian Affairs to Politico-Military Affairs
- Mendenhall, Christine J.**, Panama to Vienna
- Miller, Chris R.**, Korea to East Asian and Pacific Affairs
- Moreau, James O.**, Diplomatic Security to Manila
- Moss, Lloyd W.**, Politico-Military Affairs to Koror
- Murray, Mary F.**, East Asian and Pacific Affairs to Sydney
- Nagy Jr., Tibor P.**, Lome to Yaounde
- Norland, David Woodruff**, Economic and Business Affairs to Panama
- Noroian II, George**, Foreign Service Institute to European and Canadian Affairs
- Noyes Jr., Nicholas**, Foreign Service Institute, Functional Training to Economic and Business Affairs
- O'Brien, James H.**, Information Management to Paris
- Oltyan, Andrew Walter**, Mexican Affairs to La Paz
- Penfold, John H.**, Tegucigalpa to Lisbon
- Phillips, Virginia D.**, Nepal to Guayaquil
- Pierangelo, Claire A.**, Foreign Service Institute, Functional Training to European and Canadian Affairs
- Prahar, Peter Alan**, Japan to Osaka Kobe
- Proctor, Michael S.**, Philippines to Information Management
- Prophet, Eugene E.**, Korea to Foreign Service Institute
- Pugh, Robert L.**, Office of Under Secretary for Management to Senior Seminar
- Quast, Necia Leanne**, Foreign Service Institute to Intelligence and Research
- Rakestraw, Andrew K.**, Istanbul to Ankara
- Ramirez, Louise C.**, Surinam to Seoul
- Reasonover Jr., George D.**, Politico-Military Affairs to Panama
- Reeves, Sidney V.**, Information Management to Diplomatic Security
- Riner, Jeffrey S.**, Diplomatic Security, Washington Field Office to Diplomatic Security, Secretary's Detail
- Rittenhouse, David M.**, Diplomatic Security, Washington Field Office to Frankfurt
- Ritter, Katharyn A.**, Malaysia to Managua
- Rock, Anthony Francis**, Oceans and International Environmental and Scientific Affairs to Brussels
- Roe, Peter B.**, San Salvador to Foreign Service Institute

Rousseau, James E., Philippines to Maputo

Rothman, Andrew Charles, Economic and Business Affairs to Foreign Service Institute

Saloom III, Joseph A., Niger to Economic and Business Affairs

Santos, Eleanor D., Poland to Geneva

Scenna, Michael A., Italy to European and Canadian Affairs

Scobey, Margaret, Near Eastern and South Asian Affairs to Jerusalem

Sentowski, Valeria P., Turkey to Istanbul

Shanklin, Michael L., African Affairs to Mogadishu

Shearburn, John Woodley, Managua to Executive Secretariat

Sherman, Peter S., Greece to European and Canadian Affairs

Silver, Neil Edward, East Asian and Pacific Affairs to Intelligence and Research

Simons, Robert Paul, Thailand to Diplomatic Security

Smith, Pamela S., Santo Domingo to Economic and Business

Summers, Jane A., Portugal to Sao Paulo

Swan, James C., Haiti to Managua

Taylor John R., Ivory Coast to African Affairs

Toby, Ann Wells, Foreign Service Institute to Bogota

Trites, William S., Diplomatic Security to London

Urieta, Santiago, Nicaragua to Bureau of Personnel

Vann, Stephen A., Oceans and International Environmental and Scientific Affairs to Lisbon

Varvarousis, Sultana M., European and Canadian Affairs to Foreign Service Institute

Vernon, Daniel A., Iraq to Solomon Islands

Walsh, Patrick William, United Kingdom to Kingston

Wescott, Janet Lane, Sao Paulo to Port-of-Spain

Williams, Glenne R., India to Rome

Williams, Richard L., East Asian and Pacific Affairs to Hong Kong

Winder, Joseph A.B., Office of Coordinator for Refugee Affairs to Tokyo

Yeskoo, Paul D., Foreign Service Institute, Language Training to Mexico City

Young, Michael L., Diplomatic Security, Washington Field Office to Manila

Zaiser, Jeffrey Miles, Korea to East Asian and Pacific Affairs

Zetkovic, Jack Matthew, European and Canadian Affairs to Politico-Military Affairs

Resignations (June)

Adeniji, Pamala, Lagos

Alicea, Laura L., Mexico City

Ames, Susan Elizabeth, Tegucigalpa

Amis, Sharron M., Paris

Anderson, Joanne L., Islamabad

Anderson, Shaun Patrick, Frankfurt

Athanson, Ruth M., Hong Kong

Bari, Richard S., Information Management

Barry, Samira, Lusaka

Benz, Kim Marie, Melbourne

Berry, Katherine P., Paris

Brand, Sarah A., Berlin

Breckenridge, Mary J., Lusaka

Brencick, Elizabeth Anne, Havana

Breslar, Zoey L., Bamako

Bricker, Lee E., Mogadishu

Buckner, Patricia A., Prague

Carneal, Mary G., Monrovia

Chaveas, Lucille M., Johannesburg

Clayton, Elizabeth R., Vienna

Clayton, Paul Benson, Bonn

Coffield, Rudolph, Monrovia

Daly, Anne L., Canberra

Davis, Brenda Marie, Yaounde

Dean, Jeanne L., Lusaka

Doraiswamy, Lalitha, Mogadishu

Dorman, Michelle R., Seoul

Dowling, Barbra Lynn, Lusaka

Drewrey, Warren E., Monrovia

Dunn, Patricia P., Bangkok

Eng, Jonathan E., Bujumbura

Forbes, Heisook, Jakarta

Fricke, Garrett Dale, Frankfurt

Fulton, Jhinuk, Milan

Gayol, Vicki, San Salvador

Gerard, Jean B.S., Luxembourg

Gewecke, Margaret M., The Hague

Grau, Debra Lynn, Lagos

Haithcock, Charlotte M., Vienna

Harrison, Sybil E., Kinshasa

Houtz, Jeannette, Bujumbura

Hunter, Barbara Marie, Kinshasa

Johnson, Carol Ann, Mbabane

Kearney Jr., John L., Security, Washington Field Office

Kindred, Klinette H., Cairo

Kraske, Julie A., Geneva

Lavelle, Delia Ford, Pretoria

Lawlis, Diana L., Manama

Lawson, Belva J., Bonn

Lee, Patrick W., Reykjavik

Mack, Celeste P., Warsaw

Mahiques, Barbara Ann, Manila

Manning III, James F., Diplomatic Security

Martens, Brenda, Kinshasa

Merimee, Jean C., Ankara

Mitchell, Katharine S., Vienna

Murphy, Kathleen, Monrovia

Olson, Dian R., Tunis

Palenque, Martha L., Santo Domingo

Pardoe, Michele A., Valletta

Patterson, Marjorie L., Kinshasa

Prinslow, Reba Jean, Brazzaville

Randolph, John Wyatt, Leningrad

Ringdahl, Judith A., Brussels

Robinson, Joel M., Moscow

Rodriguez, Mary Ellen, Mexico

Rogers, Susan Lynn, Kampala

Romine, Emma, Paris

Rooney, Dianna J., Bonn

Root, Patricia Okelly, Frankfurt

Ross, Maribeth Purdy, Karachi

Royle, Marie-Paule R., Kinshasa

Ryan, Alison D., Islamabad

Samuelson, Laurel S., Leningrad

Scott, Jean W., Munich

Scudder, Elizabeth S., Rio de Janeiro

Seal, Linda L., Milan

Shriver II, Herbert L., Geneva

Shuff, Anita L., Bujumbura

Smith, Carla L., Canberra

Spivey, J. Kyle, Maseru

Stewart, Richard N., Athens

Sullivan, Linda S., Panama

Tanner, Linda L., Belgrade

Tracy, Mary Lou, Moscow

Voiles, Mary M., Frankfurt

Walling, Judith H., Paris

Wallis, Sylvia Elizabeth, Zagreb

Warner, Vanessa M., Tijuana

Weber, Sally Marie, Kingston

Whisner, Mary Ann, Belgrade

Williams, Pamela D., Santo Domingo

Winch, Renate Jacob, Kampala

Yurgealitis, James Edward, Diplomatic Security, Washington Field Office

Retirements (June)

Geary, Richard M., Information Management

Newnham, Edward A., Ottawa

O'Rourke Jr., William H., Bangkok

Toney, Gerald R., Consular Affairs □

Commissioning, tenure actions

The Commissioning and Tenure Board has completed its review of the files of career candidates who were eligible for consideration at its March session. Following are the candidates recommended for tenure (language probationers are not included):

Ahern, Donald E.

Albrecht, Karl P.

Albright, Wendell I.

Berg, Lora J.

Bigge, Joan C.

Bluhm, Nathan M.

Bonsignore, Richard P.

Brajeovich, Nikki

Brakel, Willem

Bremner, Sue

Brooks, Johny

Buckey, Krystin

Carver, Vincent

Castro, Benjamin H.

Christensen, Casey

Christensen, Katherine Cleary, Colin

Cleveland, Gail P.

Connell, Lawrence

Cristina, Stephen

Doraiswamy, Balaji

Dorsey, Liane R.

Edwards, David B.

Efird, Crayon C., Jr.

Euser, Barbara J.

Gross, Kenneth E., Jr.

Foster, Kenneth L.

Furuta-Toy, Julie A.

Gray, Jane

Hall, Anne

Harrop, Caldwell

Heien, Debra P.

Howard, Paul J.

Johnson, Kathy A.

Jones, Stuart E.

Kelly, Diane E.

Kuntz, Robert R. II

Lamb, Christopher J.

Logsdon, Kent D.

Lynn, Theodore J.

Manley, Victor E.

Martin, Joanne M.

Martin, Paul J.

McGrath, Raymond G.

McMullen, Christopher

Miles, Afton O.

Mitchell, Calvin III

Mitman, Matthias J.

Morrow, Michael K.

Nida, Nan A.

O'Donnell, Lee Y.

O'Friel, Paul C.

Oba, Gary G.

Palmer, Virginia

Palmieri, Francisco L.

Panner, Aaron M.

Passen, Andrew A.

Patard, Richard J.

Pelz, Kristine L.

Perez, Carol Z.

Piccuta, Daniel W. III

Potash, Janet R.

Preston, Jean E.

Putnam, Evelyn U.

Rafferty, Anne L.

Raikes, Patricia J.

Rock, Jeffrey

Ruedy, Shirley E.

Scanlon, Michael H.

Schimmel, Michael R.

Slocum, Sally V.

Tilles, Monty J.

Townswick, Mary

Tribble, Conrad R.

Troutman, Heather A.

Uderriner, John M.

Urs, Krishna ■

Bureau Notes

The Seventh Floor

Office of the Secretary

SECRETARY BAKER traveled to San Francisco, June 15, to meet with the Japanese foreign minister, and proceeded to Guatemala City, to meet with the Central American presidents. Accompanying him and serving as members of his advance teams were special assistant KAREN GROOMES CASTLEMAN; staff assistant ARDIS JOHNSON; personal assistant LIZ LINEBERRY; deputy executive secretary JAMES COLLINS; the executive director of the Executive Secretariat, PATRICK F. KENNEDY; Secretariat Staff officer MARILYN WYATT and line assistant LINDA LYDA (plane team); staff officer TOM TORRANCE and line assistant GERALDINE DOUGLAS; Guatemala advance team; computer systems analyst JOHN BENTEL; the counselor for the Department, ROBERT ZOELLICK (San Francisco); the assistant secretary for public affairs, MARGARET TUTWILER, and her deputy, KIM HOGGARD; the assistant secretary for East Asian and Pacific affairs, RICHARD SOLOMON, and his deputy, ROBERT FAUVER (San Francisco); the assistant secretary for inter-American affairs, BERNARD ARONSON, and his deputies, JOSEPH SULLIVAN and DAVID MALPASS; National Security Council staff member WILLIAM PRYCE; JAMES FALL, Department of the Treasury; and JAMES MICHEL, AID.

Mr. Baker traveled to Berlin, June 20-23, to attend ministerial meetings. Accompanying him and serving as members of the advance teams were Ms. Castleman and CARON JACKSON; Mr. Collins; Mr. Kennedy; Mr. Bentel; the director of the Secretariat Staff, RUSSEL LA MANTIA, and his personal assistant, SAADIA SARKIS; staff officer PAUL STUPHIN and line assistant PATRICIA GILLESPIE (advance team); Policy Planning Staff director DENNIS ROSS; counselor Zoellick; Ms. Tutwiler and Ms. Hoggard; the assistant secretary for European and Canadian affairs, RAYMOND SEITZ; ROBERT BLACKWIL and CONDI RICE, National Security Council staff; General HOWARD GRAVES, Joint Chiefs of Staff; and BRUCE WEINROD, Department of Defense.

On July 2 Mr. Baker traveled to Kennebunkport, Me., to brief PRESIDENT BUSH. Accompanying Mr. Baker were Mr. Ross; Mr. Zoellick and the under secretary for international security affairs, REGINALD BARTHOLOMEW.

The Secretary attended the "Two-plus-Four" ministerial meetings, July 16-18, in Paris, France. Accompanying him and serving as members of the travel advance teams were Ms. Castleman, Ms. Jackson, Ms. Johnson, Mr. Collins, Mr. Kennedy and Lynwood Dent; Secretariat Staff officer TRIP ATKINS and line assistant DELORES HICKS (plane team) and staff officer MARILYN WYATT and line assistant KATHERINE MCGOWEN (advance team); Mr. Bentel; Mr. Ross and his personal assistant, HELEN ELLIS, and members of his staff, ROGER GEORGE and ANDREW CARPEN-

DALE; Mr. Zoellick; Ms. Tutwiler and Ms. Hoggard; Mr. Seitz; Mr. Blackwill; General Graves; and Mr. Weinrod.

Mr. Baker traveled to Jakarta, July 26-29, for the Association of Southeast Asian Nations post-ministerial conference; to Singapore, July 29-31, for the Asia-Pacific Economic Cooperation meeting; to Irkutsk, for a ministerial with the Soviet foreign minister, July 31-August 2; and to Ulaanbaatar, August 2-3, for an official visit to Mongolia. Accompanying him and advance team members included Ms. Castleman, Ms. Jackson, Ms. Johnson, deputy executive secretary ELIZABETH McKUNE and Mr. Kennedy. Secretariat Staff officers and line assistants advancing the trips were DAVID SATTERFIELD and Saadia Sarkis (Jakarta); JOSEPH BARNES and GERALDINE DOUGLAS (Singapore); JOHN BEYRLER and JACKIE CARTER (Irkutsk); and staff officers DENISE BURGESS and STEVE MANN and line assistant PATTY GILLESPIE (Ulaanbaatar); and staff officer Torrance and line assistant KAREN EMMERSON (plane team). Also accompanying him were Mr. Bentel, Mr. Ross and Ms. Ellis and Mr. Carpendale; Mr. Zoellick and his special assistant, JENNIFER SOUR; Ms. Tutwiler and Ms. Hoggard and special assistant MARY ANN YODEN; Assistant Secretary Solomon and members of his staff, ROBERT FAUVER, KENNETH QUINN, RICHARD TEARE and KENT WEIDEMANN; National Security Council staff member KARL JACKSON; the ambassador to Thailand, DANIEL O'DONOHUE; the ambassador to Brunei, CHRISTOPHER PHILLIPS; the ambassador to Malaysia, PAUL CLEVELAND; the ambassador to the Philippines, NICHOLAS PLATT; and the ambassador to Singapore, ROBERT ORR; and language services officers PETER AFANASENKO and CHRISTOPHER ATWOOD.

On August 9 Mr. Baker traveled to Ankara for consultations with officials of the Turkish government, and proceeded to Brussels, August 10, to consult with Nato on the Middle East. Members of his traveling party and advance team included Ms. Castleman, Ms. Jackson and ELIZABETH LINEBERRY; deputy executive secretary ROBERT PEARSON; Mr. Kennedy; Mr. Torrance and Saadia Sarkis (plane team); staff officer WHITNEY YOUNG and line assistant CINDY TRODDEN (Ankara advance); Mr. Bentel; Mr. Ross and his deputy, WILLIAM BURNS; Ms. Tutwiler and Ms. Yoden and JUDITH O'NEIL; Mr. Seitz; the assistant secretary for Near Eastern and South Asian affairs, JOHN KELLY, and his deputy, DAVID RANSOM (Ankara portion of the trip); PHILIP ZELIKOW, National Security Council staff; General JOHN JUMPER, Joint Chiefs of Staff; and STEVEN HADLEY, Department of Defense. □

Office of the Deputy Secretary

Deputy Secretary LAWRENCE S. EAGLEBURGER traveled to Mobile, Ala., July 29-30, to address the 82nd annual meeting of the National Governors Association. He spoke to the committee on international trade and foreign rela-

tions, on "The United States and a New Europe." Accompanying him was his senior adviser, KENNETH JUSTER ... Juster traveled to Warsaw, Poland, and Budapest, Hungary, June 2-7, to discuss U.S. assistance programs with senior government officials. CHARLES DALLARA, assistant secretary of the treasury for international affairs, and JOHN TAYLOR, a member of the Council of Economic Advisers, traveled with him ... On June 11 Mr. Jester spoke on "Doing Business in Eastern Europe," at a conference in New York sponsored by Prentice Hall ... On June 21 he spoke on "U.S. Economic and Assistance Policies for Eastern Europe," at a conference in Washington sponsored by the American Bar Association. □

Office of the Under Secretary for Political Affairs

Under Secretary ROBERT KIMMITT traveled to New York to host the June 28-30 meeting of political directors of the seven most-industrialized nations (G-7). The New York meeting was in preparation for the July 7-11 Houston economic summit of the seven. He was accompanied on both trips by special assistant ALEJANDRO D. WOLFF and personal assistant CORNELIA CARTER-TAYLOR plus DAVID CREGAN, Bureau of European Affairs ... On July 19 Mr. Kimmitt traveled to Carlisle, Pa., for a speaking engagement at the Army War College ... He and his staff said farewell to his personal assistant, EVA KIM, on her retirement from the Foreign Service after 32 years, and presented her the Department's John Jacob Rogers Award at a luncheon in her honor in the James Madison Room on the eighth floor. At the luncheon, Mr. Kimmitt welcomed MARY KAY STULTS, who will serve as his personal staff assistant, replacing Ms. Kim ... He welcomed to his staff BARRY McDONALD, who will serve as a special assistant, and DANA CARRICO, a new secretary in the office. □

Office of the Under Secretary for Economic Affairs

Under Secretary RICHARD T. MCCORMACK addressed the Atlantic Council, June 4, which met in the Department, on the economic and political context for the July economic summit of the seven industrialized nations, in Houston ... He traveled to Newport, R.I., June 15-17, and to New York, June 28-30, to chair meetings of the personal representatives of the heads of state of the seven nations, in preparation for the summit. He was accompanied by executive assistant SAMUEL HOSKINSON, senior economic adviser PAUL WONNACOTT, special assistants MARILYN SEIBER and RUSS WAPENSKY, personal assistant KAY ZERWICK and Economic Staff member LAURIE WOOD. Advancing the trip were MARY HAINES and JACK VIERGUITZ from the Executive Office, and KEN MATTHIESEN from the Systems Staff ... Mr. McCormack traveled to Tel Aviv, July 6, to attend the Joint Economic Development Group meetings ... From there he proceeded on to Houston, July 9-12, to participate in the economic summit of the seven indus-

trialized nations. He was accompanied by Mr. Hoskinson, Mr. Wonnacott, Ms. Seiber, Ms. Zerwick, Mr. Wapensky, Ms. Wood and Ms. Haines ... Mr. McCormack made the opening remarks to the conference on the political and economic environment for the U.S. communications and broadcasting business in eastern Europe and the Soviet Union, July 26, in the Department's Loy Henderson Conference Room ... From August 3-4 he traveled to Athens, Greece, to meet with Greek officials. He was accompanied by Mr. Wonnacott and special assistant FRANK LEMAY. □

Office of the Coordinator for Labor Affairs

ANTHONY G. FREEMAN, special assistant to the Secretary for international labor affairs, represented the Department as a Government delegate to the International Labor Conference in Geneva, Switzerland, June 6-27 ... On June 28 he proceeded to Budapest, Hungary, to meet the embassy officials and representatives of the Hungarian free trade unions, returning to the Department July 2. □

Office of the U.S. Coordinator for Refugee Affairs

JEWEL S. LAFONTANT was the keynote speaker at the annual Episcopal migration ministries awards dinner, May 25 ... On May 31 she traveled to Easton, Md., at the invitation of commissioner GENE McNARY, to address the Immigration and Naturalization Service conference ... On June 5 she traveled to her hometown to address the Chicago Bar Association ... From there she traveled to Los Angeles, where she addressed the U.S. Catholic Conference Migration and Refugee Services annual conference,

June 13 ... On June 17 she was the commencement speaker at Central State University, Wilberforce, O., where she received an honorary doctorate of humane letters ... On June 20 she testified before the House subcommittee on international operations of the Committee on Foreign Affairs, regarding the U.S. response to the state of refugee affairs in Europe and Asia ... She was recently a featured guest on Station WUSA's "22.26" televised program, hosted by MAUREEN BUNYAN. The program focused on American assistance to refugees around the world, and resettlement of refugees in the United States. □

Nuclear Risk Reduction Center

Senior operations officer GRACE GILINGER traveled to Moscow and Kapustin Yar, in the Soviet Union, recently as a member of an inspection team sent by the on-site inspection agency. The team inspected the elimination of Soviet SS-20 intermediate-range missiles, which are banned under the intermediate nuclear forces treaty. Among the SS-20s eliminated during the team's visit was the one now on display at the National Air and Space Museum, as part of its "Trust but Verify" exhibit. □

Administration

Front Office

On July 19 Assistant Secretary ARTHUR W. FORT presented the 1990 Leamon R. Hunt Award for Administrative Excellence to GRE-

ADMINISTRATION—Assistant Secretary Arthur Fort, left, presents Meritorious Honor Award to Safety Office staffers (from left): Steve Urman, Eileen Verity, Regina McClelland.



GORY ENGLE, administrative officer, Addis Ababa ... BERNARD J. WOERZ joined the staff as the senior special assistant to the assistant secretary. □

Office of Foreign Buildings

Deputy assistant secretary RICHARD N. DERTADIAN met with Ambassador WILLIAM L. SWING, Pretoria, to review status of the new office building construction project, the potential for acquisition of a nearby site, and prospects for a new chancery in Cape Town ... Mr. Dertadian provided a briefing for ambassador-designate ROY M. HUFFINGTON, Vienna, to explain his office's role in support of overseas missions. The session included a discussion of upcoming space planning/renovation of two recently-leased office buildings, and plans for a consolidation of classified holdings within the chancery ... Mr. Dertadian met with the newly-assigned deputy chief of mission, WESLEY W. EGAN JR., Cairo, to review planning and the construction time frame for the Cairo II office building, the leasing of a new short-term-leased deputy chief of mission residence and the post's proposal for new warehouse facilities ... Mr. Dertadian met with Ambassador RICHARD H. MELTON, Brasilia, to discuss repairs and rehabilitation work planned for the consulate office building in Rio, construction of fire towers, replacement of windows and installation of split air-conditioning systems for the 113J apartment complex, and an office request seeking clarification from the government of Brazil of the type of structures permissible on the 11 U.S.-owned building sites in Brasilia.

The director of program execution, BRYCE M. GERLACH, met with consul general JOSEPH P. MELROSE, Karachi, to discuss scheduling for rehabilitation of the consulate office building and impending shipment of a 250-kilowatt emergency generator for the "Golden Ghetto" properties ... Mr. Gerlach met with Ambassador ANTHONY C.E. QUAINTON, Lima, to review projected design and construction scheduling for the new office building,

SAN SALVADOR, El Salvador—Thomas Farley, Foreign Buildings Office director here, right, receives performance award from Ambassador William Walker.



BUREAU NOTES

future prospects for post recreational facilities, and pending provisions for lease/purchase of new Marine quarters.

The director of program planning and post support, RICHARD J. SHINNICK, accompanied by chief area officer PAUL BOFINGER and KEITH LIKEN, Office of the Legal Adviser, visited Bonn, the U.S. mission to Berlin and Embassy Berlin, to discuss property acquisitions in East Berlin and the need for office and residential space in West Berlin ... MR. SHINNICK provided a briefing for ambassador-designate WILLIAM BODDE JR., Majuro, in which the post's real property and incidental furniture/furnishings requirements for the ambassador's residence were discussed ... Mr. SHINNICK met with ambassador-designate ROBERT LAMB, Nicosia, to provide a status report on the new office building and ambassador residence construction, and an overview of the post's real property holdings. U.S. obligations regarding restoration costs for the present short-term-leased chancery were also discussed ... Mr. Shinnick held a meeting with Ambassador MARION J. CREEKMORE JR., Colombo, to review the status of design modifications for the former chancery (to be occupied by AID and USIA), funding for expansion of the Marine residence, and roof repairs, heating, ventilating and air-conditioning renovations for the chancery ... He met with Ambassador JAMES PHILLIPS, Brazzaville, to review space standards, planned electrical work on the chancery and possibilities of constructing housing on the U.S.-owned "Bacongo" site. □

Office of Operations

Office of Overseas Schools: ERNEST L. BOYER, chairman, Overseas Schools Advisory Council, was selected as recipient of an "Excellence in Education" award, by more than 400 education experts. The July issues of U.S. News and World Report published the results of this survey.

Building Operations and Maintenance: The paper-recycling program has been expanded to include the entire building, exempting classified areas, with the volume of paper being picked up greatly increased.

Safety Office: After communications with the Environmental Protection Agency's Office of International Activities, the Safety Office is developing a worldwide policy on disposal of hazardous chemicals, which aims to take into account host-country requirements as well as feasible technology.

Commissary and Recreational Affairs Staff: During the past several months, consulting requests were coordinated for 11 employee associations on a range of topics including basic accounting, training in the Department-recommended accounting software, general management reviews, review of internal controls, training on restaurant operations and conducting the annual audit ... The office began training staff members of the Audit Division, Office of the Inspector General, and the division is to provide additional training to commissary and recreation compliance officers during the upcoming

association reviews this summer. The cross-training program was designed to enhance the oversight capabilities of both programs ... The employee association blanket insurance policy project was said to be progressing. A request for proposal was drafted and sent to potential insurance providers. A panel of experts will review all submitted letters of intent, to draft a proposal for the policy.

Office of Language Services: WILLIAM HOPKINS served as language support coordinator for the Bush-Gorbachev summit, which involved all Russian staff linguists and a team from the Language Services Geneva Field Office ... ALEXIS OBOLENSKY and JOEL STERN conformed several documents for signature during the summit ... A team of 65 interpreters and translators traveled to Houston for the economic summit of the industrialized nations ... HARRY OBST and STEPHANIE VAN REIGERSBERG supervised language support at about a dozen sites, and BRIGITTE LENT directed the American translation team ... LILLIAN NIGAGLIONI and BARBARA PHILLIPS traveled to Asuncion for the session of the general assembly of the Organization of American States ... Ms. Van Reigersberg and Ms. Phillips accompanied SECRETARY BAKER's delegation to Guatemala ... FRANCES SEEDS interpreted for the Secretary in San Francisco ... PETER AFANASENKO assisted at the Secretary's meeting with the Soviet foreign minister, in Paris ... WILLIAM HOPKINS was in London for bilateral investment talks with the Soviet Union ... JIM BROWN was in the Far East for trade talks with Taiwan ... ELIZA BURNHAM and CAROL WOLTER traveled to Tunis and Stuttgart for military meetings ... Summer interns AMY FIELDING and ANN DANIELS were training in the Russian translating section and administrative unit, respectively ... ERICA GINSBURG transferred to the Bureau of African Affairs ... ADRIENNE CLARK-OTT resigned to pursue her interpreting career in Germany. □

African Affairs

Office of the Assistant Secretary: Assistant Secretary HERMAN J. COHEN attended the "Town Meeting with Nelson Mandela" hosted by Ted Koppel's "Nightline," June 21 ... Mr. Cohen held bilateral meetings with Italian officials in Rome and with British officials in London, July 15-18 ... He participated in the July 30-August 1 official working visit of the president of Togo.

Offices of the Deputy Assistant Secretaries: Mr. Cohen and deputy assistant secretary IRVIN HICKS traveled to Nairobi and Kampala to meet with their presidents ... Mr. Hicks also traveled to Kigali, Bujumbura and Victoria ... Principal

DJIBOUTI—Ambassador Robert Barrett, left, presents communications officer Allan J. Friedbauer a certificate for his work with the embassy staff on newly-installed equipment.



LAGOS, Nigeria—Harrison N. Okoye, center, who retired after 30 years with the embassy, with Ambassador Lannon Walker and general services officer Jeanine Jackson.





ACCRA, Ghana—Meritorious Honor Award is presented to support communications officer **Thomas L. Snow**, right. With him are **Gabrielle Snow** and Ambassador **Raymond C. Ewing**.

deputy assistant secretary **JEFFREY DAVIDOW** traveled to Brussels, Luanda, Gaborone, Pretoria, Johannesburg and London, July 21-31.

Offices of West African Anglophone-Lusophone and West African Francophone Affairs: As of August 1 the bureau has two new country directorates, in place of the former 16-country Office of West African Affairs. The new Office of West Anglophone-Lusophone Affairs is headed by **DAVID RAWSON**, with **JOHN LEWIS** as deputy. The nine Francophone countries are now being handled by the new Office of West Francophone Affairs, headed by **CHARLES DARIS**, acting, with **JACK AUBERT** as deputy.

Economic Policy Staff: **BILL DAMERON**, director, accompanied AID deputy administrator **MARK EDELMAN** and the acting assistant administrator for Africa, **WALTER BOL-LINGER**, to a ministerial-level conference on Africa, in Maastricht, Netherlands, July 2-4 ... **JANET MALKEMES**, financial economist on the staff, attended the African Development Bank annual meeting in Abidjan, Cote d'Ivoire, May 29-31. She was a member of the delegation led by **GEORGE A. FOLSOM**, Treasury's deputy assistant secretary for developing nations. □

Consular Affairs

Assistant Secretary **ELIZABETH M. TAM-POSI** was in London, Dublin, Paris, Warsaw, Prague and Vienna, June 28-July 13, to review consular operations. She was accompanied by **KENNETH L. FOSTER**, the bureau's special assistant ... While in the UNITED KINGDOM,

they attended a wreath-laying memorial ceremony in Lockerbie, Scotland, for the victims of Pan Am 103. They were joined in Dublin, Scotland and Paris by **E. ANN SWIFT**, deputy assistant secretary for overseas citizens services, and **CARMEN DiPLACIDO**, director of citizens consular services ... On July 5 Ms. Tamposi addressed the first World Conference of Americans Abroad, in Paris, where she read a letter from **PRESIDENT BUSH** and addressed the audience on the role of the bureau ... On July 12 she and Mr. Foster, accompanied by **BARRY J. KEFAUVER**, executive director, toured the building of the new consulate general in Bratislava, Czechoslovakia.

Executive Office: **KEVIN HEBERT**, management analysis officer for East Asia, the Pacific and the Near East, left the bureau for an assignment at the National War College. He has been replaced by **TED GONG**, formerly at the American Institute in Taiwan.

Visa Services: From June 12-14 **STEPHEN FISCHER**, chief, Legislation and Regulations Division, participated in a working group on the joint U.S.-Canadian free trade agreement ... The office welcomed **JOHN ADAMS** as the new deputy assistant secretary, replacing **JEROME OGDEN** ... Other new staff members are **JILL BYRNES**, **DAVID RABADAN** and **MARTIN TATUCH**.

Overseas Citizens Services: **JAY RINI**, Citizens Consular Services, was in the Philippines in July, to assist in American emergency assistance efforts following the Philippine earthquake in northern Luzon ... While there, he tested consular crisis management fly-away team equipment ... **NICHOLAS J. RICCIUTI** has assumed his new position as director of the Citizens Emergency Center, replacing **MICHAEL M. MAHONEY** ... Other new employees in the Citizens Emergency Center are **ANNE SIMON**,

RICHARD DOWELL, **STUART HATCHER** and **HAMPTON SMITH** ... On July 30 **SALLY LIGHT** assumed her duties as child custody coordinator in Citizens Consular Services. She replaces **NEREIDA VAZQUEZ**, who was assigned to Jerusalem.

Fraud Prevention Programs: **JOHN PARKER** has left the bureau for an assignment in the Office of the Inspector General ... Before his departure, he conducted a two-day training program on antifraud and visa operations, June 11-12, at four U.S. Immigration and Naturalization Service centers in Laguna Niguel, Calif ... He also conducted antifraud training programs at the Los Angeles and San Francisco Passport Agencies, June 13-15 ... **MARY ALICE NOYES** conducted antifraud training at the New Orleans Passport Agency, June 7-8, and at the Federal Law Enforcement Training Center, Brunswick, Ga., June 18 ... She attended the annual meeting of the Association for Vital Records and Health Statistics, in Trause City, Mich., June 25-27 ... On June 21 **NANCY MEYER** presented an antifraud program to journeymen inspectors and examiners from the Immigration and Naturalization Service in Artesia, N.M. ... She has since left the bureau for an assignment in the Bureau of Politico-Military Affairs ... **WILLIAM CHRONISTER** attended the 12th international Asian organized crime conference, in Fort Lauderdale, Fla., June 25-29. Conference participants included personnel from local, state and federal agencies, and foreign representatives from Japan, Hong Kong, Canada, the United Kingdom, Australia and Germany ... **MARC GORELICK** gave antifraud training to examiners and inspectors from the Immigration and Naturalization Service, July 18, at the Federal Law Enforcement Training Center, Glynco, GA.

Passport Services: **PAMELA COVINGTON**, deputy assistant secretary for passport services, visited the Boston, New York, Stamford, Los Angeles, San Francisco and Honolulu Passport Agencies in June and July, to consult

SANTIAGO, Chile—Ambassador Charles A. Gillespie presents meritorious service increase to consul general **William H. Barkell**, right.



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with the regional directors and meet employees ... On July 6 WILLIAM L. CAMP, director of passport offices, visited Mellon Bank officials in Pittsburgh to review lockbox operations ... He visited the Miami Passport Agency, July 20-23, during that agency's relocation to another floor in the same building ... From June 18-22 EDWARD N. HART, regional director of the Seattle agency, traveled to Idaho and Montana, to address clerks of court on passport fraud, the lockbox project and passport photographs ... On June 6-7 SUSAN I. SHORT, acceptance agents coordinator at the Seattle agency, traveled to Newcastle, Wyoming and Rapid City, S.D., to provide training for acceptance agents from Montana, Nebraska, South Dakota and Wyoming ... On June 18 she and fraud program coordinator STEVEN J. MULLEN attended a Federal Executive Board Public Affairs Committee meeting concerning Government operations during the 1990 Goodwill Games in Seattle ... JOLANDA C. WOOD, director of the Houston agency, assisted at the White House economic summit in Houston in July ... She administered the oath of office to newly-hired summit employees ... Several employees of the Houston agency were detailed as well to the summit, July 7-11, to assist staff ... From July 22-27 NYLE CHURCHWELL of the Houston agency was in Washington to attend the Department's equal employment opportunity seminar ... On July 31 HUME HORAN, special assistant to the director general, paid a courtesy call at the Houston agency.

Public Affairs: J. MICHAEL BRENNAN has joined the bureau as the new public affairs adviser. He replaces PHILIP COVINGTON, who has left for an assignment in the Bureau of Oceans and International Environmental and Scientific Affairs. □

Diplomatic Security

Office of the Assistant Secretary: ROY HIGGINS has become the executive assistant to Assistant Secretary SHELDON KRYS. He replaced SIDNEY REEVES, who will spend the next year at the National Defense University ... LAMONTE SMITH joined Mr. Krys' staff in August as the special assistant for information management issues.

Countermeasures and Counterintelligence: MARY BRYSON and DON WEINBERG have joined the office as special assistants to deputy assistant secretary GREG BUJAC.

Emergency Plans and Counterterrorism: DANIEL A. NICHOLS joined the bureau as a deputy assistant secretary, in June.

Information Services: JOSEPH ACQUAVELLA has been appointed as deputy assistant secretary for information services.

Planning and Development: W. TIMOTHY HOEHN has assumed duties as deputy assistant secretary for planning and development.

Office of Security Technology: F. KENNETH CROSER became the director of security technology in July.



DIPLOMATIC SECURITY—At award ceremony, from left: John Murphy, Regina Edwards, George Grabow, Brenda Sprague, Assistant Secretary Sheldon Krys, Jackie Jones, Robert Caffrey.

Overseas Security Advisory Council: GERALD S. BLAINE of IBM became the private-sector representative to the council in June. He replaced JACK INGERSOLL, also of IBM.

Management Systems Division: Management Systems chief JOAN LEWIS and Telecommunications Branch chief BOB MAJOR attended the annual National Law Enforcement Telecommunication System conference, July 2-6, in Charleston, S.C. ... Management Systems staff members SCOTT KEITH and GENE GRANT traveled to the Philadelphia Field Office, July 3, in support of the field office's automation program ... The staff conducted training, July 9-10, in the Treasury enforcement communication system, for members of the bureau's basic agent class.

Office of Investigations: Evaluations Applicant Branch chief SHARON FULWIDER left the bureau for a position in the Bureau of Personnel.

Financial Management Division: PAMELA CRIPPIN traveled with KIM JOHNSON of the Information Systems Security Office to Oak Ridge, Tenn., to the national laboratory, to review the financial status of information systems security software projects.

The Regional Administrative Management Center information security workshop was held in Paris, addressing automated information contingency planning tasks and implementation of Access Control Facility II security software at the centers. The workshop was chaired by the acting chief of the Information Security Division, TOM NIGHENGALE. Participants included WILLIAM WADSWORTH (Paris), GENE SHUMAN and SHERRILL PAVIN (Bangkok),



ANTANANARIVO, Madagascar—Security investigator Rasoanaivo J. Marial (left) receives certificate of appreciation from Ambassador Howard K. Walker. (Photo by Irvina Wallace)

PETE BOLTON and FRED SADLER (Mexico), CHARLIE MILLER and TOM PHALEN (Foreign Affairs Data Processing Center), and ELAINE WILLIAMS, ROBERT MATTOX and ED CAFFREY (software engineering, Office of Planning and Development).

Personnel Management Division: Personnel management specialist PATTI BURKE and the assistant regional security officer in Seoul, GUNARS BERZINS, were married May 29.

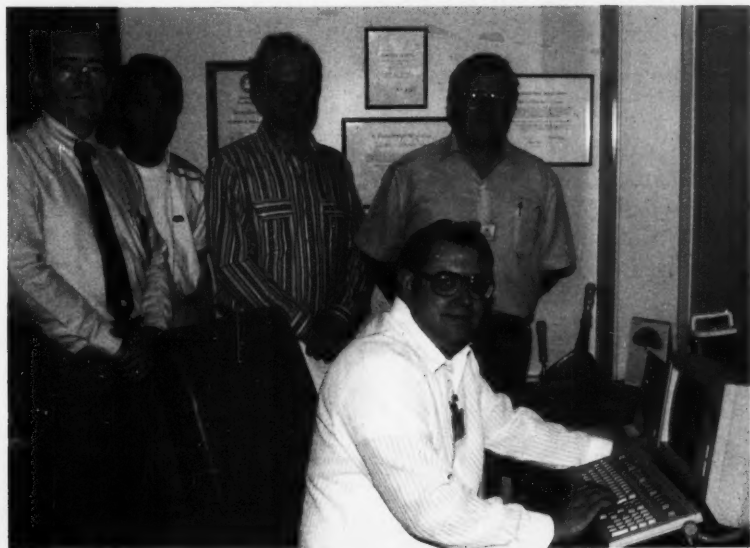
The following Systems Operations staffers were in Washington on consultation recently: PAUL NUGNES (Bangkok), CHRIS BONSTEEL (Karachi), MICHAEL BUCCELLATO (Berlin), RICHARD CARPENTER (Leningrad), RICARDO CHIARELLA (Sofia), RONALD DEBROSSE (Rio de Janeiro), DON-

ALD IVANICH (Valletta), GEORGE SOLOMON (Tegucigalpa), LLOYD STEVENSON (New Delhi), CARLES STOUT (Kinshasa), MANUEL ARENAS (Ankara), ROBERT GRIMSTE (Athens), ALAN HAYDT (Cannara), GERALD TENLEY (Cairo), RONALD CHAPMAN (Manila), BILLY FEELY (Buenos Aires), LEWIS FIERKE (Tel Aviv), SIMON GUERRERO (Bogota), JOHN LAPOLLA (Ottawa), JAMES WILLIAMSON (Karachi), LESLIE VAUGHAN (Port-of-Spain), ROBERT HEARNEY, DAVID JOHNSTON and RICHARD KWIATKOWSKI (Washington), and PAIGE CHILSON (Seoul) ... Summer interns were REBECCA BOND, GINGER CAMPBELL, JAIMIE GLEICH, KAREN HOBART, BRIAN LABADIE, STEPHEN MYROW, ROSEANNE PUPPO, ANGELA WAICE-AUSKAS and JEFFREY WILSON. □

East Asian and Pacific Affairs

On June 6 Assistant Secretary RICHARD H. SOLOMON testified before the Senate Foreign Relations Committee on the U.S. China Policy ... On June 13-14 he participated in the official

MANILA, Philippines—Administrative counselor Robert A. MacCallum releases the post's first Wang one-way interface telegram. This is a means of sending telegrams from an unclassified workstation to the communications unit electronically, eliminating the need to make a paper copy. The system is to be installed at other embassies as well. With him, from left: John Hughes, Art Inocencio, Robert Kepler, Harold Spake.



visit of the prime minister of Thailand ... On June 15 he accompanied SECRETARY BAKER to San Francisco for his meeting with the Japanese foreign minister ... On June 22-24 he participated in the Heritage Foundation's fifth annual public policy seminar, on "The Future of the Pacific Rim," in Carmel, Calif. ... On June 28 he testified before the House Foreign Affairs Committee ... At the request of the White House public liaison office he spoke to a group of Chinese-American citizens on July 13, discussing China policy ... On July 15-18, he traveled to Paris for further UN Security Council "Permanent Five" meetings on Cambodia; he was accompanied by deputy assistant secretary KEN QUINN; his special assistant, MATTHEW P. DALEY; and the director for Vietnam, Laos and

AUCKLAND, New Zealand—Recipients of Meritorious Honor Awards: Deborah Clay, left, and Catherine Readman.



Cambodia, CHARLES TWINING ... On July 20 Mr. Solomon testified on Cambodia before the Senate Foreign Relations Committee ... On July 25 he accompanied Mr. Baker to Southeast Asia to participate in the Association of Southeast Asian Nations post-ministerial meeting in Jakarta, Indonesia, and the Asia-Pacific Economic Cooperation meeting in Singapore ... Mr. Solomon participated in Mr. Baker's meetings in Irkutsk, Soviet Union, and Ulaanbaatar, Mongolia.

Deputy assistant secretary DESAIX ANDERSON traveled to Kuala Lumpur, June 17-20 to attend the fourth Asia-Pacific roundtable sponsored by the Institute of Strategic and International Studies ... He then traveled to Bangkok, Guangzhou, Beijing, Shanghai and Tokyo, for consultations with embassy and local officials, returning to Washington July 3 ... On July 25 he testified before the East Asian and Pacific subcommittee of the House Foreign Affairs Committee, on Korean affairs ... Deputy assistant secretary MARILYN MEYERS accompanied the director of refugee programs and other U.S. officials to Geneva in mid-July, for discussions with the UN high commissioner for refugees ... On her return she had discussions with French officials in Paris regarding the South Pacific ... She traveled to Port Vila, Vanuatu, where she attended Vanuatu's 10th-anniversary celebrations, July 30, and headed the U.S. delegation to the South Pacific Forum's post-forum dialogue, August 3-4. She was accompanied by GEORGE CHESTER, director of Pacific island affairs ... From Vanuatu, they traveled to Noumea, New Caledonia, for consultations with local officials.

On July 25 Mr. Quinn accompanied Secretary Baker to Southeast Asia, to participate in the Association of Southeast Asian Nations post-ministerial meeting in Jakarta, Indonesia, and the Asia-Pacific Economic Cooperation meeting in Singapore ... He also visited Kuala Lumpur, Malaysia, for consultations, before returning to Washington on August 2 ... Only July 25 deputy assistant secretary ROBERT C. FAUVER accompanied Mr. Baker to Southeast Asia, to participate in the Association of Southeast Asian Nations post-ministerial meeting in Jakarta, and the Asia-Pacific meeting in Singapore ... He then visited Tokyo for consultations before returning to Washington on August 3.

New arrivals in the Office of Australia and New Zealand Affairs are TOM ROBINSON, who replaced DANIEL FANTOZZI as deputy director, and JEAN BONILLA, who replaced ROBERT HUGHES as the country officer for New Zealand ... Mr. Robinson and Ms. Bonilla are formerly of the Bureau of Economic and Business Affairs ... Office of Korean Affairs country director SPENCE RICHARDSON attended "The First Conference on Peace and Security on the Korean Peninsula," at Stanford University, July 3-6. Representatives from both North and South Korea attended ... Economic officer BRUCE CARTER participated in a seminar on "Mergers and Acquisitions by Korean Companies in the United States," at Salomon Bros. in New York, July 25 ... New arrivals on

BUREAU NOTES

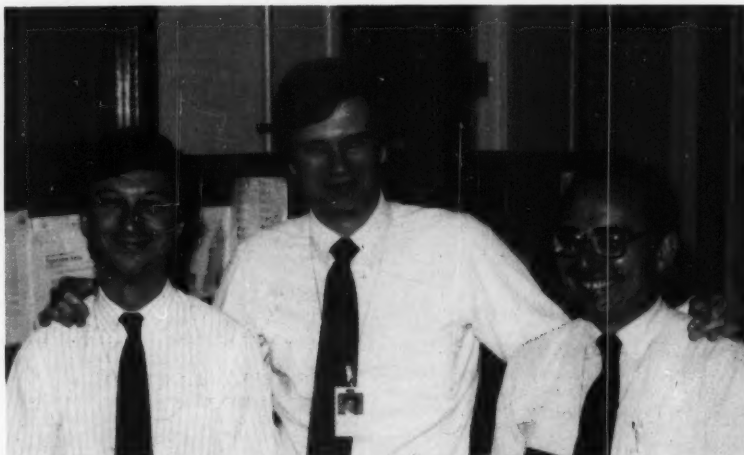
the desk are MARGARET McMILLION, assistant director; JONATHAN McHALE, assistant economic officer; and JERRY LANIER, political officer for South Korea. They replaced, respectively, NEIL SILVER, LARRY WALKER (who will work at Bank of America in San Francisco for a year) and ROBERTA CHEW (who will be a Perason fellow at the San Francisco World Affairs Council) . . . North Korea desk officer MARK FITZPATRICK departed, July 27, for a year at the National Institute for Defense Studies, in Japan, before beginning his assignment as political-military officer at Embassy Tokyo. □

Economic and Business Affairs

During July 25-27 Assistant Secretary EUGENE J. McALLISTER let a delegation to London for the third round of negotiations on an investment treaty with the Soviet Union . . . He spoke to a number of groups in June, including the Asia Pacific Council of American Chambers of Commerce, the Pharmaceutical Manufacturers Association and the Foreign Political Conference for Educators.

JAMES TARRANT, special negotiator for transportation affairs, chaired civil aviation negotiations with France, June 11-14, in Washington. CORNELIA MILLER, Office of Aviation Negotiations, participated . . . Mr. Tarrant chaired civil aviation negotiations with Thailand, in Washington, June 19-21. RON KIRKPATRICK, Office of Aviation Negotiations, participated . . . Mr. Tarrant chaired a second round of negotiations with France, in Paris, July 9-11. Ms. Miller participated . . . PAUL R. WISGERHOF, director, Office of Aviation Negotiations, chaired talks with West Germany, in Washington, July

ECONOMIC AND BUSINESS AFFAIRS—At award ceremony, from left: Daniel Geisler, Samuel Watson, Assistant Secretary Eugene J. McAllister, Alan Larson, Nanci Hubbell, Thomas Robinson.



9-10. MEG COMISKEY, same office, participated . . . Mr. Wisgerhof then led the U.S. delegation to the United Kingdom for civil aviation talks in London, July 17-19. Mr. Kirkpatrick participated . . . ROBERT H. STERN, deputy director of the office, chaired civil aviation talks in Warsaw, June 6-8, amending the bilateral U.S./Polish civil aviation agreement . . . On July 5-6 he chaired consultations with Barbados, in Washington. Mr. Kirkpatrick participated . . . Mr. Stern led the U.S. delegation to Mexico for bilateral talks, July 12-13.

THOMAS WAJDA, director, Office of Maritime and Land Transport, traveled to Paris, July 30-31, to attend shipbuilding discussions with the European Communities, Japan and Korea . . . JOSEPH RICHARDSON, deputy director, was in Geneva for General Agreement on Tariffs and Trade transportation sector discussions . . . STEVE MILLER was in Geneva, June

ECONOMIC AND BUSINESS AFFAIRS—Deputy assistant secretary Christopher Hankin presents Meritorious Honor Awards to Andrew Rothman (left) and Edward Goff for their performance in strategic export control negotiations.

21-29, for the meeting of the UN Conference on Trade and Development's committee on shipping.

EDWARD H. GOFF, international economist, Office of Cocom Affairs, was awarded the Meritorious Honor Award, June 21, for negotiating modernization of the multilateral strategic export controls on advanced machine tools. Mr. Goff's leadership in these negotiations, the bureau said, helped preserve the credibility of the entire system of critical export controls maintained by the United States and its allies in the Coordinating Committee for Multilateral Export Controls . . . ANDREW C. ROTHMAN, also an international economist in the Office of Cocom Affairs, received the Meritorious Honor Award at the same time, for resolving a trade dispute concerning a strategically-critical telecommunications joint venture project in the Soviet Union, the bureau said.

WILLIAM C. RAMSAY, deputy assistant secretary for energy, resources and food policy, traveled to Singapore as part of the U.S. delegation to the Asian Pacific Economic Cooperation ministerial, in July. Major topics included expansion of regional energy cooperation, reaffirmation of the importance of the current General Agreement on Tariffs and Trade round, and discussion of possible additional work programs for the future . . . LEE GRAHAM, Office of Food Policy, was alternate U.S. delegate to International Wheat Council meetings in London, July 10-11, and delegate to the Food Aid Committee there, July 13 . . . BILL STEIGELMANN, Office of Food Policy and Programs, traveled to Geneva to attend meetings of the Uruguay Round, tropical

products and agriculture negotiating groups, in July.

People: Arrivals: RICHARD E. HECKLINGER, BRUCE LOWRY and DANIEL CHRISTIANSEN, Office of the Assistant Secretary; PAMELA SMITH and THERESA WELLS, Planning and Economic Analysis Staff; JOHN ORLANDO, Executive Staff; DANIEL FANTOZZI, Office of Investment Affairs; JAMES ELLIOTT and JOSEPH SALOOM, Office of Monetary Affairs; JEAN PRESTON, Office of Development Finance; KAARN WEAVER, Office of Multilateral Trade Affairs; PAUL BLAKEBURN, Office of Bilateral Trade Affairs; DAVID JENSEN and SHEILA MILLS, Developing Countries and Trade Organizations Division; LYNNE F. LAMBERT, DONNA DiPAOLO and STEPHEN KENNEDY, Developed Country Trade Division; MANUEL BARRERA, Office of Energy Consumer-Country Affairs; DAVID BROWN, Office of Global Energy; MILTON DRUCKER, Office of International Commodities; KATHERINE HADDA and ROBERT WATTS, Office of Food Policy; WILLIAM BROOKS and ALAN OSLICK, Office of Maritime and Land Transport; MARGARET COMISKEY, Office of Aviation Negotiations; and JESSICA LECROY, Security Trade Controls Division. □



FOREIGN SERVICE INSTITUTE—*Arwin Smallwood*, summer intern at the Overseas Briefing Center, examines spouse training files from the 1950s with *Regina O. Blake* (left), chairman of the wives' training course at the institute, 1955-60, and *Jewell Fenzi*, director, Foreign Service Spouse Oral History, Inc. Mr. Smallwood, a doctoral student at Ohio State, is researching the history of the institute for his dissertation. Ms. Blake's files had been in storage for 28 years until resurrected by Ms. Fenzi last April.



FOREIGN SERVICE INSTITUTE—Graduates of the personnel course, front row, from left: *Sharon Denitto* (Dakar), *Barbara Jardine* (Moscow), *Janice Yeadon* (instructor). Rear: *Nancy Innis* (East Asia and Pacific), *Lysbeth Rickerman* (St. Johns).

Foreign Service Institute

The 32nd session of the Senior Seminar drew to a close with a graduation ceremony on June 8 in the Loy Henderson Conference Room. Twenty-nine participants received certificates mounted on wooden plaques provided by the seminar's alumni association. The main speaker was veteran public servant ELLIOTT RICHARDSON, who spoke on East-West relations. Class president TOM WESTON also spoke, providing a retrospection of the past year, and the dean of the seminar, WILLIAM BODDE JR., offered closing remarks. Following the ceremony, seminar graduates, their families and friends were guests at a champagne reception in the Delegates Lounge, hosted by the alumni.

The third ambassadorial seminar of the year was held for ambassadors-designate and their spouses, July 9-20. Included in the seminar were briefings for spouses by the Overseas Briefing Center, plus a media workshop and a program provided by the Bureau of Diplomatic Security. Senior staff members of the institute held an offsite seminar at The Woods, Hedgesville, W. Va., June 29-30. On July 29 staff members, families and friends gathered at Lacey Wood Park for a Sunday picnic.

GENE PROPHET transferred from Embassy Seoul and has assumed duties as chief of the Office of Management Information Systems. JUDITH THOMAS and MOSHE COHEN, language and culture instructors, Department of Asian and African Languages, attended and spoke at the annual conference of the National Association of Hebrew Professors, in New York, June 3-5. Three language and culture instruc-

tors from that department participated in the Southeast Asian Studies Summer Institute program at Cornell, June 4-August 10. SUSANA FELIZARDO, VIRAPHOUNG PETCHARATANA and SOUKSOMBOUN SAYASITHSENA, from the Tagalog, Thai and Lao sections, taught several hours daily, developed training materials, participated in workshops and seminars and consulted with teachers of Southeast Asian languages from various states. HEDY ST. DENIS, Polish language training supervisor, and colleagues KRYSZYNA STYPULKOWSKA-SMITH and VICTOR LITWINSKI attended the Polish Institute of Arts and Sciences conference at Georgetown. Together, they presented "Intensive Language Training at the Foreign Service Institute." TULI MUSHINGI, language training supervisor, French language section, attended the 63rd annual meeting of the American Association of Teachers of French, in New Orleans, July 2-5. LAWRENCE ORTON, head of East European area studies, participated in the 33rd annual Diplomatic Seminar in Salzburg in August speaking on "The Transition to Parliamentary Democracy and Social Market Economy in Central and Eastern Europe." He also visited the American Cultural Center in Ljubljana, Yugoslavia. The School of Area Studies conducted its first "Pan-European" area studies session, August 6-17. Subjects covered jointly between the Soviet/eastern Europe and western Europe classes included future architectures of Europe, prospects for Soviet domestic reform, the future of the European alliances and the new Germany.

SULTANA VARVAROUSIS completed her assignment as rover secretary for Europe, and has joined the staff of Office Management Training. She has assumed duties as deputy coordinator and chairwoman of Foreign Service and Civil Service secretarial courses. SHEILA URMAN, formerly with American University, also joined the staff of Office Management Training. As education specialist, she has responsibility for course design and implementation. JOSEPH SADOTE has retired. □

Human Rights and Humanitarian Affairs

Assistant Secretary RICHARD SCHIFTER testified, June 13, before the Subcommittee on Human Rights and International Organizations of the House Foreign Affairs Committee, on "The Pace of Democratic Reforms and the Status of Human Rights in the Soviet Union." From June 13-30 he traveled to East Germany, Czechoslovakia and the Soviet Union to discuss the rights situation in each of these countries. In Moscow he participated in a seminar on the origins of the Cold War, cosponsored by the U.S.

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Institute of Peace and the Soviet foreign ministry ... On July 14 he spoke on the "Psychological Legacy of Totalitarianism," before the 13th annual meeting of the International Society of Political Psychology, at the Mayflower Hotel, Washington.

Deputy assistant secretary JOSHUA GILDER testified before the Senate Foreign Relations Committee, June 15, concerning U.S. human rights policy in Iraq ... On July 12 he spoke before the Congressional Human Rights Caucus, on Cuba ... On July 18 he testified before the House Foreign Affairs Committee on human rights abuses in South Asia ... On July 5 deputy assistant secretary PAULA DOBRIANSKY spoke before the Fund for American Studies and the Institute on Comparative Political and Economic Systems, on "Human Rights and U.S. Foreign Policy." ... On May 15 she spoke before the American Bar Association's International Law and National Security Committee ... On July 18 she participated in the South American chief-of-mission conference at Airlie House ... Deputy assistant secretary NANCY ELY-RAPHEL delivered a speech, June 1, at the Transfrica Forum's ninth annual foreign policy conference ... On June 19 she gave a presentation at the Amnesty International conference on Africa.

GEORGE LISTER, senior policy adviser, spoke on U.S. human rights policy at a June 28 meeting with participants in the Presbyterian National "Peacemaking 2000" conference, at American University ... On July 19 he spoke on the same subject at a meeting with members of

the Washington office of Freedom House ... The human rights adviser for bilateral and multilateral affairs, CHADWICK GORE, spoke to Students for America, July 2, on "Human Rights in the Next Decade." ... On June 27 he addressed the Presbyterian National "Peacemaking 2000" conference.

LEON WEINTRAUB, bilateral affairs officer, was a discussant, June 12, for a paper on "Confronting Revolution in Nicaragua: U.S. and Canadian Responses," presented at a conference on ethics in international affairs ... He spoke at the Department, June 27, to the National Youth Leadership Council, on "An Overview of Human Rights Issues." ... He and bilateral affairs officer ABELARDO ARIAS were part of a State team that spoke on human rights at Fort Bragg, N.C., June 14, to members of the U.S. Army who would soon be departing on training missions to Central and South America ... Special programs officer ROSEMARY O'NEILL addressed the international sessions of the annual meeting of the Rehabilitation Engineering Society of North America, concerning U.S.-Soviet humanitarian cooperation in the field of disabilities, on June 15 ... On June 28 she participated in a meeting at the Woodrow Wilson Center, on the status of persons with disabilities in the Soviet Union.

The bureau welcomed two new officers to the bilateral affairs section—CHARLES GLATZ, the new bilateral affairs officer for the Middle East, replacing DAVID RABADAN, and MICHAEL JACOBSEN, from the embassy in Uruguay, to replace Mr. Weintraub. □

Inspector General's Office

Inspector general SHERMAN M. FUNK and the assistant inspector general for audits, JOHN C. PAYNE, traveled to Geneva in May to meet with the Geneva arms control delegations and discuss the proposed transfer of administrative support responsibility from the U.S. Arms Control and Disarmament Agency to the State Department. They also met with the U.S. mission in Geneva. Office of Inspector General Audit Staff members JERRY VOGT and AMY E. FOOTE were involved in the review of the proposed transfer. The inspector general recommended that the decision to transfer administrative support responsibility be rescinded; final negotiations and agreement are now being worked out with the U.S. Office of Management and Budget and Congress ... Deputy inspector general ROBERT E. FRITTS led an inspection team to Israel and Jerusalem ... The assistant inspector general for policy, planning and management, KATHLEEN CHARLES, par-

OFFICE OF INSPECTOR GENERAL—
Office golfers, left to right, front row: Jerry Huffman, John Deering, Terry Strackbein. Second row: Keith Schwegel, Michelle Gron-dahl, Jesse Roth, Charles Slater, Mark Bialek, Rick Skinner, Tom Harrington, Dan Roehrich. Third row and beyond: Nora Kelly, Bill Chiplis, Greg Linden, Basil Temchatin, John Haynes, Bob Terjesen, Bill Urbanski, Larry Lesser, Matt Jadacki, Hubie Sparks.



BUREAU NOTES

anticipated in compliance followup reviews of Embassies Greece and Turkey, led by PAUL D. KAUFMAN.

Office of Audits: On May 22 EDWARD T. BRENNAN spoke to the members of the Foreign Service Institute's budget and financial management class about the organization and operations of the Office of Inspector General, with emphasis on findings of recently-completed audits of financial operations ... Mr. Brennan has since transferred to the Bureau of Finance and Management Policy to become director of the Office of Fiscal Operations; he served seven years with the inspector general, the last three as a division director in the Office of Audits ... In July Mr. Payne participated as a panelist in a Foreign Service Institute financial management seminar for Regional Administrative Management Center directors, Financial Management Center directors and financial management officers ... On May 23 and July 19 JERRY HUFFMAN, director, Property Management and Procurement Division, spoke at an extended seminar on overseas procurement and contracting conducted by the Bureau of Administration's Office of the Procurement Executive. He highlighted findings and recommendations from several recently-completed Office of Inspector General audits and inspections of post procurement operations ... MILTON MacDONALD, deputy assistant inspector general for audits, spoke on Office of Inspector General operations to Foreign Service personnel attending a Foreign Service Institute course on "Understanding Regulations, Allowances and Finances," July 13 ... On July 25 WILLIAM S. SCHROEDER, Property Management and Procurement Division, covered the same issues at another seminar put on by the Bureau of Administration on procurement ... JOHN DEERING, audit manager for consular affairs and international programs, and senior auditor JOHN MEENAN received Superior Honor Awards for their audit work on the Bureau for International Narcotics Matters operations ... JOHN W. KANE, Departmental Support Programs Division, briefed Congressman Mervyn Dymally (D.-Calif.) and members of his staff on the status of the workforce composition review ... CLINT LAUDERDALE, LINDA M. TOPPING, Mr. MacDonald, FREDERICK GEDRICH and ADAM TREZCIK attended the meeting ... GAYLE VOSHELL, a recent graduate of the University of Northern Iowa, has joined the Information Management Division as an auditor ... MAURA A. MUIR, formerly with the U.S. Customs Service in Boston, joined the staff of the Property Management and Procurement Division ... RAE ELIZABETH DONALDSON, formerly with the U.S. General Accounting Office in Los Angeles and recently certified by the American Institute of Certified Public Accountants, joined the staff of the Consular and International Programs Division ... MICHAEL BERNSTEIN, formerly with the U.S. Army Audit Agency of Maryland, joined the staff of the Departmental Support Programs Division in July ... Final audit reports on the Foreign Affairs Information System, the Department's

management of computer maintenance and the U.S. mission to the United Nations housing benefit program were issued recently by the inspector general ... RICHARD CAIN left Audits to join the Foreign Service in AID.

Office of Counsel: JOHN DUNCAN, counsel to the inspector general, left for a one-year training program at Harvard ... MARK BIALEK will serve as acting counsel, and LINDA M. TOPPING as acting deputy counsel ... RALPH D. MARTIN, a senior trial attorney, has been detailed for one year to the Office of Counsel from the Department of Justice, Criminal Division.

Office of Inspections: During the spring, teams conducted inspections in five countries, two bureaus and three missions. The assistant inspector general for inspections, CLINT LAUDERDALE, visited the inspection teams in Canada and in Venezuela ... DAVID E. ZWEIFEL is leading an inspection of Embassies Venezuela and Colombia ... ROBERT V. KEELEY, retired, is heading an inspection of the Office of the Director General of the Foreign Service and the Bureau of Personnel ... RICHARD C. HOWLAND is team leader for the inspection of the Bureau of International Organization Affairs and the Office of the Special Assistant to the Secretary and Coordinator of International Labor Affairs ... Mr. Lauderdale is overseeing the inspection of the Bureau of International Communications and Information Policy ... FERNANDO E. RONDON is heading the review of the Bureau of Public Affairs ... Senior inspectors WALKER DIAMANTI, ROBERT S. STEVEN and ALAN W. BERENSON conducted compliance followup reviews of the Regional Administrative Management Center, Bangkok, and Embassies Bangkok and Rangoon, and the deputy assistant inspector general for inspections, JAMES K. BLUBAUGH, led compliance followup reviews of Embassies Korea and the American Institute of Taiwan ... Other compliance followup reviews conducted during August or planned for September include those of Syria, Iraq, Kuwait, Saudi Arabia, China and the United Kingdom.

DAVID P. BOCSKOR and RICHARD L. SKINNER spoke to the members of the Foreign Service Institute's advanced consular class, July 6, about the organization and operations of the Office of Inspector General, with emphasis on findings of recently-completed inspections of embassies with large consular operations ... ROSCOE S. SUDDARTH and WILLARD A. DEPREE will join the inspection corps as team leaders this fall ... DAVID L. BLAKEMORE, former deputy chief of mission in Lagos, and STEPHEN P. DAWKINS, recent political adviser to the commander-in-chief, Allied Forces, Southern Europe, in Naples, will also join the office as deputy inspection team leaders ... ROBERT G. CHEVEZ has joined the Inspections Staff from the American consulate general in Sydney, to work as a consular inspector ... In July RUBEN J. ENRIQUEZ joined the Office of Inspections from the inspections staff of the Department of Commerce's Office of Inspector

General ... In addition, JOHN A. PARKER has joined the office here as a Foreign Service inspector.

ROBERT E. BARBOUR, an inspection team leader, and inspectors CARMAN CUNNINGHAM, WADE MATTHEWS and WALTER JOHN SILVA retired from the Foreign Service during August ... Inspector GORDON STREEB has been nominated to be ambassador to Zambia ... Foreign Service inspector WARRINGTON (PETE) BROWN has completed his tour with the Office of Inspector General and has accepted an assignment with the Bureau for East Asian and Pacific Affairs ... Two of the Office of Inspections' secretaries have received temporary-duty assignments: MIRINDA M. LANE, for two years in Paraguay, and ALBERTA T. MANLEY, two years in Caracas.

Office of Policy Planning and Management: ANNETTE Y. AULTON, previously with private industry, has joined the staff of the Plans, Reports and Analysis Division as a secretary ... LOUIS H. PRUITT, a compliance officer in the Analysis and Compliance Tracking Branch is in Foreign Service Institute training for an assignment in the Bureau of Politico-Military Affairs ... ANN M. CARTA left the Analysis and Compliance Tracking Branch for a position as a policy analyst in the Bureau of Diplomatic Security ... KAREN BRODGINS-GREEN, a secretary formerly with the Plans, Reports and Analysis Division, is also now with the Bureau of Diplomatic Security ... Secretary KAREN SMITH-MORGAN will soon rejoin the Plans, Programs and Reports Branch, after she concludes her maternity leave. She has given birth to a daughter.

Office of Security Oversight: TERENCE SHEA, assistant inspector general for security oversight, gave a presentation on the role of the Office of Inspector General in security, to the regional security officer conference in Paris, May 15 ... The Security Inspections Division issued a summary report on security at critical-threat posts, and a security oversight report on Embassy Brasilia ... Security inspection reviews of posts in Mexico, Greece, Belgium, Finland, Switzerland, Turkey and Nicaragua are in progress or were completed in the summer ... A compliance followup review was conducted at Embassy Beijing on the security oversight report issued on that post in June last year ... MICHAEL CORRADO, formerly with the U.S. Government Accounting Office, joined the Coordination and Reports Staff of the Office of Security Oversight, and WILLIAM KEITH SUTTON has joined the Security Audits Division, from the Department of Agriculture.

The Office of Inspector General held its first annual golf tournament, July 19th, at Twin Shields Country Club. The team of TERRY STRACKBEIN, RICK SKINNER, HUBIE SPARKS and NORA KELLY took first place in the tournament's scramble format. Team members CHARLES SLATER, LARRY LESSER, KEITH SCHWEGEL and JESSE ROTH took the trophy for last place in what was termed a tough field of competitors. □

Inter-American Affairs

ANDREW D. SENS replaced KEITH C. SMITH as director of the Office of Southern Cone Affairs, in early July. Mr. Smith departed to take an assignment with the deputy secretary's eastern European initiative ... AL I. PEREZ replaced BARBRO A. OWENS as deputy director of the Office of Southern Cone Affairs, in early July. Ms. Owens departed to take an assignment in Bridgetown, Barbados ... KATHRYN L. STEVENS replaced JOEL F. CASSMAN as the Chile desk officer in the office, in June. Mr. Cassman departed to take an assignment in Bogota, Colombia ... JENNIFER SILBERMAN joined the office as a summer intern ... J. MICHAEL SHELTON departed the office to take an assignment in La Paz, Bolivia.

A South American chiefs of mission conference was held in Washington and at Airlie House, Warrenton, Va., July 16-18. Ten ambas-



RIO DE JANEIRO, Brazil—Consul general *Louis Schwartz*, right, receives Meritorious Honor Award as he departs from post. With him, from left: Ambassador *Richard Melton*, Mrs. Melton, wife *Patricia Schwartz*.

PORTO ALEGRE, Brazil—At award ceremony, from left: vice consul *Bennett Lowenthal*, *Simone Santos*, *Marcia Del Corona*, *Helga Badrach*, principal officer *Roger McGuire*.



sadors participated in the meeting, which was chaired by Assistant Secretary BERNARD ARONSON. Deputy Secretary LAWRENCE EAGLEBURGER, National Security Council staff chief BRENT SCOWCROFT and U.S. trade representative CARLA HILLS, among others, addressed the group.

DENNIS SKOCZ and RICHARD DOUGLAS joined the U.S. mission to the Organization of American States, in July, as political officers and alternate permanent representatives ... J. PHILLIP McLEAN has arrived to replace MICHAEL SKOL as the new deputy assistant secretary for South America ... Mr. Skol has been nominated as the new ambassador to Venezuela ... ANN GANZER and TERRY LEACH replaced DAVID NOBLE and BEVERLY LOCHARD as staff assistants ... Mr. Noble has been reassigned to the Office of Philippine Affairs, and Ms. Lochard to the Office of Caribbean Affairs, with maternity leave.

Mr. Aronson traveled to the Rome conference of international aid donors for Nicaragua, June 5-8. Other U.S. officials at the meeting included AID director RONALD ROSKENS, AID assistant administrator JAMES MICHEL, deputy assistant secretary DAVID MALPASS, AID Central American affairs assistant director TONI CHRISTIANSEN-WAGNER, acting AID Nicaragua mission director GEORGE LAUDATO and Nicaragua desk officer CRAIG KELLY ... Mr. Aronson joined SECRETARY BAKER and Mexican President CARLOS SALINAS for breakfast during the president's visit to Washington, June 11 ... Mr. Aronson attended President Salinas' dinner address to the Business Roundtable in Washington, June 11, and VICE PRESIDENT QUAYLE's breakfast meeting with Mr. Salinas on June 12 ... Mr. Aronson attended Mr. Quayle's lunch with Paraguayan President ANDRES RODRIGUEZ, June 15 ... Mr. Aronson and deputy assistant secretaries JOSEPH SULLIVAN and David Malpass accompanied Secretary Baker to Guatemala, June 17-18, for meetings with the presidents of Guatemala, El Salvador, Honduras, Nicaragua, Costa Rica and Panama, who focused on Central American economic issues ... Mr. Aronson chaired the South America chiefs of mission con-



BOGOTA, Columbia—Economic assistant *Carmen de Ramirez*, with a Meritorious Honor Award, supplemented by cash award. With her is *Robert B. McMullen*, economic officer.



SANTIAGO, Chile—Ambassador *Charles A. Gillespie* presents meritorious service increase to *Christopher F. Lynch*, economic officer, right.

ference at Airlie House, July 16-18 ... On July 23 the assistant secretary attended PRESIDENT BUSH's meeting and luncheon for Ecuadorian President RODRIGO BORJA, as well as Secretary Baker's meeting with the visiting chief executive.

Office of Andean Affairs: Leaving the office in July and August were MILTON DRUCKER, to Economic and Business Affairs; HENRY BISHARAT, to Tunis; CHARLES SHAPIRO, to International Narcotics Matters; PHILIP FRENCH, to Bogota; and HELEN LANE, to Oceans and International Environmental and Scientific Affairs ... Joining the office were regional narcotics officer DAVID BECKER, Ecuador desk officer ERNESTINE WILSON, Colombia desk officer BARBARA EUSER, and Bolivia desk officer MARIA

SANCHEZ-CARLO ... JAMES BRACHE, graduate student at Boston University, and COLIN McLEAN, graduate student at University of Washington, worked as summer interns. □

International Narcotics Matters

Assistant Secretary MELVYN LEVITSKY has made a number of appearances on Capitol Hill. On June 20 he testified before the House Foreign Affairs Committee's subcommittee on western hemisphere affairs; on June 28 before the Senate Foreign Affairs Committee; on July 19 before the House Select Committee on Narcotics Abuse and Control, on the heroin strategy; and on July 24 before the same committee on the Andean strategy ... On June 21 he spoke before the foreign policy conference for educators; on June 27 he participated in a panel discussion on "The Drug War Beyond our Borders," sponsored by the Center for Strategic and International Studies; on July 9 he presented remarks at a U.S. trade representative Andean workshop on trade and investment opportunities ... He attended a USIA critical issues meeting, July 11, and participated in a "Worldnet" broadcast to Ecuador on July 17 ... On June 29-30 he, along with LOWELL KILDAY and ANDREW THOMS of the bureau, traveled to Dublin for meetings with the Economic Community narcotics coordinating group, and representatives of other developed countries active in international narcotics control. The meeting resulted in a new consultative mechanism on narcotics ... Mr. Levitsky accompanied VICE PRESIDENT QUAYLE on a trip to Colombia, Peru, Bolivia and Haiti, August 7-9. They met with host-country officials and while in Colombia, attended the presidential inauguration.

TIM HENDERSON participated in joint U.S./United Kingdom negotiations in London, July 2-4, for software and source code use in

INTERNATIONAL NARCOTICS MATTERS—Assistant Secretary Melvyn Levitsky presents Meritorious Honor Award to Candis Cunningham, for covering the Caribbean region.



joint information coordination centers, to enhance data gathering capability in the counternarcotics program ... The bureau communications management specialist, ALBERT W. CARPENTER, traveled to San Salvador and Guatemala City, June 10-15, to provide assistance on the embassy's narcotics control communications enhancement projects ... He was in Mexico City, July 22-26, to assist the embassy and the Mexican attorney general's office on upgrading communications requirements for the attorney general's office flight-following system ... The bureau's first orientation workshop for narcotics affairs officers was held on August 6-10. This course, developed by the bureau and the Foreign Service Institute, is designed to provide new officers an overview of the bureau's mission, its programs and objectives, as well as initial orientation to the operational aspects of their responsibilities.

People: New arrivals: WILLIAM J. OLSON, deputy assistant secretary for policy, planning and evaluation; STEPHAN STRAIN, public affairs liaison; ROBERT PERRY, division chief for Mexico, Central America and the Caribbean; DENNIS LINSKY, division chief for global support; JAMES GREEN, program officer for Central America; and LASHAWN THOMAS, secretary, Program Office ... The following Pentagon employees have joined the bureau's aviation staff under the participant agency service agreement: DORIS DANIELS, plans and liaison; REX HAYES, plans officer; BRAD HILDRETH, operation officer; GARY MASSANO, standardization officer at the Florida office. □

International Organization Affairs

Assistant Secretary JOHN R. BOLTON traveled to Warsaw, Budapest, Prague, Berlin, Moscow, Santiago, Buenos Aires, Montevideo and Brasilia, for consultations on the upcoming UN General Assembly session ... He traveled to Geneva to attend Geneva Group consultations among large Western donors to the United Nations and its specialized agencies ... He testified before the Senate Foreign Relations Subcommittee on East Asia and the Pacific, concerning the UN role in Cambodia.

In mid-July JOHN S. WOLF, principal deputy assistant secretary, traveled to Belgrade, Rome, Malta, Madrid and Lisbon, for consultations on UN General Assembly issues ... He attended the UN "Permanent Five" consultations on Cambodia, in Paris ... Deputy assistant secretary JACKIE WOLCOTT and international athletic programs director BERNARD ENGEL represented the Department at the Good Will Games in Seattle ... Deputy assistant secretary JANE E. BECKER traveled to Ottawa to attend a meeting on the upcoming summit for children. She was accompanied by SYLVIA STANFIELD, Office for International Development Assistance ... Ms. Becker traveled to Geneva for consultations with the U.S. mission to the European Office of the United Nations, then went to Nai-

robi for a preparatory meeting for the 1992 UN Conference on the Environment and Development ... JOHN E. GARNER, Office of Technical Specialized Agencies, served on the U.S. delegation to the annual administrative council meeting of the International Telecommunication Union, in Geneva, June 11-22 ... THOMAS G. MARTIN, director of the office, served on the delegation to the International Atomic Energy Agency board of governors meeting, in Vienna, June 11-15 ... He then traveled to Geneva for consultations at the U.S. mission ... MARY ANN KEKICH, same office, headed the U.S. delegation to the meeting of the Council of the International Maritime Organization, June 11-15, in London.

JOHN D. FOX, managing director for UN system administration, participated as an expert member in meetings of the UN advisory committee on administrative and budgetary questions, in New York, Geneva and Vienna, April 7-June 15 ... He also served as an expert member at meetings of the UN Committee on Contributions, in New York, June 18-29 ... M. DEBORAH WYNES, director, Office of UN System Budgets, accompanied Mr. Bolton to the June 28-29 meeting of the Geneva Group consultative level ... DAVID LEIS, deputy director of the office, served on the U.S. delegation to the meeting of the program and budget committee of the UN Industrial Development Organization, in Vienna, June 25-29 ... TERESA D. HOBGOOD, same office, served on the U.S. delegation to the 37th session of the UN Development Program governing council, May 28-June 23, in Geneva ... MARK GLYPTIS, same office, attended the Organization of American States general assembly in Asuncion, Paraguay, June 2-9, and the International Maritime Organization council meeting in London, June 11-15 ... KAY E. WESTON, same office, served as a delegate to the World Meteorological Organization executive council and the International Telecommunication Union administrative council meetings in Geneva, June 11-22 ... EDMOND A. MCGILL, Office of UN System Coordination, served as an adviser at the annual spring session of the Committee for Program and Coordination, in New York, May 7-June 11.

RONALD L. KATES, Office of International Economic Policy, traveled to Geneva for the second regular session of the UN Economic and Social Council, July 3-27 ... JOHN S. BLODGETT, director, Office of International Economic Policy, traveled to Paris for the fifth meeting of the group of the council on consultations for major international meetings, organization for Economic Cooperation and Development, July 11-12.

People: Transfers: WILLIAM H. BARKELL from Santiago, Chile, to the Office of International Development Assistance ... SAMUEL V. BROCK from the Bureau of Inter-American Affairs to the Office of UN Political Affairs ... MICHAEL H. CORBIN from the Bureau of Near Eastern and South Asian Affairs to the Office of UN Political Affairs ... STEPHEN E. EISENBRAUM from Mombasa, Kenya, to the



INTERNATIONAL ORGANIZATION AFFAIRS—Richard T. Miller, U.S. observer to the UN Educational, Scientific and Cultural Organization, receives Superior Honor Award and a meritorious step increase. With him are senior deputy assistant secretary John S. Wolf and deputy assistant secretary Jackie Wolcott.

Office of UN Political Affairs ... CECILIA M. GUZMAN from the Bureau of Politico-Military Affairs to the Office of International Conference Programs ... LAWRENCE R. HUGHES JR., from the Bureau of East Asian and Pacific Affairs to the Office of UN Political Affairs ... WILLIAM IMBRIE III from the Foreign Service Institute to the Office of UN Political Affairs ... ANDREA W. MATHEWS from Abidjan, Cote d'Ivoire, to the Office of International Conference Administration ... AMY PITTS from Buenos Aires, Argentina, to the Office of Administrative Services ... MARIA REXACH from USIA to the Office of Administrative Services ... CHRISTOPHER J. RICHARD from Singapore to the Office of the Assistant Secretary ... LOUISE A. SCOTT from the Bureau of Consular Affairs to the Office of International Conference Programs ... ELIZABETH R. BEYENE from the Office of International Conference Administration to Dakar, Senegal ... ALICE A. FISHER from the Office of the Assistant Secretary to the Office of Foreign Missions ... PAUL HACKER from the Office of UN Political Affairs to the Foreign Service Institute ... KAREN A. McGRATH from the Office of International Conference Programs to the Bureau of Diplomatic Security ... AFTON O. MILES from the Office of the Assistant Secretary to the Foreign Service Institute ... ANTHONY SPAKAUSKAS from the Afghan coordinating unit to the Bureau of Personnel ... GREGORY M. TALCOTT from the Office of UN Political Affairs to the Foreign Service Institute ... STEVEN WAGENSEIL from the Office of UN Political Affairs to the Foreign Service Institute ... *Resignations:* RICHARD C. GRAHAM from the Office of International Development Assistance ... DEBORAH A. MCCARTHY from the Office of

International Conference Programs ... DIANE R. SIMPSON from the Office of International Development Assistance. □

Legal Adviser's Office

ALAN J. KRECZKO, deputy legal adviser, traveled to Moscow to participate in law of the sea bilateral discussions, accompanied by Captain J. ASHLEY ROACH, assigned to the Office of Oceans, International Environmental and Scientific Affairs ... Mr. Kreczko traveled to Chicago to attend the American Bar Association annual meeting. Also attending was HAROLD S. BURMAN, attorney-adviser for private international law ... BRUCE C. RASHKOW, assistant legal adviser for UN affairs, traveled to New York for U.S./Soviet International Court of Justice consultations on China ... Mr. Rashkow traveled to New York for consultations with the United States and outside organizations on the International Court of Justice, UN Decade of International Law and other matters ... ANDRE M. SURENA, assistant legal adviser for law enforcement and intelligence, traveled to Petersburg Beach to attend the National Association of Extradition Officials conference ... He traveled to Panama City for Panama negotiations. JOAN E. DONAHUE, acting assistant legal adviser for oceans, international and scientific affairs, traveled to Tokyo to give a speech at the 24th annual conference on the concept of international cooperation in the law of the sea and the extent of such cooperation.

JO BROOKS and ELIZABETH WYNNE TEEL, attorney-advisers, Office of International Claims and Investment Disputes, traveled to McGuire Air Force Base to meet with Department of Defense officials regarding U.S.-Iran claims matters ... Ms. Teel traveled to Denver for discussions with Department of Defense officials regarding the Iranian claims B/1 case ... ROBERT K. HARRIS, attorney-adviser, Office of Economic, Business and Communication Affairs, traveled to Tokyo as the Department's representative in interagency negotiations with Japan on legal services ... DONALD J. KOB-

LITZ, attorney-adviser, Office of European and Canadian Affairs, traveled to West Berlin regarding German reunification matters and for consultations with the U.S. mission ... JEFFREY D. KOVAR, attorney-adviser, Office of Human Rights and Refugees, traveled to San Francisco to attend a court conference relating to American Baptist Church litigation ... ANNE JOYCE, attorney-adviser, Office of Politico-Military Affairs, traveled to Newport, R.I., to attend the Naval Justice School ... LUCY F. REED, U.S. agent to the Iran/U.S. claims tribunal in The Hague, traveled to Washington for consultations on claims matters ... MARTHA M. HILL, special assistant to the legal adviser, traveled to Miami on two separate occasions to meet with the U.S. attorney's office ... RANDAL J. SNYDER, law librarian, traveled to Minneapolis to attend the annual meeting of the American Association of Law Libraries on "International Law: The Basics and Beyond." ... In cooperation with the Department of Justice's Legal Education Institute, the Office of the Legal Adviser hosted a seminar for summer law interns throughout the Government.

People: Joining the bureau recently were JEAN WOOD, secretary assigned to the Office of Oceans, International Environmental and Scientific Affairs; LINDA A. MITCHELL, secretary assigned to the Office of Law Enforcement and Intelligence; SHEILA McPHERSON, secretary assigned to the Office of the Legal Adviser; VANESSA HARRISON, secretary assigned to the Office of International Claims and Investment Disputes; and MARIA ROYLE, secretary assigned to the Executive Director's Office ... TIMOTHY E. RAMISH has returned from a tour in The Hague and is assigned as the assistant legal adviser for special functional problems ... MIRIAM SAPIRO has returned from a year of research at Oxford and is assigned as attorney-adviser in the Office of European and Canadian Affairs ... Meritorious Honor Awards were presented to DENNIS J. GALLAGHER, LISA J. GROSH, GLORIA J. ARMFIELD, BRENDA A. SHIELDS, KATHLEEN D. MARTIN, JULIE A. HAUGHN, JUDITH K. COLE, MARY W. ENNIS, AILEEN V. ROBINSON and JESSICA R. HOLMES for their work in support of the small claims settlement negotiations with Iran ... Leaving the Office were FRANK J. HOLLERAN, JASON ABRAMS, JANE STROMSETH, BRENDA S. TERRY, PATRICIA D. SCOTT, LOURDES LOPEZ-IZA, NATALIE BOCOCK, CHRISTINE CERVANIC and ROBERT W. CLARKE. □

Legislative Affairs

GARY CHAFIN accompanied a congressional delegation led by Congressman MERVYN DYMALLY (D.-Calif.), chairman of the international operations subcommittee, House Foreign Affairs Committee, to Rome, Paris and Moscow, July 1-9. Purpose of the trip was to examine and review the administration's decision with respect to reconstructing the chancery building in

Moscow, to assess the status of refugees in Moscow and Rome and to participate in a Paris conference on the problems of U.S. citizens abroad.

People: New arrivals: GARDNER PECKHAM, deputy assistant secretary for the House; ERIC LIEF, director of legislative operations; SCOTT STYLES, legislative management officer; BERNARD ALTER, legislative management officer; and WILLIAM K. DAVIS, legislative analyst ... **Departures:** Legislative management officers: MICHELE BOVA has retired from the Foreign Service ... PAUL DOHERTY for an assignment to Uruguay ... TIM HAUSER will be a fellow at the Atlantic Council ... NICK LANG for an assignment to the Bureau of Intelligence and Research ... MARGARET LIU was traveling in Europe and will attend law school later ... NANCY TAFEL, personal assistant to Assistant Secretary JANET G. MULLINS, was traveling in Europe ... SHEILA McPHERSON, secretary, transferred to the Office of the Legal Adviser ... JEAN ARMENTROUT, secretary, transferred to the Bureau of Inter-American Affairs. □

Management

In the Office of the Executive Director for the under secretary for management, GAIL R. JAMES was reassigned from the position of secretary to the executive director to support services assistant in the Administrative Services Division, effective June 3. On July 1 she was replaced by ARLINE R. HETLAND, who resigned from the Foreign Service on June 30. □

Office of Foreign Missions

The Systems Staff moved to the Interna-

tional Center, 3507 International Place N.W., (State Annex 33) on July 20. The remaining Foreign Missions programs formerly at 3005 Massachusetts Avenue N.W. (diplomatic motor vehicle, tax, customs and administration) moved to the International Center August 3-5 and 10-12. Director DAVID FIELDS and his immediate staff are still in Room 2238 New State, and the property and travel programs are in Rooms 2237 and 2510C, respectively.

WANDA BROMELL and MATTHEW MINNILLO were selected as the "Office of Foreign Missions Quality Employees of the Month," for June and July, respectively. Deputy director HARRY W. PORTER III presented them engraved marble paperweights and letters of recognition.

Recent additions to the Foreign Missions staff include KATHY McHUGH, who replaced JACKIE LIPPMAN in the property program, and DAVID BUSS, formerly of African Affairs executive office, who replaced JAMES R. DOYLE as tax program director ... Mr. Doyle transferred to Papua, New Guinea ... LANN A. MALESKY left Foreign Missions to join the Special Negotiations for Property Issues Office ... Mr. Porter joined State as Foreign Missions deputy director, effective June 18 ... ALICE FISHER joined the office as Mr. Porter's secretary, July 2.

Mr. Fields traveled to San Francisco to speak before a law enforcement and security group, June 12 ... The Foreign Missions San Francisco office was host for a luncheon attended by representatives of law enforcement and federal agencies, and representatives from the security departments of private corporations. Mr. Fields provided them with an overview of Foreign Missions programs ... While in San Francisco, he

met with the chief of protocol for the state of California, the chief of police of San Francisco and ART AGNOS, San Francisco's mayor ... Mr. Fields, Property Program director RICHARD C. MASSEY and administrative officer JANICE H. PEMBERTON toured recently-vacated custodial properties in Bethesda, Md., and northwest Washington, to discuss repairs and renovations that are necessary before the properties are rented to new tenants. □

Family Liaison Office

In May office director MARYANN MINUTILLO and community liaison office support officer TERRI WILLIAMS led a training conference for community liaison officer coordinators from the East Asia and Pacific region, in Kuala Lumpur ... The following community liaison office coordinators participated in the conference: MARY BARNES (Wellington); TUYET BROWN (Tokyo); DIANE DOWNS (Kuala Lumpur); JANET HAMPTON (Beijing); STEP-

KUALA LUMPUR—Participants in the community liaison office training conference, first row, from left: Diane Shnitzler (Singapore); Stephanie Helms (Manila); Christina Wilson (Shenyang); chargé Tom Hubbard; Maryann Minutillo; Mingchen Keller (Guangzhou); Wanda Kleinsmith; Terri Williams. Second row: Sudie Watkins (Jakarta); Valerie Manning (Seoul); Lorraine Smith (Rangoon); Jerry Richmond (Hong Kong); Tuyet Brown (Tokyo); Jae Chung; (Beijing); Diane Downs (Kuala Lumpur). Third row: Mary Barnes (Wellington); Nancee Pruett (Manila); Jeanne Henifin (Canberra); Maureen Lyon (Bangkok); Sue Thompson (Kuala Lumpur); Sue Jorgenson (Kuala Lumpur); Jane Owens (Suva); Patrick Hayes.



BUREAU NOTES

HANIE HELMS (Manila); JEANNE HENIFIN (Canberra); SUE JORGENSON (Kuala Lumpur); MINGCHEN KELLER (Guangzhou); MAUREEN LYON (Bangkok); VALERIE MANNING (Seoul); JANE OWENS (Suva); NANCEE PRUETT (Manila); JERRY RICHMOND (Hong Kong); DIANE SHNITZLER (Singapore); LORRAINE SMITH (Rangoon); SUE THOMPSON (Kuala Lumpur); SUDIE WATKINS (Jakarta); and CHRISTINA WILSON (Shenyang) ... At the end of the conference Ms. Minutillo and Ms. Williams made post visits to Beijing and Tokyo.

The following community liaison office coordinators visited the Family Liaison Office in May, June and July: VIRGINIA CHANDLER (Kinshasa); GWYNN CREAGAN (Rome); CATHARINA FORD (Haiti); THEODORA FRISBY (Jeddah); CARMEN GEIS (Buenos Aires); BABETTE JACKSON (Harare); MERISSA KANDALAF (Tunis); PAM KIEHL (Helsinki); EMMA KIENDL (Algiers); GAIL KNOWLES (London); DEE LAVELLE (Pretoria); KAREN LUNDAHL (New Delhi); SUEANN MILLS (Lagos); VI NISSLY (Islamabad); YASMIN RENFRO (Dhaka); JANE ROSS (Rabat); SIMONE WHITEMORE (Madrid); and NORMA WRIGHT (Mexico City). □

Medical Services

Dr. ELMORE RIGAMER, associate medical director for mental health services, participated in a meeting sponsored by the Committee on Special Needs Children, convened by the Family Liaison Office ... Summer visitors in the Office of Medical Services included the following nurse practitioners: EDNA FARRINGTON, en route to Rabat after a tour in Nouakchott; PATTI BEITH, en route to Paris after an assignment in Quito; EDITH GIDLEY, who completed a tour in Yaounde and will be assigned to Dakar after home leave; and BEVERLY GREENFIELD, who is to be assigned to Budapest after a tour in Rabat via Hungarian language training ... Dr. PAUL EGGERTSEN, deputy medical director, retired in late summer ... In late June, nurse practitioner ANNE SALOOM completed her Niger assignment and began her assignment in the Office of Medical Services, as deputy director of nursing ... In mid-August nurse practitioner MARJORIE HARWOOD began her assignment on the foreign programs desk, after finishing her Somali assignment ... In late August, medical technologist CAROL FRANCIS was to have traveled to Lagos to begin her new assignment as regional technologist ... Nurse practitioner CHARLENE BURNS worked in the examining clinic throughout the summer, following her abrupt departure from Monrovia.

Regional medical officers from around the world stopped in the Office of Medical Services during the summer home leave and transfer cycle ... On consultation in the bureau were the following physicians: Dr. LaRAE KEMP, returning to Moscow to begin a second tour; Dr. JOHN TRIPLETT, leaving Zaire en route to Nepal; Dr.

EDWIN HIATT, transferring from Dhaka to Abidjan; Dr. BURNETT PIXLEY, on home leave and returning to Bangkok; Dr. MICHAEL NESEMAN, moving from Mogadishu to New Delhi; Dr. JOHN CHRISTENSEN, traveling from Belgrade to Sanaa; Dr. BRUCE MULLER, moving from Abidjan to Santo Domingo following Spanish language training; Dr. JEROME KORCAK, returning to Mexico City after home leave; Dr. DWIGHT BABCOCK, completing his Vienna tour and moving to Tegucigalpa; Dr. KENNETH BABCOCK, finishing his New Delhi tour and being reassigned to Austria; and regional psychiatrist Dr. THOMAS VALK, returning to Cairo for a second tour after home leave.

Two new regional medical officers were completing their Foreign Service orientation during the summer months. By early September Dr. THOMAS YUN and CEDRIC DUMONT were to have arrived at their new posts, Dhaka and Kinshasa, respectively ... Other summer visitors included Dr. FUAD KANDALAF, regional medical officer in Tunis, nurse practitioner EDNA MCGUIRE from Seoul; Dr. THOMAS WIEGERT, regional medical officer in Riyadh; nurse practitioner LESLEY MORTIMER from Islamabad; and contract nurses REVELIE SAMS and VALERIE LAMONT, assigned to Madrid and Pretoria, respectively ... After her summer marriage in Budapest, nurse practitioner KRISTIN LABARRE ALLISON arrived in Washington to work for several months before traveling to Algiers ... Drs. LAURENCE BROWN, assistant medical director for foreign programs, and AUSTIN MOEDE, clinical director, traveled to San Francisco in the summer to attend the annual international Aids conference. □

Near Eastern and South Asian Affairs

The Executive Office welcomed ERIC J. BOSWELL, executive director, and GERALDINE O'BRIEN, Foreign Service personnel officer, who entered on duty July 23 ... ELLEN GOFF, Foreign Service personnel officer, departed in late July for Thai language training, for her assignment to Bangkok.

On June 8 at the Foreign Service Institute, the country officer for Saudi Arabia, PAUL SIEKERT, spoke to a group of U.S. Government employees about to start their assignments in Saudi Arabia ... GORDON GRAY addressed the National Young Leaders Conference's collegiate seminar, at Georgetown, June 19, on the Middle East ... On June 20 and July 18 Mr. Gray and Mr. Siekert spoke about policy towards the Middle East, with a group of Saudi and Kuwaiti military officers who visited the Department ... Mr. Gray spoke about the clearance process, to the Foreign Service Institute's Washington tradecraft course, July 18 ... The country officer for Qatar and Bahrain, JAMES McVERRY, discussed the Middle East and work as a desk officer, July 26, with a Foreign Service Institute class for Civil Service secretaries who were receiving orientation.

On May 21 the Office of Arabian Peninsula Affairs welcomed summer interns PAMELA FEODOROFF, a master's candidate at Cornell,

RIYADH, Saudi Arabia—At award ceremony, from left: Michael J. McLaughlin Jr., David J. Dunford, Dau Songpanya, Lynn H. Lyons, Ambassador Chas. W. Freeman Jr.





CASABLANCA, Morocco—At award ceremony (left to right): *Abdelmalik Mountassir, El Mekki Zerrad, Mohammed Zerrad, consul general Timberlake Foster, Marie-Claude Simon, Ambassador Michael Usery, Abdelkader Mars, J. Patrick Truhn, Salah Lababsi, Mohammed Wadah, Boubker Mazoz, Ahmed Bensaid.*



MADRAS, India—Consul general *Tom Timberman* and administrative officer *Pat Moller* at harvest of the consulate's vegetable garden, which produced ladyfingers as its first crop.

and **WADE WOOTAN**, who is to enter law school at Tulane this fall ... **ANDREA FARSAKH** entered on duty August 1; her previous tour was in the Bureau of Intelligence and Research. She will be country officer for Yemen ... Mr. Gray, country officer for Kuwait and politico-military affairs officer for Saudi Arabia, finished his assignment, August 2, transferring to the Office of Soviet Union Affairs ... **GEORGE G. B. GRIFFIN** arrived July 23 to assume the position of director for India, Nepal, Sri Lanka, Bhutan and the Maldives. Assisting him are **DOUGLAS SPELMAN**, principal officer for India, and **D. PURNELL DELLY**, Sri Lanka desk officer ... **SUSAN BENNETT**, Nepal desk officer, is to join the staff. □

Oceans and International Environmental and Scientific Affairs

Assistant Secretary **E. U. CURTIS BOHLEN** was confirmed by the Senate, June 26, and sworn in by **SECRETARY BAKER** in the Treaty Room, July 13. A former Foreign Service officer, Mr. Bohlen comes to the bureau from the World Wildlife Fund, where he served as senior vice-president ... Mr. Bohlen headed a U.S. delegation for talks with Mexican officials on international efforts for the conservation and protection of dolphin and sea turtles, June 25-26. Participating in the talks were deputy assistant secretary **RICHARD STRATFORD**; **LARRY L. SNEAD**, director, Office of Fisheries Affairs; **BRIAN HALLMAN** and **BILL GIBBONS-FLY**, same office; **DONNA DARM**, Office of the Legal Adviser; and **ROBIN RITTERHOFF**, Office of Mexican Affairs. Commerce Department officials at the talks were **WILLIAM FOX**, director, National Marine Fisheries Service; **HENRY BEASLEY**, director of the service's Office of International Affairs; and **E. CHARLES**

FULLERTON and **ANDREW KEMMERER**, directors of its southwest and southeast regions, respectively.

Mr. Bohlen attended the conference of parties of the convention on wetlands of international importance, in Montreux, June 27-July 7, accompanied by **MARK WILLIS**, Office of Ecology, Health and Conservation ... **ELEANOR SAVAGE**, director of that office, headed the U.S. delegation to the third meeting of the UN ad hoc experts working group on biodiversity, in Geneva, July 9-13 ... **STEPHANIE CASWELL** attended the 10th session of the tropical forestry action plan forestry advisers meeting, in Rome, June 11-15 ... **PETER WEST** attended the sixth international conference on AIDS, in San Francisco, June 20-24 ... **VINCENT PARISI**, graduate student at the Duke School of Forestry, joined the office, June 11, as a summer intern, to work until mid-August on biodiversity and forestry issues.

DANIEL REIFSNYDER, director, Office of Global Change, and officers **STEPHANIE KINNEY** and **ROBERT FORD** attended the third meeting of the response strategies working group of the intergovernmental panel on climate change hosted by the United States in Geneva, June 5-9. Participants reviewed and approved the report of the working group, which was to be incorporated in the overall first assessment report, that was to be completed in August ... **FRANCES LI**, deputy director of that office, accompanied chairman **FREDERICK BERNTHAL** to the drafting committee meeting of the organization in Geneva, June 17-20, to provide advice on the draft overview and conclusions of the first assessment report.

GARY USREY, deputy director, Office of Environmental Protection, headed U.S. delegations to working groups under the UN Convention on Long-Range Transboundary Air Pollution, in Geneva, July 9-19. The first session addressed abatement strategies for the Economic Commission for Europe, and the second dealt

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with the continued elaboration of the elements of a protocol on volatile organic compounds.

RICHARD J.K. STRATFORD, deputy assistant secretary for nuclear energy and energy technology affairs, traveled to Buenos Aires, July 25-27, for discussions with Argentine officials on nuclear energy issues ... He traveled to New York, June 25-27, to participate in a conference sponsored by the Carnegie Commission on "Organization and Resources of the U.S. Government for Science and Technology in International Affairs." ... SHARON STANLEY, executive director of the bureau, also attended the workshop, which dealt with the Government management of international science and technology issues.

CARLTON STOIBER, director, Office of Nuclear Non-proliferation and Export Policy, participated in bilateral nuclear nonproliferation consultations led by RICHARD T. KENNEDY, ambassador-at-large and special adviser to the Secretary on nonproliferation policy and nuclear energy affairs, in Budapest, Hungary, June 7-8 ... Mr. Stoiber traveled to Bern, Switzerland, for nuclear nonproliferation consultations, June 18, also as a member of the delegation of Mr. Kennedy ... Mr. Stoiber, while in Vienna on June 11-12, and on July 25 in Washington, led U.S. delegations in negotiations with the governments of Netherlands, West Germany and the United Kingdom on an intergovernmental agreement regarding establishment of a uranium enrichment installation in the United States employing technology developed by the three European countries' industrial enterprise, Ureco ... In Vienna, Mr. Stoiber participated in bilateral consultations with Poland, June 14, and Czechoslovakia, June 15 ... ELLIE BUSICK, deputy director of that office, was a panelist in a seminar on non-proliferation policy, at St. Mary's College, Md., July 1. The seminar was part of a four-day symposium for women graduate students, focusing on "Future Directions in International Security," organized by Women in International Security, a nonprofit organization sponsored by the Ford Foundation.

FRANCIS KINNELLY, director, Office of Nuclear Technology and Safeguards, and Mr. Stoiber were members of the delegation led by Mr. Kennedy at the International Atomic Energy Agency board meeting in Vienna, June 11-15. Joining Mr. Kinnelly's office for the summer months was WILLIAM DORLAND, a graduate student in physics and public policy at Princeton.

First deputy minister JAN KULIGOWSKI of Poland's ministry of transportation and maritime affairs, accompanied by a delegation of nine other Polish government and industry representatives, met with Department fisheries officials, June 7. LARRY SNEAD, director, Office of Fisheries Affairs, headed the U.S. delegation and responded to proposals made by the Polish delegation on fisheries access issues, discussed possibilities for scientific cooperation, and reviewed steps required to extend the governing international fisheries agreement between the United States and Poland. Mr. Snead was accompanied by Atlantic fisheries officers STETSON



OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS—Edward Wolfe, right, former deputy assistant secretary for oceans and fisheries affairs, receives Superior Honor Award from Deputy Secretary Lawrence Eagleburger.

TINKHAM and ALVIN CHIN. The Office of Fisheries Affairs coordinated the Polish delegation's meetings with deputy assistant secretary CHARLES ANGEVINE of the Department's Office of Transportation Affairs; with the Commerce Department's assistant administrator for fisheries, WILLIAM J. FOX; and with deputy under secretary (international affairs) ANN VENEMAN, Department of Agriculture ... Mr. Snead also met with the Caribbean Fisheries Management Council, officials of the Puerto Rican Department of State, and local fishermen in San Juan, July 17-19, to discuss enforcement and access problems that U.S. fishermen are encountering in the Caribbean region ... Mr. Tinkham attended the seventh annual meeting of the North Atlantic Salmon Conservation Organization, in Helsinki, Finland, June 11-15, and was elected vice chairman of the organization's North American Commission ... As part of the Department's efforts to implement a recent U.S. law for the international conservation and protection of sea turtles, Mr. Gibbons-Fly headed a working-level team that visited Central America, July 22-28. The team, which included CHARLES ORAVETZ and WILLIAM FOLSOM from the

National Marine Fisheries Service, discussed efforts to reduce the mortality of sea turtles in shrimp trawls, with officials in Belize, Guatemala, Honduras, Costa Rica and Nicaragua.

JOHN BORIGHT, acting deputy assistant secretary for scientific affairs, chaired the delegation to the seventh meeting of the U.S.-Mexico Mixed Commission for Cooperation in Science and Technology, June 26-27, at the University of California, San Diego ... DIANE BELLIS, program officer for Latin America and Africa, Office of Cooperative Science and Technology Programs, attended the meeting. Main topics were improving access for scientific research and the concept of a binational foundation to fund cooperative science and technology ... Mr. Boright traveled, July 1-7, to Bonn and Brussels for science and technology consultations.

MARTIN PROCHNIK, director, Office of Cooperative Science and Technology Programs, led a delegation of representatives from the Public Health Service, National Institute of Standards and Technology, and the Departments of Energy and Agriculture, to Saudi Arabia to discuss a proposed bilateral science and technology umbrella agreement. Mr. Prochnik and U.S. Government representatives met with Saudi foreign ministry and technical agencies officials, to explore potential mechanisms and areas of cooperation ... Mr. Prochnik traveled to Israel as acting State Department governor to the annual board of governors meeting of the Binational Science Foundation, in Jerusalem, June 28. The board approved funding



CASTEAU, Belgium—Herbert D. Gelber, center, State's political adviser at Supreme Headquarters, Allied Powers in Europe, reviews an honor guard on his departure from post.

for 121 new scientific projects and agreed to explore avenues for increasing sources of income of the foundation ... CATHLEEN CAMPBELL, same office, traveled to the Soviet Union, July 14-26, to participate in a Department of Energy-led factfinding visit. The delegation met with Soviet energy officials in Moscow, Novosibirsk, Kiev, Tyumen and Noviy Urengoy, to discuss areas of possible cooperation in nonnuclear energy ... New arrivals in the Office of Cooperative Science and Technology Programs are PHILIP COVINGTON, who replaced TERESA JONES; SANDRA PITTS-MALONE; and LAURE CHESSIN.

Office of Advanced Technology director GERALD J. WHITMAN traveled to Paris, June 12, for a meeting of the International Energy Agency's Committee on Energy Research and Development. Mr. Whitman traveled to Cape Canaveral, Fla., June 20, to participate in a National Space Council review of U.S. launch facilities ... Office deputy director WILL LOWELL and KEN HODGKINS were in New York, June 3-16, for duty in connection with the UN Committee on the Peaceful Uses of Outer Space ... RALPH BRAIBANTI accompanied Deputy Secretary of Energy W. HENSON

MOORE to Tokyo and Seoul, May 28-June 6, to discuss possible Japanese and Korean participation in building the superconducting super collider, the world's largest particle accelerator. □

Politico-Military Affairs

ELIZABETH VERVILLE, deputy assistant secretary, accompanied by STEVEN AOKI, Office of International Security Affairs, and SCOTT MILLER, Office of Defense Trade Policy, led a State/Commerce delegation to Hungary, Poland, Czechoslovakia, Yugoslavia and Romania, June 26-July 7, to discuss nonproliferation matters ... She and Mr. Aoki then traveled to Moscow for additional talks ... From July 18-20 Ms. Verville led the U.S. delegation to the Missile Technology Control Regime meeting in Ottawa. Also on the delegation were JAMES W. CHAMBERLIN and DAVID M. RIESTER, Office of Weapons Proliferation Policy, and ANN JOYCE, Legal Office.

Office of Policy Analysis: STEVEN SIMON and JOE PRESEL attended a weeklong military exercise at the Naval War College, Newport, R.I. ... MARTIN WELLINGTON and ANDREW

WINNER are in Vienna, on the delegation to the conventional armed forces in Europe arms control talks ... JOSEPH MARTY was to join the delegation in mid-August ... PATRICIA CROWLEY was serving as a politico-military officer at the embassy in Turkey, for the summer.

Office of Defense Trade Controls: CAROLYN LANCASTER, licensing officer, participated in the aircraft licensing seminar in Hartford, Conn., May 17-18, 1990. ... ROSE BIANCANIELLO, chief, Arms Licensing Division, participated in a seminar on U.S. export policies and procedures, in Stockholm, Sweden, May 12-19 ... Ms. Biancaniello and KEN PEOPLES attended the June 12 west coast arms licensing seminar sponsored by the Society for International Affairs ... CHARLES A. DUELFER, director, Center for Defense Trade, was a guest speaker ... Assistant Secretary RICHARD A. CLARKE cited the office for its service to U.S. defense industry.

Office of Strategic and Theater Policy:



Jacques Paul Klein, right, assistant deputy under secretary of the Air Force for international affairs, is presented Award for Meritorious Civilian Service by Air Force Secretary Donald B. Rice, prior to returning to State to become chief of the Training and Liaison Staff.

ALFREDA MEYERS has returned from the intermediate-range nuclear forces treaty special verification commission meeting in Geneva, having served as the State representative and chairwoman of the cost working group ... STEWART SELDOWITZ is setting new records, the bureau reported, for length of time in Geneva as an adviser on the strategic arms reductions talks delegation ... TOM DOWLING has completed his assignment as State representative and deputy chief negotiator at the nuclear testing talks, bringing home an agreement on the verification protocols that was signed at the June summit. His onward assignment is Embassy Ulaanbaatar ... DIANE SIMPSON is on leave without pay in London, following her work on the nuclear testing talks ... JOHN PURNELL has transferred to the Bureau of European and Canadian Affairs, Office of Regional Political-Economic Affairs, at the end of his assignment as confidence and securities measures action officer ... THOMAS FARR has completed his assignment as a strategic arms reductions talks action officer, and has moved to the Bureau of European and Canadian Affairs, Office of Southern European Affairs ... PAUL WOHLERS, the bureau's arms control public affairs officer, has entered Russian language training preparatory to assignment to Embassy Moscow ... Office director JOSEPH PRESEL has moved on to a special assignment in the bureau ... Principal deputy director KENT

BROWN has departed, and deputy director PETER SCHOETTLE has transferred to Foreign Service Institute language training, preparatory to his new assignment as a politico-military officer in Embassy Tokyo ... RICHARD SOKOLSKY, the new office director, has transferred from the Office of Defense Relations and Security Assistance ... Principal deputy director ERIC KUNSMAN arrived from the National War College, and deputy director JOHN SALMON arrived from Arms Control and Disarmament Agency ... THOMAS HUFFAKER has arrived and is involved in preparation work for the proposed short-range nuclear forces talks, while THOMAS CALLOW is beginning his assignment as confidence and security building measures action officer ... Presidential management intern MICHAEL WEINGARTEN has joined the office. □

Public Affairs

The assistant secretary for public affairs and Department spokesman, MARGARET DEB. TUTWILER, and senior deputy assistant secretary V. KIM HOGGARD accompanied SECRETARY BAKER to Paris, July 16, for the "two-plus-four" meeting, returning to Washington on July 18 ... On July 25 they traveled to Jakarta, Indonesia, for the Association of Southeast Asian Nations conference, continuing on to Singapore, July 28, for the Asia-Pacific economic cooperation meeting ... On August 1 they continued on to Irkutsk, Soviet Union, for bilateral meetings with Soviet Foreign Minister EDUARD SHEVARDNADZE, before concluding the trip in Ulaanbaatar, Mongolia, where Mr. Baker had bilateral meetings with Mongolian government

officials ... Prior to returning to Washington on August 3, they stopped in Moscow for another meeting with the Soviet foreign minister.

Office of Public Liaison: Organization liaison officer YVONNE O'BRIEN coordinated a special briefing for 200 members of Links, Inc. (black community leaders from across the country), with Assistant Secretary HERMAN COHEN and Ambassadors LUIGI EINAUDI and ROBERT BARRY, in the Loy Henderson Conference Room, July 5. Links presented director general EDWARD PERKINS its "Living Legend" award earlier that same day ... Ms. O'Brien organized a special briefing for business and agriculture organization leaders with Under Secretary RICHARD McCORMACK, July 19 ... She scheduled country briefings (Korea, Japan, Taiwan) for the Veterans of Foreign Wars Auxiliary leadership, July 23, and she arranged for Mr. Barry to meet with a group of private and voluntary organization representatives, to review efforts in eastern Europe, July 25.

Program officer JOHNETTA WORMLEY accompanied protocol officer NANCY THOMPSON to the Pentagon to address participants in the American Legion Girls' Nation Program, July 19 ... Briefings officer JUDY WENK arranged for Policy Planning Staff officer PAUL SIMONS to address the Legion's Boys' Nation Program in the Department, July 25 ... KATHLEEN KENNEDY, principals coordinator, retired from Government service effective June 30.

On June 25-27 regional program officer CONSTANCE DUNAWAY arranged for five Department speakers to address a conference at Rockefeller University, New York, under the sponsorship of the Carnegie Commission on Science, Technology and Government. Speakers included acting assistant secretary RICHARD STRATFORD, ANDREW REYNOLDS and SHARON STANLEY, Bureau of Oceans and International Environmental and Scientific Affairs; JOHN STREMLAU, Policy Planning Staff; and MARY PROCTOR, Office of the Under Secretary for Management. Purpose of the conference was to seek to identify avenues of improvement in participation in international affairs by governmental technical agencies ... On June 25-26 she arranged for HERBERT LEVIN, Office of the Under Secretary of International Security Affairs, to address a conference on U.S.-Korean relations, at the Carnegie Council in New York ... On June 26 he met with New York business executives in a program arranged for him by the Business Council for International Understanding ... On June 27-29 Ms. Dunaway arranged for RICHARD KAUZLARICH, director of regional political affairs, Bureau of European and Canadian Affairs, to address a meeting of over 1,000 persons, in the amphitheater of the Chautauqua Institution, New York. His topic was "The European Economy—1992." ... On July 18 she arranged for MARTHA MAUTNER, deputy director, Office of Analysis for Soviet Union and Eastern Europe, Bureau of Intelligence and Research, to address a seminar at Yale, in New Haven, Conn. Her topic was "The Soviet Union:

Perceptions and Predictions." ... While in New Haven, Ms. MAUTNER met with the editorial board of the New Haven Register.

Regional program officer SAUSAN MAGGIO arranged an interview on KLBJ-AM in Austin, Tex., for Mr. Perkins while he was in Texas on a recruitment trip in early July ... An interview on KFDI-AM/FM, Wichita, was arranged for Ambassador JOHN PHILLIPS in mid-July ... On July 26 Ms. Maggio completed training to represent the bureau as an equal employment opportunity counselor ... Regional program officer DARLENE KIRK arranged for JIM SWIHART, director, Office of Eastern Europe and Yugoslav Affairs, to travel to Chicago, July 9 to brief Governor JAMES THOMPSON and a delegation of Illinois community leaders prior to their trip to eastern Europe ... On June 18 BETH DEWEERDT, a 1989 bureau intern, joined the staff of the Public Information Division, Office of Public Liaison.

Office of the Historian: WILLIAM Z. SLANY participated in a meeting of editors of historical documentary editions at Newberry Library, Chicago, April 10. The meeting was convened by the National Historical Publications Commission, of which Mr. Slany is a member ... DAVID S. PATTERSON, chief Operations Staff, participated in a conference on the Vietnam antiwar movement, at the University of Toledo, May 4-5. The conference was cosponsored by the Council on Peace Research and the University of Toledo ... Mr. Slany prepared an article, "The Foreign Relations series: Challenge and Response," for the summer issue of the *Federalist*, newsletter of the Society for History in the Federal Government ... NEIL ORLANDO, American University, with TANYA WILEY, Winston-Salem University, and JOHN LILLIENTHAL, Mary Washington College, joined the office as interns.

Office of Public Communications: PHYLLIS YOUNG coordinated preparation of press kits for Secretary Baker's July-August Asian trip ... STEVE KANE coordinated the press kits for the July 2-4 conference on German unification, in Paris ... VICTORIA STOVER returned to Duke University after serving an internship in the office. She and another intern, TAUNDRRA WOODWARD, arranged weekly policy briefings for approximately 100 summer interns at State. □

Refugee Programs

The U.S. coordinator for refugee affairs, JEWEL S. LAFONTANT, and PRINCETON N. LYMAN, director, Bureau for Refugee Programs, met with THORVALD STOLTENBERG, UN high commissioner for refugees, to review refugee programs, with a focus on Southeast Asia and the comprehensive plan of action ... During his visit to Washington Mr. Stoltenberg also met with PRESIDENT BUSH, Deputy Secretary LAWRENCE S. EAGLEBURGER and other Department officials. Later in the month, Mr. Lyman met with Mr. Stoltenberg in Geneva ... Mr. Lyman testified before the subcommittee on

international operations and on Asian and Pacific Affairs, House Foreign Affairs Committee ... He represented the Department at New York meetings of the international commission for verification and support of Central American refugees ... He reviewed the Liberian refugee situation with UN under secretary for special political questions, ABDUL RAHMIN RÁFAH ... He performed on-site reviews of UN Relief and Works Agency projects and operations in Israel and the West Bank ... He and senior deputy assistant secretary ROBERT L. FUNSETH met with PRAPAKORN SMITI, deputy director for border and foreign affairs, Thai ministry of interior, and with the British minister of State, FRANCIS MAUDE.

Mr. Funseth represented the Department and the bureau at the 39th annual meeting of the International Catholic Migration Commission, in Rome, and delivered the keynote address. He and other participants had an audience with Pope JOHN PAUL II ... In addition, Mr. Funseth had meetings with officials at the Vatican and in the Italian government ... At the Vatican, he met with CARDINAL CASAROLI, secretary of state; Monsignor CLAUDIO CELLI, officer-in-charge for Southeast Asia; Bishop ALOIS WAGNER, vice-president of the central coordinating agency for all charitable activities of the Catholic Church; and Father SILVANO ROMASI of the Pontifical Council for Refugees and Migrants ... In Rome, Mr. Funseth met with the acting director general for refugees, ANTONIO FARROU, ministry of interior and other officials of his directorate ... Mr. Funseth had separate meetings with Ambassador PETER S. SECCHIA and officers of the embassy in Rome; with Ambassador THOMAS P. MELADY and officers of the embassy in Vatican City; and with ANTHONY CASSILIADIS, chief of mission of the International Organization for Migration ... Mr. Funseth delivered the principal address at the annual dinner meeting of the Families of Vietnamese Political Prisoners Association, honoring former prisoners who have recently arrived in the United States ... Mr. Funseth met with FIRUZ KAZEMZADEH, director of the National Spiritual Assembly of the Baha'is of the United States. The deputy assistant secretary for refugee admissions, PRISCILLA A. CLAPP, and the director of refugee admissions, THERESA L. RUSH, were present.

Ms. Clapp testified before the subcommittee on international operations, House Foreign Affairs Committee, and represented the bureau at a Los Angeles conference on the Orderly Departure Program. The conference was cosponsored by the U.S. Catholic Conference and the International Catholic Migration Conference ... SARAH E. MOTEN, deputy assistant secretary for international refugee assistance, met with Nicaraguan and international organization officials in Managua, to review repatriation programs and visit refugee camps in Honduras and Costa Rica. DAVID I. KEMP, refugee officer, Office of European, Near Eastern and Latin American Refugee Assistance, accompanied Ms. Moten ... NORMAN W. RUNKLES, comptroller, met

with officials of the International Organization for Migration and voluntary agencies in New York, to discuss travel loan collections, review and observe operations in San Francisco and participate in the Orderly Departure Program conference in Los Angeles ... DOUGLAS R. HUNTER, director, Office of Policy and Budget Coordination, provided support for the Secretary's meetings in Jakarta with foreign ministers of the Association of Southeast Asian Nations ... JAMES P. KELLEY, director, Office of International Refugee Organizations, Emergencies and Solutions, represented the bureau and addressed a seminar cosponsored by Emory University and the Center for Disease Control, in Atlanta, which addressed "Refugee Health Care in Developing Countries." ... KAREN L. McCARTHY and BETSY A. FITZGERALD, program officers, Office of Reception and Placement, monitored refugee reception and placement activities in the Boston area ... LOIS A. CECSARINI reviewed refugee programs in Tanzania, Malawi and southern Africa.

Visiting the bureau were Ambassadors GEORGE A. TRAIL III (Malawi), DANIEL A. O'DONOHUE (Thailand), PAUL M. CLEVELAND (Malaysia) and FREDRICK VREELAND (designate, Burma); deputy chief of mission BETH JONES (Pakistan); consul general RICHARD WILLIAMS (Hong Kong); HANS PETER-BOE and RICHARD SCOTT; and CARYL M. COURTNEY (refugee coordinator, Singapore), SANDRA DEMBSKI (refugee coordinator, Islamabad), JOSEPH BRACKEN (refugee officer, Hong Kong), MARTIN BRENNAN (deputy refugee coordinator, Bangkok), and WILLIAM FLEMING and SOS KEM (refugee officers, Bangkok). ■

Solution to Diplomatic No. 57

(See July issue)

Paul Griffin. *Joseph Haydn* [as published in E.O. Parrott's 1988 collection entitled "How to Become Absurdly Well-Informed About the Famous and Infamous."]

"Esterhazy, such a Prince,
As never was before or since,
Knew a genius from a shyster,
And chose as his Vice-Kapellmeister
The greatest genius he could see,
Father of the symphony,
Joseph Haydn, Mozart's friend,
Source of music without end."

- | | |
|---------------------|----------------|
| A. Peccaries | L. John Dory |
| B. Affective | M. Outhine |
| C. Uttermost | N. Stickman |
| D. Left Face | O. Eleemosynar |
| E. Gizzards | P. Pot Shot |
| F. Rake's Progress | Q. Hush Hush |
| G. Innocence | R. Heartsease |
| H. Flummery | S. Aeries |
| I. Fish House Punch | T. Yawweeds |
| J. Ideas | U. Destroy |
| K. New Haven | V. Neighbor □ |

Letters to the Editor

—(Continued from Page 1)

lack of money. The classes won't be resumed until the middle of October, and then the funding is earmarked for those positions that require the language in their jobs. Only if the personnel in those positions have no interest in studying language, or have already had the training, does the opportunity filter down. Students like myself, who have progressed more than halfway through the text, won't get an opportunity to proceed any further unless we choose to do so at our own expense.

Your June issue carried the text of a cable from Lawrence Eagleburger in his capacity as acting Secretary. In this cable he referred to "expanding language and other professional training for secretaries (including on-site training at posts)." How do we accomplish this goal and yet still target language training as one of the first places to cut budgets? Why is money budgeted for only nine months? Does not the fiscal year run October to October?

I came to post filled with enthusiasm at the opportunity to learn. After facing the realities of the language program, that enthusiasm is slowly and surely being smothered.

Sincerely,
SUSAN MCDOWELL
Political section □

Award Inflation?

NORTH CANTON, O.

DEAR EDITOR:

For several years now I have noticed an increasingly large number of Superior Honor Awards being published monthly.

I was surprised when 41 were published in the June issue. I was more so when I counted 291 in your July issue. True, 274 were accounted for in 10 group awards from China, Ethiopia, the Philippines, Panama and State, along with 17 individual awards. I have no idea how many Superior Honor Awards were given in the past year, but we're up to several hundred already in 1990.

The Distinguished Service Award is the Department's top performance award. The Superior Honor Award is the second performance award, and is being given in such large numbers annually that it no longer reflects the true purpose for which it was established: recognition of truly superior performance by individuals from a group for which excellent performance is the expected and established norm.

I cannot believe our current Service is so superior to that of the 1960s and 1970s, when Superior Honor Awards were few

Anapestic Assignments

By ebp

*There was a young lady assigned to
Nouakchott*

*Who was happy with the assignment she
got.*

*She said: "I'm really nobody's fool,
I didn't want to go where it's cool,
I much prefer going where the weather is
hot." □*

and far between—less than 20 a year in the '60s, if memory serves me correctly (in any case, very small numbers).

Perhaps posts (and ambassadors and deputy chiefs of mission) should review the criteria for Superior Honor Awards. The Department should ensure the award is not cheapened by the issuance of very large numbers of the award, as seems to be the case the last several years.

I would like to take as much pride in seeing my Superior Honor Award on my wall 10 years from now, as I had when I received it in 1964.

Sincerely yours,
THOMAS F. LERCH

Foreign Service officer (retired) □

A protest

WASHINGTON

DEAR EDITOR:

This is an invitation to all State employees to join me in protesting the use of styrofoam food and drink containers in the cafeterias of our buildings.

Those of us who work in foreign affairs do not hesitate to give advice and assistance on ecology to the world. But we need look no further than our own workplace to see examples of what must be done to save our environment.

Polystyrene foam has no redeeming features. The material from which it is made is poison (benzene), the gases that make it "foam" are often CFCs, it is completely nonbiodegradable, it adds to our burgeoning landfills, and it is deadly to marine life.

As one of the contractual conditions we require of food concessionaires, the

Anapestic Assignments

By Penne Lalngen

(With apologies to ebp)

*There once was a man named Luigi,
Sent out to the island of Fiji,*

Representing was swell,

But reporting was hell,

*And he groaned: "I could sure use my
Ouiji." □*

State Department must insist that only cardboard containers be used for carry-out, and crockery dishes for eating in. To solve the world ecological crisis, we must change the way we think and behave. Let us begin at home and ban the use of styrofoam at State.

Sincerely,
CARMAN CUNNINGHAM
Office of Inspector General

*The Bureau of Administration replies:
The food service contract for the Department is the responsibility of the General Services Administration, not State, and it is our understanding that paper products cost more to purchase than styrofoam, with the increased cost of these products being passed on to the customer in the form of higher prices. One of the issues of concern to Department employees, as expressed in a survey completed earlier this year, was the cost of food in the cafeteria and snack bars, so we are instead encouraging the General Services Administration and the food service contractor to recycle the used styrofoam containers □*

Editor is rebuked

NEW DELHI, INDIA

DEAR EDITOR:

I have received the photos (of the international reception co-hosted by our ambassador and New Delhi secretaries in honor of Professional Secretaries' Day), which you returned with the comment: "Thanks for letting us look at these photos; I'm sorry that we weren't able to use them." As you gave no reason why, could we interpret this as being yet another way of saying that secretarial functions aren't significant enough to be printed in State magazine? I would like to point out that the American Foreign Service Association subcommittee for secretarial issues, in State 180619, singled out this reception, with over 100 secretaries invited from the diplomatic community, as being noteworthy enough to share with posts all over the world.

This reception has triggered a new esprit de corps between secretaries of various embassies here in New Delhi, and we have been told by secretaries from other embassies that their countries may initiate the practice of having a "Secretaries Day."

The Department keeps reminding us that we are in charge of our own careers. As one secretary at an embassy where secretaries are initiating great effort to be good representatives of their country by establishing closer communication and

friendship with counterparts in other embassies, I would suggest that you, as the Department's tabloid, alter your thinking of what constitutes good news reporting. Even though you may not consider it newsworthy, I believe New Delhi secretaries will still strive to be entrepreneurs in the long-overdue process of uplifting the status of the professional secretary to its rightful place.

Sorry you couldn't use the photos.

Sincerely,
RAMONA MAXIMILLIAN □

He wants more time

YAOUNDE, CAMEROON

DEAR EDITOR:

The director general's instructive article on employee evaluation reports (STATE, April), appropriately placed opposite the piece on pouch operations ("Department to open new facility in effort to speed mail service") arrived in Yaounde May 7—eight days before the reports were supposed to be in the Department's Office of Performance Evaluation.

As we look to means to improve the efficiency of the rating cycle and before we institutionalize punishment for late submissions, we should give some thought to making deadlines reasonable not just for Washington, but also for the field. One month is not enough time for overseas posts to carry out all the steps mandated by regulations governing preparation of employee evaluation reports and get the documents to Washington.

Sincerely,
TIMOTHY D. ANDREWS
Political officer

The Office of Performance Evaluation replies: Starting next year, the rating year will end on April 30, and employee evaluation reports will be due in this office on May 15. In any case, to meet the deadline for submission, posts and bureaus may begin writing the reports prior to the formal end of the rating year. □

'No panacea'

SANTO DOMINGO, DOMINICAN REPUBLIC
DEAR EDITOR:

I was pleased to see your April article announcing "Fast-Train." But I hope this is not seen as a panacea for spouses previously unable to find employment overseas. A teaching certificate may open up a job market, but it may not be the job market the spouse will want. Let me use myself as an example. My husband joined the Foreign Service in 1970 when I already had a master's for teachers in Spanish,

Anapestic Assignments

By Grace Cunard Wilson

(With apologies to ebp)

A young consul whose name was Harris
Was glad to be assigned to Paris.

Wondering just how in the world he
Could live there on his salary,

Said: "Maybe I'll meet a rich heiress!" □

with a minor in English as a second language and a teaching certificate.

Our first post was Tegucigalpa. I taught for three years at the American school; the salary was low. Being a local hire, I did not get any of the benefits of the overseas hires. For example, after our second daughter was born I decided to withdraw from work for a few years. Part of each of my paychecks went into a Honduran pension plan. Whenever an overseas-hire teacher left, for whatever reason, the school automatically retrieved the pension payments from the government for the teacher. When I left, I was told it was my job to get any money due me, that the school only performed that service for overseas hires. I was finally successful in retrieving all the payments, but it took many trips to the social security headquarters.

In 1976 we were assigned to Panama City. Since our daughters were still young, I wanted to teach only part-time. I got a job teaching a few evenings a week at what was then the Canal Zone College. The pay was very good, and the teaching fulfilling. Unfortunately, after only two years, my husband was unexpectedly reassigned to the United States. So I had to leave a job I enjoyed and once again look for work.

My most difficult time getting a job teaching was during our years in the D.C. area (1978-83); this area is full of certified teachers. I finally secured employment teaching English and Spanish part-time at two northern Virginia community colleges.

Our next assignment was Islamabad. We were there 1983-89, and I taught at the International School the whole time. The pay was very good, almost comparable to Stateside, but there were drawbacks. I was employed as a local hire because I was a spouse of a U.S. Government employee. Overseas hires received furnished houses, a car to rent at \$50 per month, free tuition for dependents and a trip home every summer. We local hires received none of this. In addition, the overseas hires were paid 12% more than the local-hire teachers. This pay difference was not reflected in the amount of work we did. I was a class

adviser, a club sponsor, a lunchroom monitor and a chaperone at dances, just like the overseas hires. Another drawback was the prejudice that the overseas hires felt towards the local hires. Quite a few times, I was asked by overseas hires why I was teaching. After all, I was married to a rich Government worker; it must just be for fun. Every Thanksgiving the teachers got together for a big dinner, but the local hires teachers were never invited.

Our next and current post is Santo Domingo. We arrived in January 1989, and I was offered a job at Carol Morgan School for the spring semester. The pay for the entire semester, one-half year's work, would have been \$3,300, all paid in local currency which was constantly devaluating. I declined employment. At this point in my life I felt it was insulting for me to work as a full-time, professional instructor for such pay. Fortunately, an opening came up in the AID mission with a much more reasonable salary, I applied and was accepted. Unfortunately, the job is secretarial, not the kind for which I went to college. I would rather teach, but I cannot teach for the local-hire pay I was offered.

The point is that being a certified teacher does not mean you will have the job you want (or at the pay you deserve). Spouses entering "Fast-Train" should be made aware of this.

Sincerely,
CAROL A. MATHIA □

The memorial plaques

JOHANNESBURG, SOUTH AFRICA

DEAR EDITOR:

I was very upset while reading the article on Foreign Service Day in the June issue to realize that spouses are not included on the memorial plaque in the State Department. According to American Foreign Service Association (Afsa) president Ted Wilkinson in the article: "Their names cannot be included on the plaque." He was referring to Roberta Worrick, who died under the same circumstances as her husband Thomas, but he was the salaried officer and she the spouse; his name went on the plaque but not hers. It was also mentioned that she first came to Ethiopia as a Peace Corps volunteer in 1971. I think she deserves more than a two-sentence mention at a ceremony.

In the same article it was pointed out that this year's scholarship awards to high school seniors were named in honor of the late Bonnie Pugh. I did not know Bonnie Pugh, but since her death I have heard and

read quite a lot about her and about how much her presence at overseas posts meant to everyone else there. How warm and charming and giving she was, and how important her contribution was to life overseas on all levels for 28 years. Correct me if I am wrong, but I think if it had been Ambassador Robert Pugh on that plane his name would have been added to the memorial plaque.

Off and on, there are a flurry of attempts to make Foreign Service spouses feel like a part of the team. In spite of them all, the number of Foreign Service spouses has dropped rapidly. There was a message conveyed to spouses on Foreign Service Day and we got it. Afsa should take it as a priority to see that this message is corrected as soon as possible by assuring that the names of spouses are included on the memorial plaque on the same basis as the names of officers.

Sincerely,
LUCILLE M. CHAVEAS
1989 Avis Bohlen Award winner

A complaint

GUANGZHOU, CHINA

DEAR EDITOR:

Why is there no mention of communicators, secretaries and Foreign Service nationals in the article on Foreign Service Day in the June STATE? Are we not all part of the Foreign Service too? Officers, communicators, secretaries and Foreign Service nationals all contribute to a mission's day-to-day operations as well as its overall success. Is it not a team effort?

Sincerely,
SUE ELLEN DENISON
MARGARET S. TOM
ROBIN ADORNO

The Department replies: Foreign Service Day is a day for retirees of the Department, without regard to the cone or specialty in which they served. It is a fact that no mission can succeed without the contributions of all members of the team who are assigned there. □

Objection to drug-testing

WASHINGTON

DEAR EDITOR:

Drug-testing has arrived at the Department. Since February 5, the Department has required all incoming employees, regardless of job description, to undergo drug-testing. Those who test positive are denied employment. The Department also plans to institute random testing of current employees with security clearances of "secret" or above by the end of this year.

The drug tests are being implemented to comply with the presidential executive order of September 15, 1986, which requires federal agencies to make their workplaces drug-free. The Department explains this as necessary to protect national security. But is there any evidence of sensitive information being compromised because of a State employee's drug abuse? Or is this simply a political gesture at our expense? In three years working for the Department, I have yet to hear of a "drug problem" here that would justify such an invasion of our privacy. Testing only those employees whose mental or physical state indicates drug abuse would seem a much more reasonable and less costly way to comply with the executive order.

Sincerely,
BAXTER HUNT
Bureau of Intelligence and Research □

Small world

BEIJING, CHINA

DEAR EDITOR:

It must be a small world. Rick A. Stradford arrived here recently to assume the position of security engineering officer. He and I are probably the only two persons in the Foreign Service who were born in



Mr. Stradford



Mr. Jomeruck

Atlantic City, N.J., and here we are both assigned not only to the same post but to the same office. We both attended and graduated from Atlantic City High School, Rick in 1977 and I in 1950.

During my 15 years in the Foreign Service, I haven't met anyone else who was from Atlantic City. I would enjoy hearing from anyone in the Service who is from there.

Sincerely,
JOHN H. JOMERUCK □

The U.S. flag

WILLIAMSTOWN, MASS.

DEAR EDITOR:

In all the discussion having to with the U.S. flag I was reminded of a story I

heard when we were in the Sudan, concerning a young man in one of the Foreign Service posts in Africa who, at the time of the Kikuyu uprising scurried up the flagpole to save the flag, putting his life at risk.

Sincerely,
HELEN B.H. KELLY
(formerly Mrs. Giles M. Kelly,
Foreign Service) □

'Disgusted'

SPRINGFIELD, VA.

DEAR EDITOR:

Re Max W. Kraus' letter (July issue) on building access:

Right on, Max! Your letter confirms what I've suspected for years: that the State Department has met the enemy and it's us.

I had the humiliating experience of visiting one of our "fortresses" abroad where I had served for five years as a section chief. I had to wait until my former secretary (a Foreign Service national) came down to escort me in. Another national had to escort me around the fortress so I could visit former colleagues and friends. Both nationals were embarrassed, I was embarrassed and have sworn to never set foot in a Foreign Service or State Department establishment again.

Disgusted,
HOWARD J. BRANDLI
Foreign Service (retired) □

Building entry

WASHINGTON

DEAR EDITOR:

I would like to suggest that State, AID and Treasury accept each other's ID cards for admitting individuals into their buildings during working hours. The security risk would be minimal provided guards checked ID card photos properly.

Sincerely,
SCOTT H. OCHILTREE
Economist, Treasury Department □

Another toast

BROOKLYN, N.Y.

DEAR EDITOR:

It was a pleasure reading in your May issue "Here's to Mongolia! (a toast with mare's milk)." Having visited Ulaanbaatar on diplomatic mission I can relate to the hardship of this post, and I respect the Foreign Service personnel who have lived and worked there with infectious enthusiasm. Their undaunted dedication to duty is truly laudable.

The author, however, failed to mention an important detail: a very prominent American also visited the capital of Mongolia—former cabinet member and U.S. ambassador to the United Nations General Vernon A. Walters. This visit was historic in many regards. For example: In all probability he was the first cabinet member ever to visit the capital and embassy. Secondly, I believe he and his official party arrived on the first U.S. Air Force plane ever to land in Ulaanbaatar.

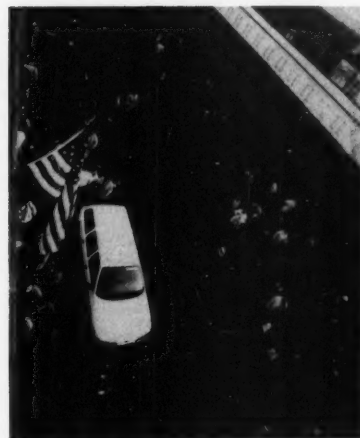
Sincerely,
MARC A. GARCIA
Foreign Service specialist □

Slighted

KRAKÓW, POLAND

DEAR EDITOR:

This is a note to thank you for featuring the USIA car (the white Ford Sierra under the caption "Visa applicants outside the consulate general") in your May photo



essay. "Post of the Month: Krakow," part of a series that aims, in your words, to show "U.S. Foreign Service people." As someone who has been serving in Kraków since 1986, I am grateful for this acknowledgement (in one of 21 photographs) of the role of public diplomacy in an area of key interest to the United States.

May I add that, in addition to a Ford Sierra, the USIA presence at the consulate includes a library visited by over 2,500 people monthly, an active on-site program of films, lectures and exhibits, and a dedicated Polish staff of six (not shown in any of your photos) that tries to contribute, as best as it can, to the work of the consulate as a whole.

The Solidarity leader shown on Page

35 is Mieczyslaw Gil, not Weiczyslaw Gill.

Sincerely,
JOHN BROWN
Branch public affairs officer □

Wrong title

ALBUQUERQUE, N.M.

DEAR EDITOR:

I was distressed to see the title "deputy Ambassador" ascribed to William W. Walker in your obituary in the June issue. Surely the writers and/or editors of the Department's official newsletter should be more accurate and careful with the formal titles of career diplomats—or any diplomats for that matter!

Sincerely,
LYLE F. LANE

The editor replies: Mr. Walker became deputy chief of mission in Montevideo in 1949, not deputy ambassador. □

For the record

ACCRA, GHANA

DEAR EDITOR:

I always read STATE with great interest, and the photos in the "Post of the Month" section bring pleasant memories of the places I have served and visited.

However, I was astonished to read in July that you named The Hague the capital of Netherlands! Even people who play "Trivial Pursuit" know the answer to "What is the capital city of Netherlands?" AMSTERDAM! Please do a little research before you publish, and correct your records accordingly.

Sincerely,
FRANK REM, AID

The editor replies: The Hague is the seat of the government; Amsterdam is the capital. Not trivial. □

'Fish house punch'

WASHINGTON

DEAR EDITOR:

It would appear that either Richard McDonough or STATE's editors had sampled the fish house punch, resulting in diplo-pia, while concocting Diplo-Crostic No. 57 (July issue).

I felt like a peccary routing among the yawweeds and heartsease while working backward from the puzzle and trying to find 109E and 160E among the words listed below. After a left-face and a few affective potshots, I succeeded!

Diplo-matically yours,
KAY CLARK-BOURNE □

'Lemons'

FRANKFURT, WEST GERMANY

DEAR EDITOR:

Although it pains me to do it, the following is my unsolicited contribution on what you used to publish as "Transfer Tremors":

Critique

*Once we were fed "Transfer Tremens,"
And, though the writer was no Clemens,
At first they were clever,
But couldn't go on forever,
Till finally they turned into lemons.*

*We now have a poet, would-be,
Who still signs his work "ebp,"
But the verses don't rhyme,
About half of the time,
As a poet, alas, woe is he!*

Sincerely,
AL KREHBIEL □

And speaking of 'Tremors' ...

WASHINGTON

DEAR EDITOR:

Here's a "Transfer Tremor for You."
"I desired an assignment to Albania,
but I RAN A search and found no post there."

Sincerely,
PAUL DOUMITT
Pouch and Mail Division □

The Baghdad bunch

BOSTON, MASS.

DEAR EDITOR:

In answer to Clifton V. Riley's letter in the December issue re her snapshot taken at the American embassy in Baghdad



in Christmas 1951, left to right are: Mrs. Robert A. Hanley (wearing hat), Clifton V. Riley, Pat Comber, Betty Waite, William R. Becket, Colonel T. Summers (air attaché), Colonel E.F. Driscoll (army attaché), ??, ??, Major Robert J. Hefling (assistant air attaché), Mrs. William Eveland, Ambassador Edward S. and Mrs. Crocker. I was there—between Pat C. and Betty W.

Sincerely,
JESSIE RUDOLPH (HALKIAS) ■

Obituaries

Grace M. Bagley, 65, a retired administrative officer, died in Washington on June 14.

Ms. Bagley began her 34-year career at State in 1942. She started as a clerk-typist in the Old Telegraph Branch, then became a cipher clerk there in 1946. In 1954 she was promoted to administrative assistant in the Communications Center, and in 1967 she became an administrative officer.

She received a Superior Honor Award for her work before retiring in 1976.

Ms. Bagley was born in Washington on January 21, 1925. Before coming to State, she attended George Washington University. Besides her husband, Clifford Bagley of Temple Hills, Md., she leaves three sons and six grandchildren. □

Taylor Garrison Belcher, 70, former ambassador to Cyprus and Peru, died of cancer in New York on August 6.

Mr. Belcher entered the Foreign Service in 1945 and became vice consul in Mexico City the following year. After a tour in Glasgow, he returned to the Department as desk officer for the United Kingdom in 1954. He was consul, then consul general, in Nicosia, 1957-59.

He attended the Canadian National Defence College in 1960. Next, he was director of the Bureau of Inter-American Affairs' Office of West Coast Affairs, 1961-64. He was named ambassador to Cyprus in 1964, and received a Distinguished Service Award for his role as a mediator in the conflicts there. He was appointed ambassador to Peru in 1969, a position he held until his retirement in 1974.

Mr. Belcher was born in New York on July 1, 1920. He received a bachelor's from Brown in 1941. During World War II, he was a naval lieutenant in the Atlantic and Pacific. In retirement, he and his wife, Edith Belcher, developed an extensive photo archive of Hudson River School art, now on display at the public library in Gar-

rison, N.Y. Besides his wife, he leaves two sons and four grandchildren. □

Joyce M. Bennett, 41, who was a secretary in the Bureau of International Organizations Affairs and the daughter of retired Foreign Service and Civil Service employee William Bennett, was killed when she was struck by a subway train in Washington on July 9.



Ms. Bennett

Ms. Bennett began her career at State in 1981. She held early assignments in the Bureau of Economic and Business Affairs, as a clerk-typist for the Office of International Commodities and Food Policy Division. She became secretarial assistant to the director for southern African affairs in 1986. She went to the Bureau of International Organization Affairs, as a secretary for the Office of International Development Assistance, the following year. She received two performance awards for her efforts there.

In a letter of condolence to Ms. Bennett's parents, Deputy Secretary Lawrence Eagleburger wrote: "Joyce accomplished something that was rare in public service; she had a real and positive impact on the lives of the people around her. When her office was faced with prolonged staffing shortages, she managed not only to cope with the heavy professional responsibilities of her job, but also to provide moral support to her fellow workers."

At a memorial service at Zion Baptist Church in Washington on July 13, Ms. Bennett's supervisor, Joan Dudik-Gayoso added: "It is impossible to speak of Joyce simply as a co-worker. She brought to her work the same sense of service and optimism that infused other aspects of her life."

Ms. Bennett was active in volunteer work in Washington, where she served as secretary to the board of directors of Zion Enterprises, a church organization that operates a senior daycare center. She was also president of the National Capital Area Girl Scouts of America.

Ms. Bennett was born in Atlanta on December 9, 1948. She spent part of her childhood in Ankara and New Delhi, where her father worked for the United Nations and USIA before becoming librarian at the Foreign Service Institute. She earned a bachelor's from Spelman and a master's

from Atlanta University. She was a counselor at Wilberforce University for six years before joining her parents in Washington to seek treatment for a seizure disorder in 1979.

Besides her parents, Dorothy S. and William W. Bennett of Washington, Ms. Bennett leaves two brothers, a sister and two nieces. Her family asks that contributions be sent to Spelman, the Girl Scouts or the Capitol Area Epilepsy Foundation. □

Marie Clare Chabot, 88, a retired Foreign Service officer, died at Potomac Valley Nursing Home in Rockville, Md., on May 31.

Ms. Chabot began her 38-year career in the Service as a clerk in Montreal in 1923. She became vice consul there in 1948. She went to Tehran as a consular officer in 1952, and served in Rotterdam, 1954-59, and Rome, 1959-60. She retired in 1961.

Ms. Chabot was born in Providence on June 26, 1901. She attended Bryant College before joining State. Her survivors include a cousin, Lorraine Palement of Montreal. □

Mary J. Davis, 49, a passport information clerk at the Boston Passport Agency, died in Harvard, Mass., on July 28.

Ms. Davis began her career at the Boston office as a clerk-typist in 1983. She became an information clerk in 1985, a position she held until her death. She received two performance awards for her efforts.



Ms. Davis

Ms. Davis was born in Boston on July 12, 1941. She studied chemistry at Amherst, 1961-62. Before coming to State, she worked as a medical lab technician and solar energy research assistant. A memorial service attended by employees from the Boston office was held for Ms. Davis in Harvard on August 1. She leaves her mother, Marcella Murphy of Dorchester, Mass., a daughter, a son, two sisters and a brother. □

Paul Walter Deibel, 71, a retired Foreign Service officer, died in Montebello, Calif., on July 13.

Mr. Deibel entered the Service in 1949 as a program analyst in Munich. He went to Dhahran as administrative officer in 1952. He was administrative consul in Nicosia,

1954-58, and supervisory administrative officer in the Bureau of Near Eastern and South Asian Affairs, 1958-61. He went to Vietiane, 1962-64, then Damascus, 1965-67. After another tour in the bureau, he became general services officer in London in 1969. His last posting was to Saigon, 1973-74.

Mr. Deibel was born in Columbus, O., on June 13, 1919. He received a bachelor's from Ohio State. He served in the Army during World War II. His survivors include two nieces, two nephews and an aunt. □

Rae Marie Dunningan, 64, wife of retired Foreign Service officer Thomas J. Dunningan, died of emphysema in Alexandria, Va., on June 16.

She had accompanied her husband on overseas postings to Berlin, London, Manila, Hong Kong and Bonn, as well as Copenhagen, Tel Aviv and The Hague, where he had served as deputy chief of mission.

Ms. Dunningan was a native of Cleveland, where she attended Ursuline College. Besides her husband, of Alexandria, she leaves four sons, a daughter, a brother, a sister and four grandchildren. □

Carla Richelle Gainey, 27, a correspondence officer in the Bureau of Legislative Affairs, died in an automobile accident in Washington on July 26.



Ms. Gainey

Ms. Gainey had worked for the Bureau's congressional correspondence unit since last year. Before that, she was a clerk-typist assigned to the Bureau of Public Affairs' Office of Public Information, 1987-88, and the Office of Central European Affairs, 1987. She received two performance awards for her work at the Department.

Ms. Gainey was born in Fayetteville, N.C., on April 20, 1963. She received a bachelor's in speech and communication from North Carolina Agricultural and Technical in 1985. She worked as a news and weather announcer at the university's radio station. She later pursued graduate studies in special education at Fayetteville State. A memorial service was held for Ms. Gainey in her hometown on August 2. She leaves her parents, Marvin and Texola Gainey of Fayetteville, and two brothers. □

William V. Ewing, 62, a retired Foreign Service specialist, died in Seattle on June 25.

Mr. Ewing began his Foreign Service career as a communications clerk in 1952. After a tour in Bonn, he became communications supervisor in Munich in 1953. He later held posting to Moscow, London, Saigon, Vienna and Paris. He became regional communications officer in Accra in 1967. After an assignment in Washington, he took a second tour to London, 1969-73. He retired in 1974.

Mr. Ewing was born in Seattle on June 1, 1928. He served in the Korean War. After leaving State, he worked in case management for the Seattle County Division on Aging. His survivors include his mother and four brothers. □

Richard Wilson Hostetler, 71, a retired Foreign Service specialist, died from a ruptured aorta in Indio, Calif., on March 8.

Mr. Hostetler joined the Service in 1965 as a communications officer in Panama. He was posted to Brussels in 1969. He was assigned to Washington, 1972-73, then served in Nairobi, 1974-77. He held a final tour in Mexico City before retiring in 1979.

His survivors include his wife, Jeanne Hostetler of Palm Springs, Calif., and a sister. □

Boris H. Klosson, 71, a retired Foreign Service officer and father of Michael Klosson, deputy chief of mission in Stockholm, died of heart failure at Suburban Hospital in Bethesda, Md., on August 3.



Mr. Klosson

Mr. Klosson began his career at the Department in 1945 and joined the Foreign Service in 1956. After an assignment in the the Soviet and East European Division, he headed Soviet studies on the faculty of the National War College, 1957-59. In 1959 he went to Moscow as political counselor. He was named deputy chief of mission in Kingston in 1962. Next, he headed the Soviet and East European Exchanges Staff, 1965-69. He served as deputy chief of mission in Moscow, 1969-72. Then he was diplomat-in-residence at Colgate and at Hamilton, 1972. His final posting was to Geneva as U.S. representative to the strategic arms limitation talks, 1972-78.

Mr. Klosson was born in Buffalo on January 21, 1919. He received a bachelor's from Hamilton and a master's from Fletcher School of Law and Diplomacy. During World War II he served in the Army and the Office of Strategic Services, the predecessor of the Central Intelligence Agency. A memorial service was held August 7, at the site of his marriage to Harriet Klosson 43 years ago in Whitmarsh, Pa. Besides his wife and son, he leaves a daughter, two other sons, a brother and four grandchildren. □

Lois E. Lee, 81, who had worked for State's old Office of Security, died of a heart attack in Rochester, Minn., on June 21.

Ms. Lee began her 27-year career at the Department as a junior clerk in 1942. She became mail and file supervisor in the administrative branch in 1952, then a record analyst in 1954. She was promoted to supervisory management technician in 1964, a position she held until her retirement in 1969.

Ms. Lee was born in Checotah, Okla., on January 23, 1909. Her husband of 56 years, Charles Lee, died in 1988. She leaves two brothers and a sister. □

William Roy Little, 83, a retired congressional liaison official, died in Washington on July 24.

Mr. Little joined the Foreign Service in 1947 and became administrative officer in Havana in 1949. He returned to the Department in 1952, where he worked as a congressional liaison official until his retirement in 1966. He received the Department's Superior Honor Award.

Mr. Little was born in Oklahoma on October 7, 1906. Before his tenure at the State Department, he worked for the Soil Conservation Service. During World War II he was a regional administrator for the War Assets Administration. He leaves his wife, Eunice Walker Little of Washington, a son, three grandchildren and three great-grandchildren. □

Roger A. Long, 50, a retired Foreign Service officer, died in Stow, O., on April 22.

Mr. Long started in the Service as an economic and commercial officer in Madras in 1969. He was an international relations officer, 1969-71, and economic and political officer, 1971-73, for the Bureau of Near Eastern and South Asian Affairs. He held consular assignments in Thessaloniki, 1973,

and Athens, 1974. He was political officer in Nicosia before retiring in 1977.

Mr. Long was born in Akron on February 28, 1940. He received a bachelor's from the University of Colorado and a master's from American. He served in the Army overseas. He leaves his wife, Renate Long of Stow; his mother, a brother, a sister, a daughter and two grandchildren. □

Jack K. McFall, 84, the first U.S. ambassador to Finland, died of a stroke in Vero Beach, Fla., on June 16.

Mr. McFall joined the Foreign Service in 1947. After early assignments in Montreal and Athens, he became assistant secretary for congressional relations in 1949. He was named minister to Finland in 1952 and ambassador when the post became an embassy in 1954. He served as an adviser to the U.S. delegation to the United Nations before retiring in 1956.

Mr. McFall was born in Tacoma, Wash., on September 23, 1905. He received a bachelor's from Georgetown and a law degree from George Washington. During World War II he was a commander in the Navy. Before his tenure at State, he was a staff member and, later, executive secretary of the House Appropriations Committee. His survivors include his wife, Martha McFall of Vero Beach. □

Nancy G. Morgan, 64, wife of retired Foreign Service officer William Morgan, died in an automobile accident in Thurmont, Md., on May 17.

She had accompanied her husband on postings to Paris, Birmingham, Moscow, Beirut and Montreal, where he was consul general. She was active in volunteer work overseas and in Washington. In Paris, she set up word-processing at the embassy and worked for the community liaison office. In Moscow, she was an administrative assistant at the American school. She served as president of the American Women's Club in Beirut. In Montreal, she

worked as a volunteer at the Royal Victoria Hospital. In Washington, she volunteered for the Colombia Pike Thrift Shop and the Lyceum Gift Shop, and for State's housing unit.

A native of Rochester, N.Y., Ms. Morgan attended Syracuse University. Besides her husband of 40 years, she leaves a daughter, a son, a brother and four grandchildren. □

Helen M. Philbin, 74, a retired Foreign Service secretary, died of heart failure in Anaheim, Calif., on June 30.

Ms. Philbin joined the Service in 1964 and was assigned to Rio de Janeiro. She went to Santo Domingo the following year. She served in Mexico City, 1967-70, then San Jose, 1970-72. She was posted to Luxembourg before retiring in 1973.

Ms. Philbin was born in Chicago on April 17, 1915. Before her tenure at State, she served in the Army in Germany and worked as a secretary for the Internal Revenue Service. She leaves a twin sister, Marie Hannaford of Anaheim, another sister and a brother. □

Jacques R. Poussevin, 66, husband of retired translator Jacqueline Poussevin, died of a heart attack in Kensington, Md., on May 28.



Mr. Poussevin

A native of France, Mr. Poussevin came to the United States in 1955. He was a pastry chef at various hotels in Washington and at the Pentagon for 23 years. He retired in 1985. Mrs. Poussevin worked for State's Office of Language Services for 22 years before retiring in 1988.

Besides his wife of Pompano Beach, Fla., he leaves a daughter, Patricia Hrebenach. □

Donald Louis Ranard, 73, a retired Foreign Service officer, died in Washington on July 29.

Mr. Ranard joined the Service in 1956 and served as principal officer in Penang, 1956-59. He was political officer in Seoul, 1959-62. After a tour as a supervisory cultural exchange officer in Washington, he became deputy chief of mission in Rangoon in 1965, and in Canberra in 1969. He then served as director of Korean affairs until his retirement in 1974.

Mr. Ranard was born in Taunton, Mass., on January 13, 1917. He received a

bachelor's from Brown. He worked for the old War Department and USIA before his tenure at State. He leaves his wife, Virginia Adams Ranard, two daughters and three sons. □

Melville A. Sanderson Jr., 72, a retired Foreign Service officer, died of pancreatic cancer in McLean, Va., on June 28.



Mr. Sanderson

Mr. Sanderson joined the Service in 1959 and was first assigned to Colombo. He became a general services officer in Athens in 1963 and administrative officer in Baghdad in 1965. After a tour in Rawalpindi, 1967-68, he was assigned to the Bureau of East Asian and Pacific Affairs, 1969-71. He went to Khartoum in 1971, where he served briefly as acting chargé after the ambassador and deputy chief of mission were murdered in a terrorist attack. Next, he was assigned to the Bureau of African Affairs, 1975-76. He held a final posting as administrative officer in Muscat before retiring in 1978.

Mr. Sanderson was born in West Newton, Mass., on August 12, 1917. He received a bachelor's from the University of Alabama. He served in the Army in World War II and the Korean War, and later was a military attaché in Damascus and Toyko.

After leaving State, Mr. Sanderson sold real estate for the Virginia-based firm, Roberts & Lloyd. Beside his wife, Ilse Sanderson of McLean, he leaves two sons, two daughters, a brother and seven grandchildren. □

Thomas W. Simons, 87, former consul general in Madras and father of the ambassador-designate to Poland, Thomas Simons Jr., died of pneumonia in Washington on July 18.



Mr. Simons

Mr. Simons joined the Foreign Service in 1945 and served as senior economic analyst in Calcutta. Next, he was attaché at the newly-opened embassy in Karachi, 1947-49. After a tour as desk officer for Pakistan and Morocco, he became deputy chief of mission in Monrovia in 1955. He served as consul general in Madras, 1957-63. Mr. Simons

retired in 1963.

After leaving State, he taught for two years at Michigan State, and served for four years as resident director in India of the American Institute of Indian Studies.

Mr. Simons was born in St. Paul on April 3, 1903. He received a bachelor's from Minnesota State Teachers College, and a master's and doctorate in history from the University of Colorado. Before his tenure at State, he was dean of junior colleges in Tracy and Crosby, Minn., and worked as a youth training specialist for the state of Minnesota.

Besides his son, he leaves his wife of 54 years, Mary Jo Simons of Washington, two sisters, a daughter and four grandchildren. □

Dorothy H. Stackhouse, 91, a retired file analyst in State's old reference section, died in Washington on June 2.

Ms. Stackhouse began her career at the Department as a research assistant in 1947. She became a file analyst in 1956, a position she held until her retirement in 1961. She was a veteran of both world wars.

Her survivors include a daughter, Dorothy Collins of Alexandria, Va., and two grandchildren. □

Paul A. Toussaint, 73, a retired Foreign Service officer, died in Wheaton, Md., on June 23.

Mr. Toussaint entered the Service in 1955. He was assigned to the Bureau of International Organization Affairs the following year. He went to Saigon as a special assistant in 1961. He became deputy executive director of the Bureau of International Organization Affairs in 1964, a position he held until he retired in 1970.

Mr. Toussaint was born in Berlin, N.H., on March 26, 1917. He received a bachelor's from the University of New Hampshire and a law degree from Boston College. Before joining the Service, he practiced law in New Hampshire and became mayor of his hometown. He was also a staff member of the Senate Committee on Appropriations. He served in the Army in Europe during World War II, and as a criminal investigations officer in Fort Dix during the Korean War. Besides his wife of 48 years, Mildred Toussaint, he leaves a son, two sisters and two grandchildren. □

Mickey Joan Wetherbee, 61, a former Foreign Service secretary and wife of retired Foreign Service officer Donald A. Wetherbee, died of cancer in Washington on March 18.

Ms. Wetherbee joined the Service in 1954. She was assigned to Athens, Trieste and Santiago, where she met her husband in 1957. They held tandem postings in Vientiane, Elizabethville, Marseilles, Paris, Algiers and London. They returned to Washington in 1973. Ms. Wetherbee's last assignment was on the staff of Elliot Richardson, who at the time headed the law-of-the-sea delegation. She retired in 1980.

Ms. Wetherbee was born in Grand Junction, Colo., and attended Western State, 1946-48. Before coming to State, she worked for the Atomic Energy Commission. Besides her husband of Washington, she is survived by a sister and a brother. □

William N. Wilkes Jr., 71, a retired Foreign Service officer, died in Little Rock, Ark., on March 30.

Mr. Wilkes joined the Service as an administrative officer in Fort Lamy in 1966. He was general services officer in Manila, 1969, then administrative officer in Kingston, 1970-72. After serving in the Bureau of Inter-American Affairs, 1973, he went to Mogadishu in 1974. He was posted to Lome in 1975. He held a final assignment in the Bureau of Personnel before retiring in 1979.

Mr. Wilkes was born in McCrory, Ark., on October 9, 1918. He received a bachelor's from Arkansas State in 1940. He joined the Marines in World War II and was awarded a Purple Heart for this service at Guadalcanal. He continued his military service after the war and held overseas assignments in Korea, Vietnam, Lebanon and Haiti. He retired as a colonel in 1962. He then joined the Peace Corps, where he supervised construction of the first Peace Corps school in Gabon.

His survivors include his wife of 49 years, Billie Wilkes of Maumelle, Ark., a brother, a daughter and a granddaughter. □

Minette D. Williams, 75, wife of the late Foreign Service officer Philip P. Williams, died in Tampa on May 22.

She had accompanied her husband on postings to Rio de Janeiro, Buenos Aires, Nassau, Managua, San Jose, Tel Aviv and Port-au-Prince, where he was consul general. Ms. Williams was born in Brownsville, Tex., on November 26, 1915. She leaves three sons and a sister. The family suggests contributions to the American Cancer Society. ■

Through the Combined Federal Campaign, you can be sure that help will be there when it is needed—help for young

Interdepartmental Seminar: September 10-12

The next session of the Foreign Affairs Interdepartmental Seminar will be conducted at the Foreign Service Institute, September 10-21. Its purpose is to give the officer with foreign affairs responsibilities "an advanced, intensive exposure to the various factors affecting the formulation, coordination and execution of U.S. foreign policy," says a Department Notice.

The notice continues: "Policy sessions focus on the geopolitical framework of foreign affairs and on the foreign policy process, especially on how the major actors (e.g. agencies, lobbyists, Congress) interact or operate individually. Attention is also given to worldwide issues affecting the United States such as economic relationships, international terrorism and narcotics. Regional sessions examine the historical trends of a region followed by an analysis of current issues. The seminar draws its speakers and regional experts from Government, independent research organizations, universities and the business world. In each case, the speaker is a recognized authority in his/her field by virtue of official position or extensive study and experience or both. The nature of the seminar and its informal atmosphere afford an ideal forum for interaction among participants and give-and-take with the speakers."

For information, contact Political Training Division, (703) 875-5140. □

Help with writing

The Foreign Service Institute will offer "written communication," a 40-hour review of grammar, spelling and punctuation, September 17-28. Clerical employees who want to improve their writing skills are encouraged to attend. For information, call 875-7325. □

Working the Wang

The Foreign Service Institute will offer a one-day "Wang Word Processing Survival Skills" course, September 26. The class will have two sessions—one for those who have never used the Wang, the second for those with some experience. The course aims to teach managers, as well as clerical staff, how to create, edit and print documents. Applicants should submit Form DS-755 to Office of the Registrar, SA-3, B-Level. ■

people seeking direction in their lives, help for the disabled, help for the oppressed overseas, help for troubled families. □

Library Booklist

Communism in the United States

A list of recent and older books

Background

- ADAMS, JOHN G. *Without Precedent: the Story of the Death of McCarthyism*. New York, W.W. Norton, 1983. 285 p. E743.5.A64.
- BEHRSTOCK, JULIAN. *The Eighth Case: Troubled Times at the United Nations*. Lanham, MD, University Press of America, 1987. 201 p. JX1977.2.USB42.
- BIGEL, ALAN I. *The Supreme Court on Emergency Powers, Foreign Affairs, and Protection of Civil Liberties, 1935-1975*. Lanham, MD, University Press of America, 1986. 211 p. JK562.USB54.
- COOKE, ALISTAIR. *A Generation on Trial: U.S.A. vs. Alger Hiss*. New York, Knopf, 1950. 342 p. E743.5.C75.
- EPSTEIN, BENJAMIN R. *The Radical Right: Report on the John Birch Society and Its Allies*. New York, Vantage Books, 1967. 239 p. E740.J6E59.
- GOLDMAN, ERIC F. *Crucial Decade*. New York, Knopf, 1956. 298 p. E813.G61.
- GORNICK, VIVIAN. *Romance of American Communism*. New York, Basic Books, 1977. 265 p. HX83.G6.
- JAFFE, PHILIP. *Rise and Fall of American Communism*. New York, Horizon Press, 1975. 236 p. HX83.J34.
- KELLER, WILLIAM W. *The Liberals and J. Edgar Hoover: Rise and Fall of a Domestic Intelligence State*. Princeton, NJ, Princeton University Press, 1989. 215 p. E743.5.K35.
- KUTLER, STANLEY I. *The American Inquisition: Justice and Injustice in the Cold War*. New York, Hill and Wang, 1982. 285 p. E743.5.K8.
- LEWY, GUENTER. *The Federal Loyalty-Security Program: the Need for Reform*. Washington, American Enterprise Institute, 1983. 90 p. JK734.L48.
- MURRAY, ROBERT K. *Red Scare: a Study on the National Hysteria, 1919-1920*. Minneapolis, University of Minnesota Press, 1953. 337 p. E743.5.M8.
- O'REILLY, KENNETH. *Hoover and the Un-Americans: the FBI, HUAC, and the Red Menace*. Philadelphia, Temple University Press, 1983. 411 p. E743.5.O73.
- PRESTON, WILLIAM, JR. *Aliens and Dissenters*. New York, Harper Torchbooks, 1966. 349 p. E743.5.P7 1966.
- THEOHARIS, ATHAN G. *The Boss: J. Edgar Hoover and the Great American Inquisition*. Philadelphia, Temple University Press, 1988. 489 p. HV7911.H6T54.
- THEOHARIS, ATHAN G. *Spying on Americans:*

Library phone numbers

Information and reference 647-1099
Interlibrary loan 647-3037
Circulation 647-2353
Front desk 647-2458 □

Political Surveillance from Hoover to the Huston Plan. Philadelphia, Temple University Press, 1978. 331 p. JK468.16.T45.

WELCH, ROBERT H.W., JR. *Life of John Birch*. Chicago, Henry Regnery Company, 1954. 110 p. D767.3.W4.

Postwar-McCarthy era

- AMBROSE, STEPHEN E. *Eisenhower: the President*. New York, Simon and Schuster, 1984. 750 p. E836.A828 v.2.
- ANDERSON, JACK. *McCarthy: the Man, the Senator, the 'Ism'*. Boston, Beacon Press, 1952. 431 p. E748.M15A5.
- BUCKLEY, WILLIAM F. *McCarthy and His Enemies*. Chicago, Henry Regnery Company, 1954. 413 p. E745.M15B8.
- CAUTE, DAVID. *The Great Fear: the Anti-Communist Purge Under Truman and Eisenhower*. New York, Simon and Schuster, 1978. 697 p. E743.5.C38.
- DONOVAN, ROBERT J. *Conflict and Crisis: the Presidency of Harry S. Truman, 1945-1948*. New York, Norton, 1977. 473 p. E813.D6.
- GRIFFITH, ROBERT. *The Politics of Fear: Joseph McCarthy and the Senate*. Amherst, MA, University of Massachusetts Press, 1987. 362 p. E748.M15.G7 1987.
- HARPER, ALAN D. *Politics of Loyalty: the White House and the Communist Issue, 1946-1952*. Westport, CT, Greenwood Press, 1969. 318 p. E813.H37.
- MCAULIFFE, MARY SPERLING. *Crisis on the Left: Cold War Politics and American Liberals, 1947-1954*. Amherst, MA, University of Massachusetts Press, 1978. 204 p. JC599.U5M23.
- MCCARTHY, JOSEPH. *McCarthyism: the Fight for America*. New York, Devin Adair Company, 1952. 101 p. HX89.M27.
- MORRIS, ROBERT. *Self-Destruct: Dismantling America's Internal Security*. New Rochelle, NY, Arlington House, 1979. 348 p. E839.8.M6.
- MORRIS, ROBERT. *No Wonder We Are Losing*. New York, Bookmailer, 1958. 230 p. HX89.M7.
- OSHINSKY, DAVID M. *A Conspiracy so Immense: the World of Joe McCarthy*. New York, Free Press, 1983. 597 p. E748.M43073.
- O'BRIEN, MICHAEL. *McCarthy and McCarthyism in Wisconsin*. Columbia, MO, University of Missouri Press, 1980. 269 p. E748.M15D27.
- PATERSON, THOMAS G. *Meeting the Communist Threat; Truman to Reagan*. New York, Oxford University Press, 1988. 317 p. E744.P3118.
- THEOHARIS, ATHAN. *The Truman Presidency: the Origins of the Imperial Presidency and the National Security State*. New York, E.M. Coleman Enterprises, 1979. 396 p. JK734.T53.
- THOMPSON, FRANCIS. *The Frustration of Politics:*

- Truman, Congress, and the Loyalty Issue, 1945-1953*. Rutherford, NJ, Fairleigh Dickinson University Press, 1979. 246 p. JK734.T56.
- TREVORTON, GREGORY F. *Covert Action: the Limits of Intervention in the Postwar World*. New York, Basic Books, 1987. 293 p. JK468.16T72.
- U.S. CONGRESS. SENATE. Committee on Governmental Affairs. *Federal Government's Security Clearance Programs: Report*. Washington, U.S. Govt. Print. Off., 1986. 21 p. JK734.A5255.
- WEINSTEIN, ALLAN. *Perjury: the Hiss-Chambers Case*. New York, Knopf, 1978. 674 p. E748.H59W44.

Biographies; personal accounts

- ACHESON, DEAN. *Present at the Creation: My Years at the State Department*. New York, Norton, 1969. 798 p. E744.A25.
- BENTLEY, ELIZABETH. *Out of Bondage*. New York, Devin-Adair, 1951. 311 p. HX89.B4.
- BERNSTEIN, CARL. *Loyalties: a Son's Memoirs*. New York, Simon and Schuster, 1989. 262 p. HX84.B43B47.
- CHAMBERS, WHITTAKER. *Witness*. New York, Random House, 1952. 807 p. E743.5.C5.
- DIES, MARTIN. *Martin Dies' Story*. New York, Bookmailer, 1963. 283 p. E743.5.D55.
- HISS, ALGER. *Recollections of a Life*. New York, Seaver Books, 1988. 240 p. E743.5.H544.
- LATTIMORE, OWEN. *Ordeal by Slander*. Boston, Little Brown, 1950. 236 p. E748.L3A3.
- PHILBRICK, HERBERT A. *I Led Three Lives*. New York, McGraw Hill, 1952. 323 p. HX89.P4.
- REEVES, THOMAS C. *The Life and Times of Joe McCarthy: a Biography*. New York, Stein and Day, 1982. 819 p. E748.M15R37.
- REUBEN, WILLIAM A. *The Honorable Mr. Nixon*. New York, Action Books, 1958. 138 p. E743.5.R48 1958.
- VON HOFFMAN, NICHOLAS. *Citizen Cohn*. New York, Doubleday, 1988. 483 p. K108.C62V66.
- ZION, SIDNEY. *The Autobiography of Roy Cohn*. Secaucus, NJ, Lyle Stewart, 1988. 284 p. K108.C62A3. ■

Money quiz

Q—How is interest paid on Series EE U.S. savings bonds?

A—Interest on EE bonds is compounded semiannually and is paid as part of the redemption value when the bonds are redeemed—anytime after six months from the date of issue. Interest is on a fixed, increasing scale until a bond is held five years. Then interest is paid at 85% of the average yield on five-year Treasury marketable securities during the life of the bond, but no less than 6% per annum. □

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TUIT... THE PARALLELEGRAM TUIT... THE
OVAL TUIT... AND THE FREE FORM TUIT.



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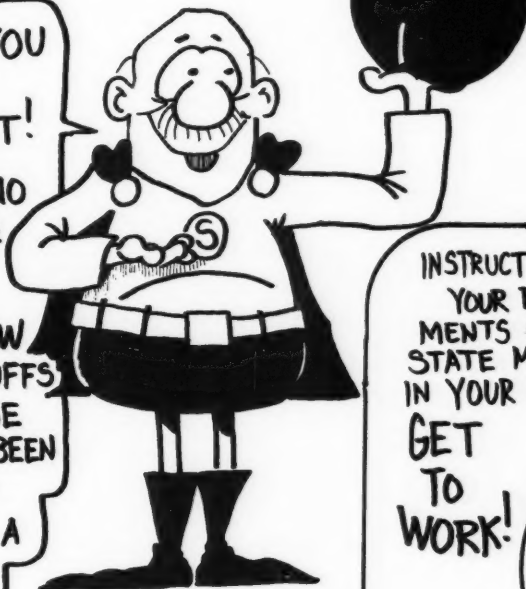
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